

**Tentative Agreement Summary
Professional Employees Association and City of St. Paul**

Below is a summary of the agreements made during the negotiation of the 2018-2020 collective bargaining agreement between the City of St. Paul and the Professional Employees Association.

- 1. Date of TA:** April 20, 2018
- 2. Duration:** Three years (2018-2020)
- 3. Wages:**

01/06/18:	1.5%
07/07/18:	1.0%
01/05/19:	1.5%
03/30/19:	1.25%
1/04/2020:	2.75%

4. Shift Differential:

6.9 Library Employee Night/Sunday Differential.

Effective January 1, 2019, change Library employee night shift differential to 5% of base rate for hours worked between 6:00 pm and 6:00 am. Also change Sunday differential to 5%.

6.10 Night Differential.

Effective January 1, 2019, change night shift differential to 6.5% of base rate for hours worked between 6:00 pm and 6:00 am.

5. Insurance:

Implement the rates from the August 2017 LMCHI agreement for 2018-2020.

12.6 – removal of requirement to select single health insurance.

6. Deferred Compensation:

Changed language to reflect current practices.

7. Notice Given:

Infor Rounding Rules – all rates based on calculations of the City payroll system.

8. MOA: On-Call resigned

9. All other agreements were of a housekeeping nature.