

RETAINER AGREEMENT ACKNOWLEDGMENT

The undersigned has read the Office of the City Attorney's Policy and Procedure for Retaining Outside Counsel and the Policy Regarding Fees for Legal Services by Outside Counsel, which are made a part hereof by reference, and on behalf of himself and the law firm of Jardine, Logan & O'Brien, in consideration of its appointment by the City Council, agrees to comply with the paragraphs V and VIII of the Policy and Procedure for Retaining Outside Legal Counsel and the Policy Regarding Fees for Legal Services by Outside Counsel in connection with that certain lawsuit entitled *Frank A. Baker v. Brian Ficcadenti, Brett Palkowitsch, Brian Norwicki, Anthony T. Spencer and Joseph M. Dick, acting in their individual capacities as St. Paul police officers, Mark Ficcadenti and Mark Ernster, acting in their individual and official capacities as supervisors, John Does 1-2, acting in their individual and official capacities as supervisory St. Paul police officer, Thomas E. Smith, acting in his individual capacity as the Chief of Police, and the City of St. Paul.*

The undersigned further agrees on behalf of himself and the above-identified law firm that, except with the prior approval of the City of Saint Paul, only the following persons will perform work in connection with the litigation at the hourly rates indicated.

Lawyer/Paralegal/Law Clerk	Hourly Rate
Joseph E. Flynn/Partner	\$ 225.00
Patrick S. Collins/Associate	\$ 185.00
Robert I. Yount/Associate	\$185.00

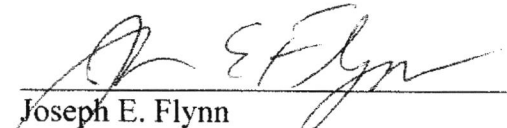
Paralegals

\$ 104.00

Law Clerks

\$ 104.00

Dated: 2-21-17, 2017



Joseph E. Flynn
Jardine, Logan & O'Brien