



Predicted Pay Report for St. Paul

1/12/2015

Case : 2014 DATA-Final

Job Nbr	Job Title	Nbr Males	Nbr Females	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
1	REFECTORY ATTENDANT	5	2	7	Balanced	1,010	\$3,394.31	\$3,332.91	\$61.40
2	ZOO & CONSERVATORY ATTEND	1	3	4	Female	1,010	\$3,394.31	\$3,332.91	\$61.40
3	LIBRARY AIDE	0	1	1	Female	1,015	\$2,254.59	\$3,351.10	(\$1,096.51)
4	PKS AND REC WORKER I	12	4	16	Balanced	1,060	\$1,285.89	\$3,520.41	(\$2,234.52)
5	CLERICAL TRAINEE	1	0	1	Male	1,075	\$3,771.39	\$3,576.38	\$195.01
6	SERVICE WORKER	3	1	4	Balanced	1,075	\$3,917.08	\$3,576.38	\$340.70
7	TECHNICAL TRAINEE	1	0	1	Male	1,075	\$3,818.12	\$3,576.38	\$241.74
8	MAINTENANCE TRAINEE	2	0	2	Male	1,080	\$3,771.39	\$3,595.27	\$176.13
9	LIBRARY CUST SRV ASST I	15	32	47	Balanced	1,085	\$4,054.36	\$3,614.15	\$440.21
10	CUSTODIAN I	1	2	3	Balanced	1,105	\$4,122.17	\$3,689.71	\$432.46
11	CAPITAL CITY INTERN	2	5	7	Female	1,120	\$2,571.77	\$3,745.68	(\$1,173.91)
12	CITY COUNCIL ASSISTANT-HOUF	1	0	1	Male	1,120	\$2,732.51	\$3,745.68	(\$1,013.17)
13	EMS CADET ASSISTANT	2	2	4	Balanced	1,130	\$2,571.77	\$3,783.46	(\$1,211.69)
14	LIFE GUARD-SEASONAL	7	7	14	Balanced	1,150	\$1,986.69	\$3,858.32	(\$1,871.63)
15	PARKS WORKER I	22	2	24	Male	1,155	\$2,928.77	\$3,877.21	(\$948.44)
16	PKS AND REC WORKER II	40	48	88	Balanced	1,155	\$1,687.73	\$3,877.21	(\$2,189.48)
17	EMS CADET TEMPORARY	7	9	16	Balanced	1,185	\$2,309.77	\$3,989.85	(\$1,680.08)
18	COMMUNITY RECREATION LEAD	32	20	52	Balanced	1,205	\$4,026.49	\$4,064.71	(\$38.22)
19	ASST AQUATICS FAC SUP-YR RN	0	1	1	Female	1,215	\$3,889.95	\$4,102.49	(\$212.54)
20	GROUNDWORKER	4	0	4	Male	1,230	\$5,123.85	\$4,159.16	\$964.69
21	PARK SECURITY OFFICER	5	0	5	Male	1,230	\$3,820.63	\$4,159.16	(\$338.53)
22	PARKS WORKER II	13	5	18	Balanced	1,240	\$4,194.96	\$4,196.24	(\$1.28)
23	PKS AND REC WORKER III	8	12	20	Balanced	1,240	\$2,169.93	\$4,196.24	(\$2,026.31)
24	ACCOUNTING CLERK I	1	5	6	Female	1,265	\$4,585.69	\$4,290.69	\$295.00
25	OFFICE ASSISTANT II	2	35	37	Female	1,270	\$4,504.07	\$4,308.88	\$195.19
26	LIBRARY CUST SRV ASST II	6	15	21	Female	1,275	\$4,504.07	\$4,327.76	\$176.31
27	CUSTODIAN II	6	1	7	Male	1,285	\$5,063.19	\$4,365.54	\$697.65
28	ASST GARDENER	0	1	1	Female	1,290	\$4,104.84	\$4,384.43	(\$279.59)
29	COMMUNITY YOUTH WORKER	1	1	2	Balanced	1,295	\$4,833.60	\$4,403.32	\$430.28
30	CUSTODIAN-ENGR I	11	0	11	Male	1,300	\$5,468.71	\$4,422.21	\$1,046.50
31	METER READER	1	1	2	Balanced	1,300	\$5,050.98	\$4,422.21	\$628.77
32	ENGINEERING AIDE I	3	1	4	Balanced	1,305	\$3,520.62	\$4,440.40	(\$919.78)
33	VIDEO PRODUCTION ASST	1	0	1	Male	1,305	\$4,288.07	\$4,440.40	(\$152.33)
