

RESOLUTION CITY OF SAINT PAUL, MINNESOTA

Presented by _____


- 1 WHEREAS, the City of Saint Paul, Police Department (SPPD) has been granted funds from The Family Partnership
 2 to participate in the Khandra Project; and
 3
 4 WHEREAS, the purpose of this project is to work to create an organized model of community partnership to help
 5 the Somali community prevent further trafficking of its girls and young women; and
 6
 7 WHEREAS, the SPPD will develop community meetings, provide information and education on human trafficking,
 8 develop relationships with the Somali community, create new ways of collaborating on anti-trafficking measures and
 9 create strategies to nurture the recovery of trafficking and exploited girls; and
 10
 11 WHEREAS, the 2014 financing and spending plan needs to be amended for these funds; and
 12
 13 WHEREAS, the Mayor pursuant to Section 10.07.1 of the Charter of the City of Saint Paul, does certify that there
 14 are available for appropriation funds of \$5,000 in excess of those estimated in the 2014 budget; and
 15
 16 WHEREAS, the Mayor recommends that the following addition be made to the 2014 budget:

Police Grants - Accounting Unit 20023802 Activity G2314900434292

Account		CURRENT BUDGET	CHANGES	AMENDED BUDGET
Spending Changes				
60180	Overtime - Sworn		2,998	2,998
61010	Medicare Regular		43	43
61130	Police Pension		459	459
72905	Special Materials and Supplies		1,500	1,500
	TOTAL:	0	5,000	5,000
Financing Changes				
	Foundation Grants		5,000	5,000
	TOTAL:	0	5,000	5,000

30 THEREFORE BE IT RESOLVED, that the Saint Paul City Council approves these changes to the 2014 budget.

	Yeas	Nays	Absent
Bostrom			
Brendmoen			
Lantry			
Stark			
Thao			
Thune			
Tolbert			

Requested by Department of: **POLICE**

 By: **Thomas E. Smith, Chief of Police**
 Approved by the Office of Financial Services
 By: _____
 Approved by City Attorney
 By: _____
 Approved by Mayor for Submission to Council
 By: _____

Adopted by Council: Date _____
 Adoption Certified by Council Secretary
 By: _____
 Approved by Mayor: Date _____
 By: _____

The Family Partnership / Khadra Project
City of Saint Paul Contractor Agreement

1. **Contractor Agreement.** This agreement made and entered into on January 21, 2014 by The Family Partnership, hereinafter referred to as “the agency” and the City of Saint Paul on behalf of the Saint Paul Police Department, hereinafter referred to as “contractor”, for services related to a collaborative project between the Saint Paul Police Department and the Khadra Project, for which the agency acts as fiscal sponsor, funded by a grant from The Saint Paul Foundation, hereinafter referred to as “funder.” Specifically, the contractor will provide the following services, as outlined in the grant agreement:

- Develop six or more community meetings with Somali community leaders and parents;
- Provide information and education about human trafficking, what to look for, and how to help the victims recover;
- Work to develop relationships with the Somali community;
- Create new ways of collaborating on anti-trafficking measures;
- Document meetings and other encounters so that best practices can be developed for use by other agencies;
- Create strategies to nurture the recovery of trafficked and exploited girls.

Qualifications. The contractor stipulates that it is qualified to provide the services outlined in this contract.

2. **Payment for Services.** The contractor will bill the agency for professional services at the following rates, half (\$2,500) to be paid upon execution of the contract and receipt of an initial invoice, and half (\$2,500) to be paid upon successful completion of the project, submission of all necessary documentation as required by the funder, and receipt of a final invoice.

Expense Category	Amount
Community Police Officers (2) Overtime for 6 meetings, including preparation and follow-up	\$2,500
Community Policing Scheduler and Organizer	\$1,000
Community Policing Supplies	\$1,500
Total	\$5,000

3. **Term.** This agreement becomes effective upon the signature of the contractor and an authorized agency signatory and will terminate on August 31, 2014. Either party may cancel this agreement with 30 days written notice.

4. **Insurance:** The agency will obtain and maintain in force during the term of this agreement a professional liability insurance policy covering all services provided under this agreement. This policy will provide coverage of \$1,000,000 per claimant for personal injuries and/or damages up to a total of \$3,000,000 for all agency liabilities in a coverage year.
5. **Liability.** The agency and the contractor decline responsibility or liability for the acts or omissions of the other party, its officials, employees, and volunteers.
6. **Employee Status.** No relationship of employer and employee between the agency and the contractor or between the agency and any person employed by the contractor is created by this agreement, it being understood that the contractor will act hereunder as an independent contractor. It is further understood that neither contractor nor any employee of contractor will have any claim under this agreement or otherwise against the agency for employee benefits of any kinds, including vacation pay, sick leave, worker's compensation, retirement benefits, social security, disability or employment insurance benefits. The agency will not exercise control, supervision or direction over the methods by which the contractor performs work except that the contractor agrees to perform such work and functions at all times in strict accordance with currently approved methods and practices, including those described in program grants and curricula. Contractor is solely responsible for her professional training and development. The only interest of the agency with respect to contractor's control of activities is that they are rendered in a competent, efficient and satisfactory manner.
7. **Compliance With Applicable Law.** Contractor agrees to comply with all federal, state, and local laws or ordinances, and all applicable rules, regulations, and standards established by any agency of such governmental units, which are now or hereafter promulgated insofar as they relate to performance under this Agreement.
8. **Data Practices.** The parties agree to abide strictly by Chapter 13, the Minnesota Government Data Practice Act, and the Federal Privacy Act (1974), as applicable.
9. **Audit** N/A ^{JEV} 11/21/14
10. **Scheduling of Services.** The parties will work cooperatively to schedule specific times to provide services at the agency's premise or other locations. Each party will give the other reasonable notice of changes sought in the schedule
11. **Non-assignment.** Neither party may assign or transfer this agreement or any interest therein to another party without the express written consent of the other party.
12. **Notices.** Any notice or demand to be given under this Agreement shall be delivered in person or deposited in United States Certified Mail, Return Receipt Requested. Any notices or other communications shall be addressed as follows:

