## City of Saint Paul Financial Analysis

1	File ID Number:	13-1237
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3	Budget Affected:	Operating Budş 4308 Police Department General Fund
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5	Total Amount of Transaction:	see below
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7	Funding Source:	Currently Budgeted Appropriation
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9		Appropriation already included in budget? Yes
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11	Charter Citation:	City Charter, Chapter 12 - Personnel (Specifically, Sec. 12.01 Merit System, Sec. 12.06, & Civil Service Rules)
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14 Fiscal Analysis

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- 16 Pursuant to the City Charter, Chapter 12, Merit System and Civil Service Rules 25, 28 and 32, the Office of Human Resources has put forth this
- Resolution to ensure equitable compensation for this job classification based on the results of a job study and class merger. This classification may or may not affect a specific department's budget.

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20 Classification Title: Communication Equipment Installer (formerly Communication Technician Helper), occ code 475B

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- 22 The grade and salary range is detailed below:
- 23 Proposed Grade and Salary: 16U \$1,572.80 \$1,641.60 bi-weekly; \$40,892.80 \$42,681.60 annually
- 24 Current Grade and Salary: 13U \$1,278.40 \$1,372.80 bi-weekly; \$33,238.40 \$35,692.80 annually

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