34	PKS AND REC WORKER IV	3	11	14	Female	1,315	\$2,652.14	\$4,478.18	(\$1,826.04)
35	HORTICULTURIST I	1	2	3	Balanced	1,325	\$4,578.19	\$4,515.96	\$62.23

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36	PARKING ENF OFFICER	13	3	16	Male	1,330	\$4,419.35	\$4,534.85	(\$115.50)
37	WATER UTILITY WORKER I	32	0	32	Male	1,345	\$5,200.10	\$4,590.82	\$609.28
38	DRIVER-OPERATOR	5	0	5	Male	1,390	\$5,257.29	\$4,761.54	\$495.75
39	ADAPTIVE REC ASST	0	1	1	Female	1,400	\$4,833.60	\$4,797.85	\$35.75
40	REFECTORY SUPERVISOR	0	1	1	Female	1,410	\$4,758.93	\$4,834.01	(\$75.08)
41	COMM EQUIPMENT INSTALLER	1	0	1	Male	1,425	\$4,940.15	\$4,891.39	\$48.76
42	VIDEO PRODUCTION TECH	3	0	3	Male	1,425	\$5,306.65	\$4,891.39	\$415.26
43	DUPLICATING EQUIP OPR	1	0	1	Male	1,430	\$5,132.60	\$4,912.87	\$219.73
44	PARKS WORKER-GOLF	1	0	1	Male	1,430	\$4,062.15	\$4,912.87	(\$850.72)
45	PROPERTY CLERK	8	12	20	Balanced	1,430	\$4,864.17	\$4,912.87	(\$48.70)
46	STORES ASSISTANT	0	1	1	Female	1,430	\$4,864.17	\$4,912.87	(\$48.70)
47	WORKERS COMP CLAIMS PROC	0	1	1	Female	1,430	\$5,082.46	\$4,912.87	\$169.59
48	AQUATICS FAC SUPV	1	1	2	Balanced	1,435	\$3,013.69	\$4,933.26	(\$1,919.57)
49	ENGINEERING AIDE II	13	4	17	Balanced	1,435	\$5,180.37	\$4,933.26	\$247.11
50	TRAFFIC MTC WKR-AFTER 7/1/91	8	1	9	Male	1,445	\$5,068.39	\$4,975.62	\$92.77
51	TRAFFIC MTC WKR-PRIOR 7/1/91	2	0	2	Male	1,445	\$5,444.45	\$4,975.62	\$468.83
52	COMMUNITY LIAISON OFFICER	2	1	3	Balanced	1,455	\$4,909.28	\$5,010.53	(\$101.25)
53	WATER UTILITY WORKER II	3	1	4	Balanced	1,455	\$5,331.81	\$5,010.53	\$321.28
54	DSI INSPECTOR I	4	1	5	Male	1,460	\$5,306.65	\$5,031.86	\$274.79
55	ACCOUNTING CLERK II	2	4	6	Balanced	1,465	\$5,050.98	\$5,052.51	(\$1.53)
56	LIBRARY CUST SRV ASST III	1	4	5	Female	1,465	\$5,050.98	\$5,052.51	(\$1.53)
57	OFFICE ASSISTANT III	6	51	57	Female	1,465	\$5,050.98	\$5,052.51	(\$1.53)
58	MEDICAL ASSISTANT	0	5	5	Female	1,470	\$5,073.25	\$5,073.43	(\$0.18)
59	NATURAL RESOURCES TECHNIC	1	1	2	Balanced	1,470	\$5,180.37	\$5,073.43	\$106.94
60	WATER PLANT WORKER	5	0	5	Male	1,475	\$5,610.82	\$5,094.34	\$516.48
61	DIGITAL EVIDENCE TECHNICIAN	1	0	1	Male	1,480	\$5,073.25	\$5,115.18	(\$41.93)
62	IS SYS SUPPORT SPEC II	2	0	2	Male	1,485	\$5,377.11	\$5,135.93	\$241.18
63	PLAN EXAMINER I	1	0	1	Male	1,485	\$5,073.25	\$5,135.93	(\$62.68)
64	REAL ESTATE & ASSESS TECH I	0	1	1	Female	1,490	\$5,520.86	\$5,156.66	\$364.20
65	FIREFIGHTER TRAINEE	23	1	24	Male	1,495	\$4,573.45	\$5,181.13	(\$607.68)
66	WATER UTILITY TECHNICIAN I	5	0	5	Male	1,495	\$5,520.86	\$5,181.13	\$339.73
67	BENEFITS SYSTEMS SUPPORT S	0	1	1	Female	1,505	\$5,320.82	\$5,221.15	\$99.67