To agency:

To contractor:

13. Interpretation of Agreement, Venue. This Agreement will be interpreted and construed according to the laws of the State of Minnesota. All litigation related to this Agreement shall be venued in the District Court of the County of Ramsey, Second Judicial District, State of Minnesota.

14. Entire Agreement. It is understood and agreed that this entire Agreement supersedes all oral agreements and negotiations between the parties relating to the subject matters herein.

In witness whereof,

For the agency: *The Family Partnership*

By:

[Signature]
John E. T. II

Date:

1/21/2014

For the City of Saint Paul:

[Signature]

Thomas E. Smith, Chief of Police

2-19-2014

City Attorney

Director of the Office of Financial Services



The Family Partnership
Counseling Education Advocacy

DOWNTOWN
414 South Eighth Street
Minneapolis, MN 55404
612.339.9101

**FOUR DIRECTIONS
FAMILY CENTER**
2438 18th Avenue South
Minneapolis, MN 55404
612.722.0762

LAKE STREET
4123 East Lake Street
Minneapolis, MN 55406
612.729.0340

NORTH MINNEAPOLIS
1501 Xerxes Avenue North
Minneapolis, MN 55411
763.521.3477

NORTHWEST HENNEPIN
6900 78th Avenue North
Brooklyn Park, MN 55445
763.560.4412

SOUTH HENNEPIN
Loffler Building, Suite 318
1101 East 78th Street
Bloomington, MN 55420
952.884.7353

**NEW COUNSELING
APPOINTMENTS**
612.728.2061
ESPAÑOL 612.728.2089

**NORTH MINNEAPOLIS
CHILDCARE ENROLLMENT**
612.294.2659

**SOUTH MINNEAPOLIS
CHILDCARE ENROLLMENT**
612.722.0762 ext. 113

May 14, 2013

Lori Berg
Grants Manager
St Paul Foundation
55 Fifth Street East, Suite 600
Saint Paul, MN 55101

Dear Ms. Berg,

Thank you so much for inviting the Khadra Project to resubmit its funding proposal to the St. Paul Foundation. As you know, the Khadra Project's initial proposal to the Mardag Foundation could not go forward, because that foundation does not support projects which occur under the auspices of a fiscal agent. As the Khadra Project's fiscal agent, I am requesting that we be able to withdraw that original request, in order to resubmit to St. Paul Foundation as you invited.

Sincerely,

Molly Greenman
President & CEO
The Family Partnership

Enc.

The Khadra Project

May 13, 2013

Lori Berg
Grants Manager
St Paul Foundation
55 Fifth Street East, Suite 600
Saint Paul, MN 55101

Dear Ms. Berg:

We respectfully request your support of the Khadra Project, with a grant of \$17,000. The purpose is to work in partnership with the St. Paul Police Department and create an organizing model that will help the Somali community prevent further trafficking of its girls and young women. This model project gives the St. Paul Police Department resources to focus its energies on a series of 6 well-planned meetings to engage the Somali community; to document these meetings; and to invite other local police officers to learn how to develop community-led meetings that prevent trafficking. Meetings will also focus on identifying and eliminating other kinds of violence against women, and creating understandings about recovery programs. The funds also provide the Khadra Project volunteers with supplies, food, stipends, printed materials, online support, photos and videos. The result of these meetings will be a documented model project that increases trust between the Somali community and the St. Paul policing community. We believe that this model will have value when used with other communities.

The Khadra Project's fiscal agent is The Family Partnership, a nonprofit, multicultural human services agency serving the Twin Cities. They will track finances and manage the evaluation reports—the Khadra Project is grateful to their support as we develop our own 501(c)(3) organization. We will first tell you about the Khadra Project and the St. Paul Police efforts. You will find the information about The Family Partnership at the end of this discussion. Please note that the Khadra Project is also looking into completing a Cultural Data Project data profile at mnculturaldata.org.

This proposal supports the mission of The St. Paul Foundation to mobilize resources and be a catalyst to enrich lives and communities. We believe that this very unique partnership, one which affects more than 40,000 people in the east metro area, advances The St. Paul Foundation values of respect, ingenuity, collaboration, integrity and equity.

With kind regard,



Molly Greenman
The Family Partnership
President & CEO



GRANT APPLICATION COVER SHEET

(Please review the Foundation's "Guidelines for Grant Applications" before submitting an application.)

