

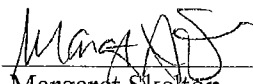
**RETAINER AGREEMENT ACKNOWLEDGMENT**

The undersigned has read the Office of the City Attorney's Policy and Procedure for Retaining Outside Counsel and the Policy Regarding Fees for Legal Services by Outside Counsel, which are made a part hereof by reference, and on behalf of herself and the law firm of Ratwik, Roszak & Maloney, P.A., in consideration of its appointment by the City Council, agrees to comply with the paragraphs V. and VIII. of the Policy and Procedure for Retaining Outside Legal Counsel and the Policy Regarding Fees for Legal Services by Outside Counsel in connection with that certain lawsuit entitled *Rafael Diaz v. Officer Jon Fish, et al.*

The undersigned further agrees on behalf of herself and the above-identified law firm that, except with the prior approval of the City of Saint Paul, only the following persons will perform work in connection with the litigation at the hourly rates indicated.

<b>Lawyer/Paralegal/Law Clerk</b>	<b>Hourly Rate</b>
Margaret Skelton/Partner	\$ 145
Tim Sullivan/Associate	\$ 140
Paralegals	\$ 75
Law Clerks	\$ 75

Dated: 3/4/14

  
Margaret Skelton