68	PUBLIC WORKS TECH I	9	4	13	Balanced	1,510	\$5,520.86	\$5,241.43	\$279.43
69	ANIMAL CONTROL OFFICER	4	0	4	Male	1,515	\$5,621.74	\$5,261.78	\$359.96
70	CUSTOMER SERVICE REP	0	10	10	Female	1,515	\$5,132.60	\$5,261.78	(\$129.18)

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71	LAW CLERK	2	1	3	Balanced	1,520	\$5,521.38	\$5,281.96	\$239.42
72	COMMUNITY RECREATION SPEC	2	4	6	Balanced	1,525	\$5,520.86	\$5,302.25	\$218.61
73	EDUCATION SPECIALIST	0	3	3	Female	1,530	\$5,275.53	\$5,414.98	(\$139.45)
74	PAYROLL SPECIALIST	0	8	8	Female	1,530	\$5,621.74	\$5,414.98	\$206.76
75	WIC NUTRITION EDUCATOR	0	1	1	Female	1,530	\$5,180.37	\$5,414.98	(\$234.61)
76	WIC NUTRITION EDUC-HMONG	0	1	1	Female	1,530	\$5,180.37	\$5,414.98	(\$234.61)
77	PARKS WORKER III	14	3	17	Male	1,535	\$5,200.10	\$5,432.74	(\$232.64)
78	PKS AND REC WORKER V	0	1	1	Female	1,535	\$3,134.35	\$5,432.74	(\$2,298.39)
79	EQUIPMENT REPAIRER	2	0	2	Male	1,540	\$5,444.45	\$5,450.54	(\$6.09)
80	HORTICULTURIST II	1	6	7	Female	1,540	\$5,306.65	\$5,450.54	(\$143.89)
81	BRIDGE MAINTENANCE WORKEF	5	0	5	Male	1,545	\$5,319.68	\$5,468.28	(\$148.60)
82	TRADES LABORER	1	0	1	Male	1,545	\$6,068.97	\$5,468.28	\$600.69
83	VOLUNTEER COORDINATOR	1	2	3	Balanced	1,555	\$5,773.76	\$5,503.77	\$269.99
84	PLAN REVIEW EXAMINER I	1	0	1	Male	1,560	\$5,520.86	\$5,521.44	(\$0.58)
85	SEWER SERVICES WORKER	13	0	13	Male	1,560	\$5,278.08	\$5,521.44	(\$243.36)
86	MANAGEMENT ASST I	0	1	1	Female	1,565	\$5,773.76	\$5,538.42	\$235.34
87	STREET SERVICES WORKER	63	3	66	Male	1,565	\$5,200.10	\$5,538.42	(\$338.32)
88	WATER SYSTEM WORKER II	20	0	20	Male	1,570	\$5,529.37	\$5,556.04	(\$26.67)
89	PROJECT MANAGEMENT TECH-E	0	1	1	Female	1,575	\$5,520.86	\$5,573.67	(\$52.81)
90	CHILD CARE PROG COORD	0	4	4	Female	1,580	\$5,521.38	\$5,591.29	(\$69.91)
91	CULTURAL LIAISON	1	2	3	Balanced	1,585	\$5,306.65	\$5,608.92	(\$302.27)
92	LIBRARY ASSOCIATE	17	37	54	Balanced	1,585	\$5,306.65	\$5,608.92	(\$302.27)
93	LIBRARY SPECIALIST	1	5	6	Female	1,585	\$5,521.38	\$5,608.92	(\$87.54)
94	LIBRARY SPECIALIST I	0	2	2	Female	1,585	\$5,773.76	\$5,608.92	\$164.84
95	ZOO KEEPER	8	15	23	Balanced	1,585	\$5,509.51	\$5,608.92	(\$99.41)
96	MAINTENANCE WORKER	7	0	7	Male	1,590	\$5,881.17	\$5,626.58	\$254.59
97	SEWER PUMPING STA OPR	1	0	1	Male	1,590	\$6,245.10	\$5,626.58	\$618.52
98	FIRE BUILDING REPAIRER	2	0	2	Male	1,595	\$5,444.45	\$5,649.34	(\$204.89)
99	WATER METER TECHNICIAN	7	1	8	Male	1,595	\$5,520.86	\$5,649.34	(\$128.48)
100	BUILDING PERMIT CLERK	0	3	3	Female	1,600	\$5,737.18	\$5,667.78	\$69.40
101	FORESTRY ARBORIST	23	0	23	Male	1,600	\$5,477.38	\$5,667.78	(\$190.40)