CONTACT AND PROFILE INFORMATION:

Applicant Organization: Khadra Project, with The Family Partnership as fiscal agent

Address: 4123 E. Lake Street; Minneapolis, MN 54406-2028

Telephone: 612-339-9101 Fax: 612-339-9150 Website: http://khadraproject.org/

Project Contact: Amina Saleh

Contact Telephone: 952-649-0794 E-mail: Aasaleh9@gmail.com

Project Title: Khadra Project Amount Requested: \$17,000

Proposed Start Date: Sept. 2013 Proposed End Date: Aug. 2014

SUBMISSION REQUIREMENTS: All applications must include the documentation listed below, as well as provide the information requested in the "Proposal Narrative Guidelines."

1. A copy of your current IRS determination letter indicating charitable tax exempt 501(c)(3) status.
2. A year-end financial statement for the most recently completed year (you may use a copy of your audit; IRS Form 990; or unaudited balance sheet and statement of income and expenses).
3. The organization's (a) current year operating budget, and (b) current year-to-date income and expense statement. You may use the attached Organizational Budget format if you choose.
4. A list of board members and their affiliations (place of employment and/or other relevant community involvement).
5. Indication that this application has been reviewed and endorsed by the governing board. Where possible, a formal board resolution to this effect shall be submitted.

CERTIFICATION: In submitting this application, the applicant organization agrees to the following:

1. The applicant organization will spend funds solely for the purposes stated in the application and will refund the unexpended portion of such funds, if any. In addition, the applicant will provide interim and final reports as required by the Foundation.
2. The applicant organization agrees that payment of funds granted will be at the convenience of the Foundation, including cancellation of the grant and/or modification of previously agreed upon payment schedules, should such cancellation or modification be deemed necessary by the Foundation.
3. The applicant organization understands that the Foundation, in researching this grant application, may review any and all of the information submitted as part of this request with advisors of the Foundation's choosing, if deemed necessary by the Foundation.
4. The applicant organization has made a determination regarding the applicability of the Minnesota Charitable Solicitation Act (MCSA) and intends to comply with the terms of this Act, if appropriate. MCSA information can be found at http://www.ag.state.mn.us/pdf/charities/GuidetoCharLaws_01.pdf

Molly Greenman, President & CEO

Name: Executive Director
(Print or Type)


Signature Executive Director

5-14-2013

(Date)

The Khadra Project

Summary: This is an outgrowth of the work of the St. Paul Police Department in discovering a Somali trafficking ring in 2010. The Khadra Project will work in partnership with the St. Paul Police Department to create an organizing model that will help the Somali community prevent further trafficking of its girls and young women. This model project gives the St. Paul Police Department resources to focus its energies on a series of 6 well-planned meetings to engage the Somali community with the Khadra Project; to document these meetings; and to invite other local police officers to learn how to develop community-led meetings that prevent trafficking. Meetings will also focus on identifying and eliminating other kinds of violence against women, and creating understandings about recovery programs. The funds also provide the Khadra Project volunteers with supplies, food, stipends, printed materials, online support, photos and videos. The result of these meetings will be a documented model project that increases trust between the Somali community and the St. Paul policing community. This model can then be used with other targeted communities.

The Khadra Project's fiscal agent is The Family Partnership, a nonprofit, multicultural human services agency serving the Twin Cities. They will track finances and manage the grant evaluation. We will first tell you about the Khadra Project and the St. Paul Police efforts. You will find the information about The Family Partnership at the end of this discussion. Please note that the Khadra Project is also looking into completing a Cultural Data Project data profile at mnculturaldata.org.

This proposal supports the mission of The St. Paul Foundation to mobilize resources and be a catalyst to enrich lives and communities. We believe that this very unique partnership, one which affects more than 40,000 people in the east metro area, advances The St. Paul Foundation values of respect, ingenuity, collaboration, integrity and equity.

The Khadra Project History: Khadra Project is a young organization established in 2010 by a planning grant from the Women's Foundation of Minnesota. During 2012, the Khadra Project forged close networks of volunteers and collaborative working relations with a number of organizations, notably The Family Partnership, Bush Foundation, and Brian Coyle Community Center. The Family Partnership is the fiscal agent of the Khadra Project with a new MOU signed in March 2013. This institutional support helps nurture growth and provides office space for the Khadra Project volunteer staff. As a fiscal agent, The Family Partnership has been very supportive as the organization develops step by step. The Bush Foundation supported the Khadra Project's capacity with leadership training through the Art of Hosting Critical Conversations. The Art of Hosting, also known as the Art of Participatory Leadership, uses conversations as a powerful leadership practicum for individuals, communities, families, businesses and organizations [<http://artofhosting.ning.com/group/art-of-participatory-leadership-eur-commission>]. This training helps Amina Saleh and her volunteers manage large community meetings.

Three years ago, the East-African communities in Minnesota, who are largely newer immigrants, were gripped by local arrests and allegations of sex trafficking of young girls ages 12-16 years. The arrests of pimps and child [trafficked] prostitutes by the St. Paul Police Department focused on the Twin Cities and Tennessee as being the major suppliers of these young women and girls. (Associated Press 11/8/2010) (<http://www.thedailybeast.com/articles/2010/11/09/inside-the-child-prostitution-sting.html>)

In the indictment that followed, 34 Somali Americans were arraigned as perpetrators in Tennessee courts after a major sting investigation. During the trial the girls had victim-witness support by the law enforcement community. After the trial none of the trafficked children were able to access services to help them recover from this trauma or to re-integrate back into their Somali communities. In a largely

The Khadra Project

conservative Muslim community, allegations of trafficking and commercial sex are treated as taboo. The media publicity that followed further alienated the Somali community from its American mainstream neighbors. Most of these girls, more than 65 girls, were shunned by the community.

