

**City of Saint Paul Financial Analysis**

1	<u>File ID Number:</u>	15-399		
2				
3	<u>Budget Affected:</u>	Operating Budget	Police Department	General Fund
4				
5	<u>Total Amount of Transaction:</u>	see below		
6				
7	<u>Funding Source:</u>	Other		Please Specify:
8				
9	<u>Charter Citation:</u>	City Charter, Chapter 12 - Personnel (Specifically, Sec. 12.01 Merit System, Sec. 12.06, & Civil Service Rules)		
10				

**Fiscal Analysis**

14 Pursuant to the City Charter, Chapter 12, Sections 12.01 and 12.06 and Civil Service Rules 3, 25, 28 and 32, the Office of Human Resources  
15 has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of an organizational design  
16 study, initiated at the request of the Police Department. Creation of these classifications may or may not affect a specific department's budget.

18 Classification Title(s): Intelligence Analyst-Operations, Class Code 160040, and Intelligence Analyst-Strategic, Class Code 160041

20 Current Grades and salary ranges in PEA are detailed below:

21 Intelligence Analyst-Operations - Grade 013 = Min. \$25.07/hour; Max. \$35.26/hour OR \$52,145.60 to \$73,340.80 Annually

22 Intelligence Analyst-Strategic - Grade 018 = Min. \$29.07/hour; Max. \$40.85/hour OR \$60,466 to \$84,968 Annually

25 Proposed grades and salary ranges in PEA are detailed below:

26 Intelligence Analyst-Operations - Grade 015 = Min. \$26.60/hour; Max. \$37.44/hour OR \$55,328 - \$77,875.20 Annually

27 Intelligence Analyst-Strategic - Grade 019 = Min. \$29.96/hour; Max. \$42.09/hour OR \$62,316.80 - \$87,547.20 Annually