102	ACCOUNTING TECH I	0	9	9	Female	1,605	\$5,520.86	\$5,683.79	(\$162.93)
103	PRACTICAL NURSE	0	1	1	Female	1,605	\$5,744.88	\$5,683.79	\$61.09
104	WATER LAB TECH II	0	1	1	Female	1,605	\$5,625.06	\$5,683.79	(\$58.73)
105	OFFICE ASSISTANT IV	1	20	21	Female	1,610	\$5,509.51	\$5,702.63	(\$193.12)

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106	PROCUREMENT SPECIALIST	0	1	1	Female	1,610	\$5,866.30	\$5,702.63	\$163.67
107	HUMAN RES IS TECHNICIAN	0	1	1	Female	1,615	\$6,015.25	\$5,721.46	\$293.79
108	LICENSE CLERK	0	2	2	Female	1,615	\$5,737.18	\$5,721.46	\$15.72
109	DUPLICATING EQUIP OPR-2 COLI	1	0	1	Male	1,620	\$5,416.99	\$5,740.04	(\$323.05)
110	EDUCATION COORDINATOR	1	7	8	Female	1,620	\$5,521.38	\$5,740.04	(\$218.66)
111	WELDER	2	0	2	Male	1,620	\$5,983.42	\$5,740.04	\$243.38
112	PUMPING ENGINEER II	5	0	5	Male	1,625	\$6,054.47	\$5,758.83	\$295.64
113	STOREKEEPER	2	4	6	Balanced	1,630	\$5,377.11	\$5,774.60	(\$397.49)
114	BRIDGE CREW LEADER	2	0	2	Male	1,635	\$5,697.47	\$5,793.09	(\$95.62)
115	GROUNDWORK CREW LEADER	8	2	10	Male	1,635	\$5,421.92	\$5,793.09	(\$371.17)
116	GRAPHIC ARTIST I	1	0	1	Male	1,640	\$5,908.42	\$5,811.58	\$96.84
117	WATER TREATMENT PLANT OPE	5	0	5	Male	1,640	\$6,054.47	\$5,811.58	\$242.89
118	ASST GOLF COURSE SUPT	2	1	3	Balanced	1,645	\$5,590.02	\$5,830.08	(\$240.06)
119	WATER SERVICE WKR-CTRL DES	4	0	4	Male	1,645	\$5,590.02	\$5,830.08	(\$240.06)
120	RECORDS MANAGEMENT SPEC	0	6	6	Female	1,655	\$5,621.74	\$5,852.62	(\$230.88)
121	LEGAL SECRETARY	0	3	3	Female	1,660	\$5,621.74	\$5,861.74	(\$240.00)
122	CUSTOMER SERVICE SENIOR RE	1	2	3	Balanced	1,665	\$5,998.77	\$5,878.27	\$120.50
123	BENEFITS SPECIALIST	0	2	2	Female	1,670	\$6,032.85	\$5,895.57	\$137.28
124	PAYROLL AUDITOR	0	1	1	Female	1,675	\$5,770.53	\$5,892.71	(\$122.18)
125	PAYROLL SYSTEM TECHNICIAN I	0	1	1	Female	1,675	\$5,981.35	\$5,892.71	\$88.64
126	SENIOR WKR COMP CLAIMS PRC	1	1	2	Balanced	1,675	\$5,770.53	\$5,892.71	(\$122.18)
127	HEAVY EQUIP OPERATOR	18	0	18	Male	1,695	\$5,941.82	\$5,960.64	(\$18.82)
128	ACCOUNTANT I	1	4	5	Female	1,700	\$6,049.77	\$5,978.11	\$71.66
129	BRICKLAYER	1	0	1	Male	1,700	\$6,347.10	\$5,978.11	\$368.99
130	BUYER II	2	0	2	Male	1,700	\$6,339.43	\$5,978.11	\$361.32
131	PAINTER (BRUSH)	10	0	10	Male	1,700	\$6,062.03	\$5,978.11	\$83.92
132	PUBLIC WORKS TECH II	12	4	16	Balanced	1,700	\$5,981.35	\$5,978.11	\$3.24
133	WATER UTILITY TECHNICIAN II	3	3	6	Balanced	1,700	\$5,981.35	\$5,978.11	\$3.24
134	CITY PLANNING TECH	1	0	1	Male	1,705	\$5,416.99	\$5,997.90	(\$580.91)
135	DSI CUSTOMER SERVICE SPEC	0	2	2	Female	1,705	\$5,737.18	\$5,997.90	(\$260.72)
136	VEHICLE MECHANIC	9	0	9	Male	1,710	\$5,983.42	\$6,014.29	(\$30.87)