With no one to step-up and support these young girls and women, the Khadra Project was created to initiate dialogue and awareness about the problems of sex trafficking, to provide education and safe havens for victims of sexual exploitation, and to seek recovery strategies for the victims. Forging collaborations with other organizations and fiscal agreements with The Family Partnership, the Khadra Project is committed to engage communities and to provide education, referrals, prevention strategies and social services in a culturally appropriate and linguistically competent way.

The primary leaders/cofounders of the Khadra Project are Amina Saleh and Khadra Abdi. Both women were born in Somalia, educated in Kenya and arrived as immigrants. They are passionately committed to creating opportunities for young women and girls and give their evenings, weekends and free time to build this organization. They have presented outside of and to the Somali community all over Minnesota. They have been both criticized and praised for starting the Khadra Project.

Mission and Goals: The Khadra Project is a women-led project with a mission to protect women and young girls in the East-African communities from violence, sex trafficking and commercial exploitation. The St. Paul Police have partnered with the Khadra Project to conduct a few community meetings—and these prototypes went very well. This grant will give both organizations the resources to create a well-organized program of community meetings that builds trust and understanding between Somali community members and the police.

Project Goals: Khadra Project and the St. Paul Police Department will:

- 1) Develop 6 or more community meetings with Somali community leaders and parents
- 2) Provide needed information about trafficking, what to look for and how to help the victims recover
- 3) Give the police a chance to develop solid relationships with the Somali community
- 4) Create new ways of working together on anti-trafficking measures; these dialogues will result in new joint initiatives to reduce violence
- 5) Police can document these meetings as a model process for other police
- 6) Create strategies to nurture the recovery of trafficked and exploited girls

Organization's current programs and activities, description of population and communities served, service stats and strengths or accomplishments: The founders of the Khadra Project arrived as immigrants and are familiar with the girls'/women's social, cultural and emotional challenges. They are passionately committed to creating opportunities for young women and girls and continue to give their free time to build this organization.

The Somali community came to the U.S. primarily from teeming refugee camps in Kenya, Somalia and Ethiopia. In an effort to get children out of the camps, many families ushered in a few kids here and there: a brother's child, a neighbor's daughter, a friend's niece. These children came with their new family constellations leaving their real parents back "home." Families brought these children to the U.S. out of kindness and desperation.

However, when the children arrived in the U.S. and had adjustment problems, some families would kick them out if they violated family rules or community taboos. Some of these taboos might have been as innocent as putting on make-up, going to the mall with American friends, or having a boyfriend. Others

The Khadra Project

could have been teenage rebellion, drinking or sexual activity. Often girls are torn between their allegiance to their families abroad and their caregivers. Some girls have been kicked out for sending money to their families instead of contributing to the common funds for 'familial' caregivers here. The socio-cultural change for women and young girls is complex; but the bottom line for the Khadra Project is that the girls/young women need to be safe, protected, and for the girls/women who have been victims of these crimes, not be further victimized as they try to reintegrate back into their communities after coming out of trafficking.

The Khadra Project began working with the St. Paul Police early in its development. We reached out to John Bandemer, who is in charge of the Human Trafficking Police Task Force, and worked with the Assistant Chief in charge of the Human Trafficking Task Force. We set up community meetings, and also worked with Jennifer O'Donnell, the St. Paul Police contact. The result was accurate information about the girls. The police verified that they find girls in the streets at night and they have to take them to jail because there is nowhere else to take them. The girls and police tell us that the girls won't stay at safe houses or group programs where women have been in domestic violence and prostitution. The girls feel they don't belong in such programs because they do not view themselves as prostitutes, drug addicts or even homeless. Other concerns include food, cultural traditions, the lack of opportunity to pray, fear.

The Khadra Project has a history of accomplishments:

1. Receiving a start-up grant from the Minnesota Women's Foundation as part of "Minnesota Girls Are Not for Sale" and The Family Partnership has become its fiscal agent.
2. Making the community aware of the trafficking of young women and girls, through our community outreach to create coalitions, partnerships and a community safety net. (See the video at <http://khadraproject.org> with the MATTO (Men Against Trafficking.)
3. Bringing a variety of resources and partners to mosques and community forums so that trust is created between local criminal justice offices, judicial systems and members of the Somali and East-African communities. The Khadra Project was a primary organization involved in a campaign to advocate for the Safe Harbor Bill in 2011 authored by Rep. Karen Clark.
4. Partnering with the St. Paul Police Department to bring valuable information about trafficking prevention to community members and to answer community questions. These meetings have increased the community's trust of and engagement with the St. Paul Police.
5. Providing safe haven programming to girls in distress and helping them reintegrate back into the community.

The Khadra Project would like to begin to organize strategic awareness campaigns to protect young girls and women, to keep the girls in the Somali community. The Khadra Project with the help of the St. Paul Police anti-trafficking division will help women and young girls regain confidence and will help create a safe environment for the community.

