

**City of Saint Paul Financial Analysis**

1	<u>File ID Number:</u>	21-473		
2				
3	<u>Budget Affected:</u>	Operating Budget	Safety and Inspections	General Fund
4				
5	<u>Total Amount of Transaction:</u>	see below		
6				
7	<u>Funding Source:</u>	Other	Please Specify:	
8				
9	<u>Charter Citation:</u>	City Charter, Chapter 6, Section 6.03.3 (5) - Resolutions, Chapter 12.01 - Personnel & Civil Service Rules		
10				

Fiscal Analysis

14 Pursuant to the City Charter, Chapter 6, Section 6.03.3 (5), Chapter 12.01, and Civil Service Rules 3 and 25, the Office of Human Resources  
15 has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This  
16 classification change may or may not affect a specific department's budget.

**Classification Titles: Animal Services Officer I, II, and III**

**The new grade and salary range to be established in AFSCME Clerical, EG 01, is detailed below:**

- 22 Proposed Grade for Animal Services Officer I; Grade 028; \$21.83 - \$29.85 hourly; \$45,406.40 - \$62,088.00 annually
- 23 Proposed Grade for Animal Services Officer II; Grade 032; \$24.30 - \$33.32 hourly; \$50,544.00 - \$69,305.60 annually
- 24 Proposed Grade for Animal Services Officer III; Grade 035; \$26.39 - \$36.21 hourly; \$54,891.20 - \$75,316.80 annually