137	VEHICLE MECHANIC-HEAVY	21	0	21	Male	1,710	\$5,983.42	\$6,014.29	(\$30.87)
138	HEO-SEWER UTILITY	4	0	4	Male	1,715	\$5,941.82	\$6,030.67	(\$88.85)
139	JET SEWER CLEANER OPR	1	0	1	Male	1,720	\$5,941.82	\$6,020.40	(\$78.58)
140	HEALTH LAB TECH II	0	2	2	Female	1,725	\$6,107.49	\$6,036.82	\$70.67

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141	LANDSCAPE DESIGN APPRENTIC	2	2	4	Balanced	1,725	\$6,339.43	\$6,036.82	\$302.61
142	LEAD LANDSCAPER	0	1	1	Female	1,730	\$5,543.23	\$6,053.89	(\$510.66)
143	EXECUTIVE ASSISTANT I	1	14	15	Female	1,735	\$5,737.18	\$6,070.94	(\$333.76)
144	CUSTODIAN-ENGR II	6	1	7	Male	1,745	\$5,610.82	\$6,104.82	(\$494.00)
145	LIFE SUPPORT OPERATOR	1	0	1	Male	1,755	\$5,981.35	\$6,138.84	(\$157.49)
146	SEWER CREW LEADER	7	0	7	Male	1,755	\$5,678.41	\$6,138.84	(\$460.43)
147	METER TECH LEAD WORKER	1	0	1	Male	1,760	\$5,981.35	\$6,155.23	(\$173.88)
148	OPERATING ENGINEER	4	0	4	Male	1,760	\$6,054.47	\$6,155.23	(\$100.76)
149	HUM RES ADMIN COORD	0	1	1	Female	1,765	\$6,165.53	\$6,169.25	(\$3.72)
150	METER READER COORDINATOR	0	1	1	Female	1,765	\$5,737.18	\$6,169.25	(\$432.07)
151	PKS AND REC WORKER VI	0	2	2	Female	1,770	\$3,616.55	\$6,186.15	(\$2,569.60)
152	CARPENTER	5	0	5	Male	1,775	\$6,200.19	\$6,203.02	(\$2.83)
153	HUMAN RES CONSULTANT I	0	4	4	Female	1,775	\$6,215.95	\$6,203.02	\$12.93
154	MANAGEMENT ASST II	1	0	1	Male	1,775	\$6,339.43	\$6,203.02	\$136.41
155	PIPEFITTER	3	0	3	Male	1,780	\$7,247.41	\$6,220.06	\$1,027.35
156	PLUMBER	2	0	2	Male	1,780	\$7,098.37	\$6,220.06	\$878.31
157	PRINT PRODUCTION LEAD WKR	1	0	1	Male	1,780	\$5,981.35	\$6,220.06	(\$238.71)
158	STOREROOM SUPERVISOR	1	1	2	Balanced	1,780	\$5,866.30	\$6,220.06	(\$353.76)
159	BUILDING MAINTENANCE ENGINI	2	0	2	Male	1,785	\$5,889.83	\$6,237.09	(\$347.26)
160	EXECUTIVE ASSISTANT II	0	5	5	Female	1,785	\$6,131.17	\$6,237.09	(\$105.92)
161	FORESTRY CREW LEADER	4	0	4	Male	1,785	\$5,964.35	\$6,237.09	(\$272.74)
162	LIBRARY VOLUNTEER COORD	0	1	1	Female	1,785	\$6,049.77	\$6,237.09	(\$187.32)
163	RESEARCH ANALYST I	0	1	1	Female	1,785	\$6,049.77	\$6,237.09	(\$187.32)
164	ECC TELECOMMUNICATOR	1	10	11	Female	1,790	\$5,993.18	\$6,253.50	(\$260.32)
165	PAYROLL SYSTEM COORDINATC	0	3	3	Female	1,790	\$6,406.34	\$6,253.50	\$152.84
166	REAL ESTATE SPECIALIST	0	1	1	Female	1,790	\$6,239.92	\$6,253.50	(\$13.58)
167	SECRETARY STENO	0	4	4	Female	1,790	\$5,866.30	\$6,253.50	(\$387.20)
168	ELECTRICIAN	30	2	32	Male	1,795	\$7,601.01	\$6,269.84	\$1,331.17
169	IS SYS SUPPORT SPEC III	11	2	13	Male	1,795	\$6,239.92	\$6,269.84	(\$29.92)
170	CODE ENFORCEMENT INSP I	1	0	1	Male	1,800	\$6,107.49	\$6,285.62	(\$178.13)