Khadra Project's relationship with other organizations working with similar missions: Our strength lies in our intercultural connections. The Khadra Project has aligned with partners in fighting violence and trafficking in Minnesota and across the country and the world. For example, the Khadra Project in its short span has been effective in supporting legislative reform at the Capitol. It works with a number of

The Khadra Project

other organizations, such as Women's Foundation of Minnesota, MATTOO, Breaking Free, The Family Partnership's PRIDE program, Refugee and Immigrant Women for Change, CAPI, Liberian Women of Minnesota, mosques and Skyline Terrace. [see www.khadraproject.org].

Khadra Project has also assisted the University Research and Outreach-Engagement Center (UROC) in engaging the community through Art of Hosting Critical Community conversations on trafficking of girls and women in the Twin Cities and hosting Reflections on the impact of sex trafficking on community health [<http://blog.lib.umn.edu/cil/myblog/2013/01/reflections-on-the-impact-of-sex-trafficking-on-community-health.html>]. Amina Saleh and other Khadra Project volunteers are trained in the Art of Hosting. The founders of the Khadra Project are the Honorary Hosts for the International Refugee Day Programs in Minnesota in 2013. In 2012 The Family Partnership received a Blue Cross and Blue Shield of Minnesota grant for Amina Saleh's work to create Native American Somali Friendship Committee. (See <http://www.youtube.com/watch?v=MVws4MJNAaY>). This initiative's goal is to reduce animosity and create understanding between two conflicting cultural communities in south Minneapolis.

Long-term goals include: 1) The creation of Somali community-wide programs to prevent violence and trafficking, 2) a Safe Haven residence for Somali girls, and 3) reintegration into the Somali community as the girls recover from victimization.

The Khadra Project and The Family Partnership as its Fiscal Agent: The Family Partnership is currently hosting the Khadra Project and is providing fiscal agency supports. The goal is to help the Khadra Project become an independent nonprofit organization, and to nurture it as it grows.

Brief summary of The Family Partnership (TFP): The Family Partnership (TFP) is an accredited, multicultural, human services organization founded in 1878. It was established to address the impact of poverty on children and families, and we carry on that legacy in our work today. Across a 135-year span, TFP has continually mobilized community members to assist the most vulnerable: helping them get through crises, and empowering them for prosperity. TFP provides direct services for people in need and catalyzes systems change—an example is this proposal building trust between the St. Paul Police Department, the Somali community and the Khadra Project. TFP repeatedly influences reforms that allow families and children from all circumstances to flourish.

The Family Partnership mission and goals: The Family Partnership's mission is: Building strong families, vital communities, and better futures for children. Through counseling, education programs, and advocacy, TFP supports families in need and empowers them to solve problems. The organization envisions a Twin Cities where all children and families, regardless of income or origins, have fair opportunities to realize their potential and contribute to community life.

The Family Partnership's current programs, accomplishments, and activities: TFP served 20,122 people last year. It works from 6 service centers in high-needs urban and suburban neighborhoods, reaching people across the Twin Cities:

- COUNSELING 2,900+ people annually, with evidence-based therapies to help people (even babies) heal from abuse and trauma; manage disorders; promote recovery; and achieve well-being
- EDUCATION PROGRAMS for 3,400+ low-income children and teens through therapeutic preschools; youth enrichment learning; school success coaching; teen life skills and parenting programs
- ADVOCACY for 11,000 people each year: a) Grassroots leadership development, in which low-income youth and adults, people of color or with immigrant background hone their civic engagement skills; and b) Advocacy to help victims escape sex trafficking and reclaim their future, and promote systems reforms.

The Khadra Project

TFP reaches people who experience the greatest disparities in access to services, care or opportunity: 85% have low income; 65% people of color; 27% have immigrant background; 52% are ages 0-22; 65% live in urban Minneapolis/St. Paul; 33% live in high-poverty suburbs. The Family Partnership has been recognized frequently for excellence and innovation including:

- 2012 AWARE Award for extraordinary work by Minnesota Coalition Against Sexual Assault
- National Agency of the Year for 2011-12 by the Alliance for Children and Families
- The Annie E. Casey Family Strengthening National Award from United Neighborhood Centers of America and Casey Foundation
- International Changemakers Award for domestic violence work
- Recipient (twice) of the Margaret Elden Rich Award from Family Service Association of America for outstanding achievement in family advocacy leading 475 agencies nationwide.
- Stop the Violence Award from Minnesota Medical Association for *Violence-free Families*
- Distinguished Service Award from Minnesota Coalition for the Homeless for housing advocacy
- The 2011 Outstanding Young Minnesotan Award presented by Minnesota Jaycees for TFP's director of public policy and civic engagement, , recognizing his civic and social justice achievements, most recently as lead organizer and advocate to pass Safe Harbor legislation in our state protecting child victims of sex trafficking.

