

Summary Agreement Sheet
AFSCME Legal 3757 CBA
September 8, 2021

Date of Tentative Agreement: **September 8, 2021**

The parties agreed to the following substantive changes:

1. Article 22 – Duration: Two year agreement (January 1, 2021-December 31, 2022)
2. Article 4 – Assignment of Work: Revision of Art. 4.8 Reclassification (Art. 4.8) process.
3. Article 10- Wages/Merit Pay

Effective 1/1/2021: 0%

Effective 1/1/2022(or closest pay period): 1.5%

Lump Sum per ARP MOA paid in 2021

4. Article 12 – Insurance: Health insurance and VEBA updated for 2021 & 2022.
5. Article 13 – Vacation: Clarified timing to request additional vacation accrual credit
6. Article 14 – Holidays: Juneteenth added as paid and observed holiday

All other changes were of a housekeeping/non-substantive nature.