171	FIREFIGHTER	194	8	202	Male	1,800	\$6,418.49	\$6,285.62	\$132.87
172	ASST TO THE MAYOR I	2	2	4	Balanced	1,805	\$6,290.84	\$6,303.74	(\$12.90)
173	PROCEDURES COORDINATOR	0	1	1	Female	1,805	\$6,406.34	\$6,303.74	\$102.60
174	CIVIL ENGINEER I-SPRWS	0	1	1	Female	1,810	\$6,642.37	\$6,317.66	\$324.71
175	CHEM FEED SYS REPAIRER	2	0	2	Male	1,815	\$6,276.29	\$6,334.34	(\$58.05)

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176	WATER QUALITY SPEC I	0	1	1	Female	1,815	\$6,339.43	\$6,334.34	\$5.09
177	SUPPLY SYSTEMS SUPV I	2	0	2	Male	1,825	\$6,645.84	\$6,366.70	\$279.14
178	TRAFFIC MTC SUPV I	1	0	1	Male	1,830	\$6,645.84	\$6,381.80	\$264.04
179	WATER PRODUCTION SUPERVIS	2	0	2	Male	1,830	\$6,645.84	\$6,381.80	\$264.04
180	DSI FIRE SAFETY INSPECTOR II	15	2	17	Male	1,835	\$6,239.92	\$6,397.59	(\$157.67)
181	DSI INSPECTOR II	8	2	10	Male	1,835	\$6,239.92	\$6,397.59	(\$157.67)
182	ACCOUNTING TECH II	0	4	4	Female	1,840	\$5,981.35	\$6,414.19	(\$432.84)
183	SENIOR ZOO KEEPER	0	2	2	Female	1,840	\$6,423.64	\$6,414.19	\$9.45
184	ASPHALT PLANT OPERATOR	2	0	2	Male	1,845	\$5,941.82	\$6,430.62	(\$488.80)
185	COMMUNICATIONS TECH	3	0	3	Male	1,850	\$6,239.92	\$6,445.26	(\$205.34)
186	WATER DISTRIBUTION SUPV I	4	1	5	Male	1,850	\$6,645.84	\$6,445.26	\$200.58
187	VEHICLE MECHANIC LEAD WKR	4	0	4	Male	1,855	\$6,160.18	\$6,461.46	(\$301.28)
188	PUBLIC INFO SPEC I	0	2	2	Female	1,865	\$6,049.77	\$6,494.33	(\$444.56)
189	CUSTODIAN-ENGR III	3	0	3	Male	1,870	\$5,922.76	\$6,525.22	(\$602.46)
190	IS INFO/TECH ANAL II	2	1	3	Balanced	1,870	\$6,492.33	\$6,525.22	(\$32.89)
191	ADAPTIVE REC DIRECTOR	1	0	1	Male	1,875	\$6,239.92	\$6,541.14	(\$301.22)
192	PARK FACILITY SUPERVISOR	1	0	1	Male	1,875	\$6,235.24	\$6,541.14	(\$305.90)
193	PARK MAINT SUPVR I	2	2	4	Balanced	1,875	\$6,645.84	\$6,541.14	\$104.70
194	PUBLIC WORKS SUPV I	9	1	10	Male	1,875	\$6,645.84	\$6,541.14	\$104.70
195	SEWER SUPERVISOR I	4	0	4	Male	1,875	\$6,645.84	\$6,541.14	\$104.70
196	SR ANIMAL CNTRL OFFICER	1	0	1	Male	1,875	\$5,998.77	\$6,541.14	(\$542.37)
197	ENVIRONMENTAL COORD	1	1	2	Balanced	1,880	\$6,642.37	\$6,556.19	\$86.18
198	HOUSING COUNSELOR	1	1	2	Balanced	1,880	\$6,107.49	\$6,556.19	(\$448.70)
199	REAL ESTATE & ASSESS TECH II	2	0	2	Male	1,880	\$6,107.49	\$6,556.19	(\$448.70)
200	HORTICULTURE SUPERVISOR	1	1	2	Balanced	1,885	\$6,800.45	\$6,571.47	\$228.98
201	LEAD GARDENER	0	1	1	Female	1,885	\$5,543.23	\$6,571.47	(\$1,028.24)
202	LEGAL ASSISTANT II	1	2	3	Balanced	1,885	\$6,339.43	\$6,571.47	(\$232.04)
203	VIDEO PRODUCTION SPEC	0	1	1	Female	1,885	\$6,190.86	\$6,571.47	(\$380.61)
204	CIRCULATION COORDINATOR	0	1	1	Female	1,890	\$6,800.45	\$6,586.35	\$214.10