As its name suggests, The Family Partnership works collaboratively with other organizations toward common goals. Recently TFP counted 30 significant partnerships in which the organization and staff are involved—far too many to describe them all. Here are a few highlights:

Leading and working in coalition: TFP staff is coordinating with many local and statewide partners in advocacy for Safe Harbor legislation, with financial support by the Women's Foundation of Minnesota. The Safe Harbor bill passed in 2011, mandating that children and teens victimized in commercial sexual exploitation are afforded services and help, rather than forced into the juvenile justice system. Minnesota was only the fifth state to adopt such an Act. In 2012-13, TFP continues its leadership in this campaign advocating for resources for teen shelter and services for these young victims' unique needs. For 35+ years, TFP's PRIDE program has worked productively in coalition with area police departments, courts, corrections, housing, health care providers, employment programs, and schools to reach women and teen victims of sex trafficking, provide a unique blend of holistic service that helps these victims rebuild their lives, and improve systems response and effectiveness.

Providing direct services collaboratively: The Family Partnership has been selected by both Ramsey and Hennepin Counties to develop and operate high-quality drop-in childcare for families receiving services at the county Health and Human Services locations. TFP's staff is invited into 70+ metro area schools to deliver school success and enrichment programs for youth. Its mental health therapists provide counseling in many places outside its offices in partnerships with culturally specific organizations, housing programs, church resource centers, schools, Head Start, other nonprofits, and through the use of secure Teletherapy. This brings counseling to people who otherwise lack access: those in poverty, the homeless, young children, immigrants, and people with limited English.

Using and sharing best practices: The Family Partnership's Teen Outreach Program provides a year-long, evidence-based youth development and teen pregnancy prevention curriculum in partnership with several St. Paul schools, and in other west metro districts. Throughout all The Family Partnership's programs, the organization incorporates a wide array of evidence-based best practices into its work with children, youth and families.

The Khadra Project

Number of board members, full-time paid staff, part-time paid staff and volunteers.

Board of The Family Partnership:

- 19 volunteers, elected 3-yr terms. 100% support The Family Partnership financially
- Diverse of race, ethnicity, age, gender, sexual orientation
- Skills in management, business, finance, investment, law, PR, marketing, arts, education, philanthropy, technology, real estate, economic development

Staff of The Family Partnership:

- 108 staff: 92 FT & 16 PT
- Racial/ethnic diversity: African American, Somali, Eritrean, Hmong, Vietnamese, Euro-American, Hispanic, Native American. 45% of staff represent diverse race/ ethnicity; and 25 staff are fluent in 10 languages & American Sign Language

Volunteers at the Family Partnership:

- 2,229 volunteers contributed 25,400 service hours in 2012, the equivalent of 13 full-time staff

The Khadra Project Board: Being developed, the board will include 7 community members, experts on trafficking, and leaders. (See attached list)

The Khadra Staff and Volunteers: Include founders Amina Saleh and Khadra Abdi, Peg Thomas, Loir Lundgren Voit, and 12 others (See attached list)

Khadra Project Budget: The Project Budget includes \$7,000 for police officers and supplies, \$7,000 for the Khadra Project, \$800 to bring in Veerendra Mishra, Police Officer from the District Attorney’s Office in Washington, D.C., and \$1,800 for The Family Partnership’s administrative, financial and evaluation activities. Please see the line item budget.

Work Plan: (Note: KP = Khadra Project; TFP = The Family Partnership)

Task	Time	Who	Outcome
Meet together with the Police Department, Khadra and TFP to finalize the project	Sept 1	St. Paul Police, KP, TFP	Project plans are approved by all
6 meetings (4 in St. Paul) are organized in the Somali community at locations being identified by the Khadra Project. They include a prominent Mosque, Skyline Tower and other	Oct, Dec, Feb, April, May, July	KP and St. Paul Police	Meetings will build upon each other so that by the end of the year, the community has developed a plan, can identify trafficking and can support recovery efforts.
One Meeting in Oct will feature Veerendra Mishra, World Trafficking Expert, to help police and the community understand the scope and dynamics of trafficking on a global scale.	Oct	KP and St. Paul Police	A world understanding will include Kenya, Somalia and other countries as well as domestic.
Khadra Project and St. Paul Police will	Sept-	KP, St. Paul	Many of the items are

The Khadra Project

Task	Time	Who	Outcome
organize the content, create visuals, brochures and items to take home. The meetings will include some of the Art of Hosting techniques. Notes will be taken and transposed. Interpreters will assist with communication	August	Police	available but have to be translated and reprinted. The goal is to get over 1,000 brochures distributed with at least 1,000 impressions on social media.
Traditional Somali food will be served at each of 6 community meetings	Sept-August	KP, St. Paul Police	Food will attract community members and will tie one meeting to another
Video and Notes from these meetings can be used to show the impact—as advised by Khadra and Somali leadership	Sept-August	KP, St. Paul Police	Videos will have a dual purpose, to educate the community and train the police staff about engaging with a wary community
Documentation about the meetings will be presented to other policing organizations, and trainees will be invited.	Sept-August	KP, St. Paul Police	Notes from each meeting to create a body of information for the community & police
The effort will be evaluated with a joint report issued in August 2014	Sept-August 2014	KP, St. Paul Police, TFP	Notes from each meeting available with final document.
TFP will oversee finances and management of the project	9/2013-8/2014	TFP	All finances accountable and reports filed.

