City of Saint Paul Financial Analysis

File ID Number:	19-1413		
Budget Affected:	Operating Budget	Parks and Recreation	General Fund
Total Amount of Transaction:	See below		
Funding Source:	Other	Please Specify:	
Charter Citation:	City Charter, Chapter 12 - Personnel (Specifically, Section 12.01 Merit System and Section 12.06, Civil Service Rules).		

Fiscal Analysis

Pursuant to the City Charter, Chapter 12, Merit System and Civil Service Rules 25, 28 and 32, the Office of Human Resources has put forth this Resolution to ensure equitable compensation for this job classification based on the results of a job study. This classification change may or may not affect a specific department's budget.
Classification Title: Water Aerobics Instructor (Seasonal) and Water Aerobics Instructor (Year Round)
Change in grade and salary range is detailed below:
Proposed Grade: 21H in EG 99 and 54 in EG 02 Proposed range: $14.82 - $17.28 per hour ($30,825-$35,942 Annual)