205	IMPOUND LOT SUPERVISOR	1	0	1	Male	1,890	\$6,513.02	\$6,586.35	(\$73.33)
206	OFFICE MANAGER	0	5	5	Female	1,890	\$6,800.45	\$6,586.35	\$214.10
207	SURVEY CREW LEADER	1	0	1	Male	1,890	\$6,239.92	\$6,586.35	(\$346.43)
208	TOOLMAKER-SPRWS	1	0	1	Male	1,890	\$6,359.48	\$6,586.35	(\$226.87)
209	PARKS SAFETY AND SEC SUPV	1	0	1	Male	1,900	\$6,800.45	\$6,617.59	\$182.86
210	CRIMINALIST I	0	1	1	Female	1,905	\$6,339.43	\$6,633.45	(\$294.02)

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Job Nbr	Job Title	Nbr Males	Nbr Females	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
211	HEALTH & FITNESS SPEC	1	0	1	Male	1,910	\$6,484.12	\$6,652.20	(\$168.08)
212	LIBRARIAN I	6	6	12	Balanced	1,910	\$6,190.86	\$6,652.20	(\$461.34)
213	CITY PLANNER	2	3	5	Balanced	1,915	\$6,484.12	\$6,667.07	(\$182.95)
214	BUS ASSISTANCE SPEC	2	1	3	Balanced	1,920	\$6,190.86	\$6,682.35	(\$491.49)
215	GRANTS ASSISTANT	1	0	1	Male	1,920	\$6,339.43	\$6,682.35	(\$342.92)
216	NUTRITIONIST I-WIC	0	2	2	Female	1,920	\$6,484.12	\$6,682.35	(\$198.23)
217	PROJECT MANAGER	2	1	3	Balanced	1,925	\$6,484.12	\$6,697.93	(\$213.81)
218	EVENTS COORDINATOR	0	1	1	Female	1,930	\$6,800.45	\$6,713.52	\$86.93
219	HOUSING REHAB ADVISOR II	3	0	3	Male	1,930	\$6,239.92	\$6,713.52	(\$473.60)
220	BRIDGE MAINTENANCE SUPV I	2	0	2	Male	1,935	\$6,950.54	\$6,730.50	\$220.04
221	COMMUNITY RECREATION DIR	5	8	13	Balanced	1,935	\$6,239.92	\$6,730.50	(\$490.58)
222	LOAN SPECIALIST II	1	1	2	Balanced	1,935	\$6,785.42	\$6,730.50	\$54.92
223	PLAN EXAMINER II	1	1	2	Balanced	1,935	\$6,107.49	\$6,730.50	(\$623.01)
224	LIBRARY COMM SERVICES COOF	0	1	1	Female	1,945	\$6,339.43	\$6,788.72	(\$449.29)
225	POLICE DISPATCHER-ECC	2	6	8	Female	1,945	\$6,369.42	\$6,788.72	(\$419.30)
226	YOUTH SERVICES COORDINATO	0	1	1	Female	1,945	\$6,339.43	\$6,788.72	(\$449.29)
227	COMMUNITY RECREATION COOF	1	3	4	Female	1,960	\$6,492.33	\$6,831.04	(\$338.71)
228	FIRE DISPATCHER-ECC	5	13	18	Female	1,960	\$6,699.18	\$6,831.04	(\$131.86)
229	PUBLIC WORKS SUPV II	3	0	3	Male	1,960	\$6,950.54	\$6,831.04	\$119.50
230	SEWER SUPERVISOR II	1	0	1	Male	1,960	\$6,950.54	\$6,831.04	\$119.50
231	ACCOUNTANT II	2	0	2	Male	1,965	\$6,642.37	\$6,844.52	(\$202.15)
232	BUILDING INSPECTOR	11	0	11	Male	1,965	\$7,566.07	\$6,844.52	\$721.55
233	ELECTRICAL INSPECTOR	6	1	7	Male	1,965	\$7,923.66	\$6,844.52	\$1,079.14
234	ELEVATOR INSPECTOR	2	1	3	Balanced	1,965	\$9,187.26	\$6,844.52	\$2,342.74
235	EMERGENCY MGMT SPEC	1	0	1	Male	1,965	\$6,642.37	\$6,844.52	(\$202.15)
236	FIRE PROTECTIVE SYSTEMS INS	1	1	2	Balanced	1,965	\$8,349.59	\$6,844.52	\$1,505.07
237	LEAD COMM TECH	1	0	1	Male	1,965	\$6,492.33	\$6,844.52	(\$352.19)