The Khadra Project

Khadra, St. Paul Police Trafficking Division and Family Partnership Budget (Fiscal Agent)

Khadra Project and St. Paul Police with support from The Family Partnership to
create 6 Somali Community Meetings to Address Trafficking and Victimization
of Young Women and Girls

For the Period September 2013 to August 2013

A joint program of 6 community meetings, supportive materials, police personnel, food and entertainment, follow-ups and evaluation, a session with Veerendra Mishra, Police Officer from India and expert on World Trafficking. Evaluation and outcomes include documentation and video clips of meetings.

<u>Source</u>	<u>INCOME</u>	
<u>Support</u>	<u>Amount</u>	
Government grants	\$17,000	
Foundation	\$17,000	
Total Income	\$17,000	
<u>EXPENSES</u>		
<u>Item</u>	<u>Amount</u>	<u>% FT/PT</u>
Salaries and wages (breakdown by individual position and indicate full- or part-time)		
Community Police Officers (2) Overtime for 6 meetings including preparation and follow-up	\$ 2,500	PT
Stipends for the Khadra Project lead vols	\$2,500	Vols
Community Policing Scheduler and Organizer	\$1,000	PT
Presenter on World-wide Trafficking: Veerendra Mishra; National District Attorneys Office, Washington D.C.	\$200	
SUBTOTAL	\$6,200	
Consultants and professional fees (translators, interpreters, note takers from the community)	\$1,800	PT
Travel for Veerendra Mishra	\$600	
Community Policing Supplies	\$1,500	
Creating Documentation (Video, Writing this up for Community Police and other Publications)	\$2,000	
Supplies (food, take-aways) \$300 each	\$1,800	
Printing and copying of Flyers and Brochures	\$1,000	
Rent and utilities	\$1,200	
Documentation, Evaluation, Compiled Reporting and Oversight by Family Partnership	\$1,800	
Total Expense	\$17,000	
Difference (Income less Expense)	\$-	

The Khadra Project

The Family Partnership

2013 Budget

Budget period: Jan. 1, 2013 through Dec. 31, 2013

Revenue

Grants	\$532,417	6%
United Way	1,626,955	19%
Individual contributions	482,850	6%
Government contracts	3,794,426	44%
Fees for services	1,968,647	23%
Other income	237,699	3%
Total revenue	\$8,642,994	100%

Expenses

Salaries	\$4,707,390
Employee benefits and taxes	1,213,045
Professional fees	1,104,278
Local travel	143,583
Equipment	79,765
Office supplies	25,409
Program supplies/expense	377,001
Printing and publicity	33,082
Telephone	126,339
Postage	31,393
Occupancy	430,356
Other	108,486
Depreciation	262,867
Total expense	\$8,642,994

The Khadra Project

Proposed Khadra Project Board Members and Volunteers

Amina Saleh	Vol	
	Staff	The Family Partnership
Khadra Abdi	Vol	
Lori Lundren-Voit	Staff	Surad Translation and Interpreting
Peg Thomas	Bd	
Rhoda Rabi	Bd	Stratergeries
Mary Benesuti	Bd	
Addullahi Sheik	Bd	
Fadumo Ali	Bd	
Yolanda Wilks	Adv	
Priyanka Mishra	Adv	Assist. Inspector General of Police, Bhopal, India
Veerenda Mishra	Adv	D
Buffy Murphy	Adv	
Pam Dewitt-Meza R.N	Adv	
Lauren Martin	Adv	St. Paul Police Human Trafficking Division
Grant Schneider	Adv	Mpls Human Trafficking Police
John Bandelier	Adv	St. Paul Police Human Trafficking Division
Ann Redmond		Retired Phd from St. Catherine's
Heather Evans	Adv	

The Khadra Project



The Family Partnership
Counseling Education Advocacy

Board of Directors, 2012-2013 Member Affiliations

Officer	Title	Class	Affiliation	Office
Natalie A. Ramier	CFO	2014	Benilde-St. Margaret	Chair
Ken Middlebrooks	Community Volunteer	2014		Vice Chair I
David C. Brackett, Sr.	Settlement Consultant	2014	David Brackett Inc.	Vice Chair II
Margie DuPuis	VP of Marketing	2014	U.S. Bank	Secretary
John Randolph	First Vice President - Investments	2015	UBS	Treasurer
Molly Greenman	President and CEO	n/a	The Family Partnership	President & CEO
Denise D'Rozario	Community Volunteer	2015		Past Chair

Director	Title	Class	Affiliation
Bonnie Blodgett	Writer	2013	The Garden Letter
Shannon M. Fitzpatrick	Owner and Family Law Attorney	2014	Law Office of Shannon M. Fitzpatrick, P.C.
Tommy Hillman	Marketing Manager	2013	General Mills
Meredith Howell	Real Estate Associate	2015	Coldwell Banker Burnett
Kati Mohammad-Zadeh	Lecturer	2015	U of M, Political Science Department
Clint Morrison	Retired Director of Equity Research	2015	Feldt & Company
Nancy A. Nelson	Community Volunteer	2013	
Cathy Polasky	Director of Economic Development	2013	City of Minneapolis
Ingrid Roberts	Community Volunteer	2015	
Jonathan Secrest	Vice President of Global Marketing	2013	TE Connectivity
Jennifer Shomenta	VP & General Mgr Softseed Processing	2015	Cargill Inc.
Margie Soran	Community Volunteer	2014	
Julie Steiner	Community Volunteer	2015	
Bridget A. Sullivan	Director of Client Services	2013	Shepherd Data Services, Inc.

