

SUMMARY AGREEMENT SHEET
North Central States Regional Council of Carpenters
May 1, 2019 – April 30, 2022

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and North Central States Regional Council of Carpenters.

Date of Tentative Agreement

November 7, 2019

Duration

3 years

Wages

The total package increases in Appendix B reflect the following increases:

May 1, 2019 - \$2.10

May 1, 2020 - \$2.05

May 1, 2021 - \$2.00

Forman Increases: \$30 in 2020 and \$0.20 in 2021 (closest pay period to May 1 each year)

Additional Language – Appendix B

Note: Additional \$1.05 total package increase in 2020 dependent on Board of Trustee vote. Upon notification and evidence from the Union, the City agree to implement provisions of Article 15, Q of the Associated General Contractors of MN Association and North Central States Regional Council of Carpenters.

The City will adjust wage and fringe benefit contributions with notice from the union in accordance with the total package increase and Appendix C.

Article 11 – Flexibility for hiring rates added. Note: Job postings must include language on step advancement.

Combine Deductions/Contribution Language (Appendix C)

Effective date of signing 5/1/2019 (or closest pay period) the Employer shall:

- (1) Deduct and forward \$2.73 to a Fund per hour for all hours worked by employees covered by this agreement. This amount shall be in the form of a payroll deduction from the hourly rates listed in Appendix B.
- (2) Contribute \$22.55 per hour for all hours worked by employees covered by this agreement to a union designated fund.

All other changes were housekeeping in nature.