

**SUMMARY AGREEMENT SHEET  
INTERNATIONAL ASSOCIATION OF SHEET METAL, AIR, RAIL  
AND TRANSPORTATION WORKERS, LOCAL #10**

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and International Association of Sheet Metal, Air, Rail and Transportation Workers, Local 10.

**Date of TA**

June 5, 2020

**Duration**

May 1, 2020 - April 30, 2021

**Wages**

2020: \$2.65 per hour increase to total package + \$1.50 per hour to Senior Mechanical Inspector

**Article 18 – Seniority**

For any employee hired after 07/01/2020 the following language shall supersede Article 18.4. In the event it is determined by the Employer that it is necessary to reduce the work force, the Employer will determine the classification and selection of personnel that will be subject to layoff based upon merit principles. All temporary employees shall be released prior to the layoff of permanent employees.

**Appendix C**

Effective 07/01/20, all employees hired will be “Non-PERA.”

**Appendix D**

Effective May 1, 2020 (or closest pay period) the Employer shall:

Deduct \$3.71 per hour to a Union designated fund for all hours worked to employees. A payroll deduction in this amount shall be made from the hourly rates listed in Appendix C.

Hired PRIOR to July 1, 2020 (or closest pay period): Contribute \$27.74 per hour to a Union designated fund for all hours worked to employees.

Hired AFTER July 1, 2020 (or closest pay period): Contribute \$30.24 per hour to a Union designated fund for all hours worked to employees.

Hired PRIOR to July 1, 2020 (or closest pay period): Contribute \$3.50 per hour to the Supplemental Pension Fund for all hours worked by participating employees

Hired AFTER July 1, 2020 (or closest pay period): Contribute \$6.00 per hour to the Supplemental Pension Fund for all hours worked by participating employees.

**Retirement Fund**

New language relating to the creation of the new pension deduction.