Life Members	Title	Affiliation
Orem Robbins	Founder and Chairman Emeritus	Security Life Insurance Co. of America

5/13/2013

The Khadra Project

Community meetings scheduled in St Paul for 2013;

1. Dawah Islamic Center 478 University Ave St Paul MN 55103
2. 1247 St Anthony Ave St Paul High-rise
3. Afton View Apartments St Paul 365 S Winthrop Street St. Paul MN 55119
4. Highland park St Paul
5. Higher Ground Academy St Paul

Also below are the places we have held awareness events or presented;

- Darul Quba Cultural Center – 1501 S 6th street Minneapolis 55454
- Brian Coyle Coyle Community Center
- St Thomas University St Paul – Youth Summit June 11, 2011
- CRCL Homeland Community round table in western district police St Paul
- 2525 E Franklin Ave in Seward Neighborhood
- Safari Banquet Center – 3010 4th Ave S Minneapolis
- Afton View Apartments in St Paul
- West side Apartments in Hopkins
- New American Academy in Eden Prairie
- Darul Hijrah Mosque in Minneapolis
- 301 Shelard Parkway Apt 161 St Louis Park MN
- Phillips Community Center
- The Family Partnership – July 18 2011 MIWRC & The Khadra Project
- 3702 17th Ave S Minneapolis 55407 – June 29, 2012
- Peg's house – you can add your address the presentation I did at your house
- Mogadisho Hall – 3005 Cedar Ave S Minneapolis
- Confederation of Somali Community Minneapolis
- Cedar Riverside youth Council
- Somali Women Education Network
- Refugee & Immigrant Women for Change
- International Women's Day
- African Development Center
- Trinity Lutheran Congregation

These places continue to receive support from the Khadra Project.

The Khadra Project

Khadra Project 2012 Revenue and Expenses

Revenue

Minnesota Women's Fund	\$5,000
Allina	\$2,500
Donation	\$100
In-Kind \$1,450 hours	\$7,480 (1)
In-Kind Food	1,000 (2)
In-Kind Space and Supplies	300 (3)
Gas (inkind donation)	350 (4)
Total Revenue	16,630

Personnel	\$7,480
Website	400
Food	\$1,000
Gas (travel)	350
Program	\$7,500
Training	\$3,000
Total Expenses	\$12,530
Remaining Dec 31,2012	\$4,100

(1) Inkind: Amina 2.5 hours x 52 @ \$17.00 (volunteer programming, coordination with the police and community, presentations, follow up)

Khadra 1 hour x 36 @ \$17.00 (volunteer community presentations)

Khadra 1 hour x 24 @ \$17.00 (volunteer community presentations)

Peg Thomas 2 hours x 36 @ \$17.00 (volunteer business, website and writing)

Lori Lindgren Voit 2 hours x 20 @ \$17.00 (volunteer yoga and wellness)

(2) Inkind food from Safari

(3) Local mosques and community centers donated space, including The Family Partnership

(4) Volunteers drove and participated in meetings, trainings and community presentations without compensation

The Family Partnership's Assets and Liabilities statement is attached.

The Family Partnership
Financial Position Statement - Summary
Total Agency
For the Twelve Months Ending December 31, 2012

	<u>Beginning of Year 01/01/12</u>	<u>Change</u>	<u>Current 12/31/12</u>
Assets			
Current Assets			
Cash	\$543,961	\$134,631	\$678,592
Short Term Invest	745,923	(444,934)	300,989
Accounts Receivable	734,792	49,366	784,158
Pledges Receivable	556,543	(87,976)	468,567
Prepays	46,904	102,094	148,998
Total Current Assets	2,628,123	(246,819)	2,381,304
Fixed Assets			
Fixed Assets	8,153,233	4,823	8,158,056
Accumulated Depreciation	(3,919,982)	(256,158)	(4,176,140)
Net Fixed Assets	4,233,251	(251,335)	3,981,916
Other Non-Current Assets	1,378,201	57,763	1,435,964
Total Assets	<u>\$8,239,575.00</u>	<u>(\$440,391.00)</u>	<u>\$7,799,184.00</u>
Liabilities			
Current Liabilities			
Account Payable	55,067	1,395	56,462
Accrued Expense	78,048	(72,467)	5,581
Accrued & Withheld Payroll	597,944	79,878	677,822
Retire Def Bene - Employer	1,196,928	(235,000)	961,928
Other Current Liab	529	1,285	1,814
Deferred Revenue	48,710	30,405	79,115
Total Current Liabilities	1,977,226	(194,504)	1,782,722
Total Liabilities	<u>1,977,226</u>	<u>(194,504)</u>	<u>1,782,722</u>
Net Assets			
Net Assets - Unrestricted	1,271,360	0	1,271,360
Net Assets - Temp Restricted	1,552,049	0	1,552,049
Net Assets - Designated	2,689,906	0	2,689,906
Net Assets - Perm Restricted	749,034	0	749,034
Net Surplus/(Deficit)	0	(245,885)	(245,885)
Net Assets	<u>6,262,349</u>	<u>(245,885)</u>	<u>6,016,464</u>
Total Liabilities & Net Assets	<u>\$8,239,575.00</u>	<u>(\$440,389.00)</u>	<u>\$7,799,186.00</u>