238	MECHANICAL INSPECTOR	2	2	4	Balanced	1,965	\$7,684.12	\$6,844.52	\$839.60
239	PLUMBING INSPECTOR	8	1	9	Male	1,965	\$7,535.09	\$6,844.52	\$690.57
240	SHEET METAL INSPECTOR	3	0	3	Male	1,965	\$7,795.03	\$6,844.52	\$950.51
241	BUYER III	0	2	2	Female	1,970	\$6,972.31	\$6,860.83	\$111.48
242	RESEARCH ANALYST II	2	0	2	Male	1,970	\$6,484.12	\$6,860.83	(\$376.71)
243	HUMAN RES CONSULTANT II	3	2	5	Balanced	1,985	\$6,667.85	\$6,874.54	(\$206.69)
244	PROJECT FACILITATOR I	1	0	1	Male	1,990	\$6,492.33	\$6,886.43	(\$394.10)
245	WATER QUALITY SPEC II	1	2	3	Balanced	1,995	\$6,972.31	\$6,898.85	\$73.46

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Job Nbr	Job Title	Nbr Males	Nbr Females	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
246	FORESTRY SUPERVISOR I	1	0	1	Male	2,000	\$6,645.84	\$6,910.73	(\$264.89)
247	URBAN FORESTER	4	1	5	Male	2,000	\$6,484.12	\$6,910.73	(\$426.61)
248	VEHICLE MECHANIC SUPV I	4	0	4	Male	2,000	\$6,950.54	\$6,910.73	\$39.81
249	MANAGEMENT ASST III	1	2	3	Balanced	2,005	\$6,972.31	\$6,922.61	\$49.70
250	PAYROLL SYSTEM TECHNICIAN I	0	2	2	Female	2,005	\$6,690.89	\$6,922.61	(\$231.72)
251	POLICY ANALYST	0	1	1	Female	2,010	\$7,256.87	\$6,939.59	\$317.28
252	GOLF COURSE SUPER	0	1	1	Female	2,015	\$6,950.54	\$6,950.78	(\$0.24)
253	POLICE OFFICER	340	62	402	Male	2,020	\$7,063.34	\$6,963.77	\$99.57
254	POLICE TRAINEE	42	5	47	Male	2,020	\$7,063.34	\$6,963.77	\$99.57
255	PLAN REVIEW EXAMINER II	2	1	3	Balanced	2,025	\$7,088.14	\$6,975.30	\$112.84
256	WATER CONTRL SYS INFO TECH	1	0	1	Male	2,025	\$6,785.42	\$6,975.30	(\$189.88)
257	BUILDING SUPERINTENDENT	1	0	1	Male	2,030	\$6,800.45	\$6,986.82	(\$186.37)
258	IS SYS SUPPORT SPEC IV	8	0	8	Male	2,035	\$6,785.42	\$6,998.34	(\$212.92)
259	WATER DISTRIBUTION SUPV II	7	0	7	Male	2,035	\$6,950.54	\$6,998.34	(\$47.80)
260	PUBLIC WORKS TECH III	12	2	14	Male	2,050	\$6,492.33	\$7,032.49	(\$540.16)
261	WATER UTILITY TECHNICIAN III	3	0	3	Male	2,050	\$6,492.33	\$7,032.49	(\$540.16)
262	GOLF PRO/MANAGER	1	0	1	Male	2,060	\$6,956.17	\$7,055.34	(\$99.17)
263	ASST TO THE MAYOR II	0	1	1	Female	2,065	\$7,498.11	\$7,066.86	\$431.25
264	LEGAL ASSISTANT III	1	4	5	Female	2,065	\$6,972.31	\$7,066.86	(\$94.55)
265	SUPERVISOR OF AQUATICS	0	1	1	Female	2,065	\$6,956.17	\$7,066.86	(\$110.69)
266	FIRE EQUIP OPR	86	6	92	Male	2,073	\$6,824.63	\$7,087.71	(\$263.08)
267	LEGISLATIVE AIDE	1	7	8	Female	2,080	\$7,498.11	\$7,103.49	\$394.62
268	OFFICE ADMINISTRATOR	0	1	1	Female	2,085	\$7,111.31	\$7,117.93	(\$6.62)
269	CRIME PREV COORDINATOR	0	2	2	Female	2,090	\$6,642.37	\$7,129.38	(\$487.01)
270	BRIDGE MAINTENANCE SUPV II	1	0	1	Male	2,100	\$7,462.02	\$7,151.27	\$310.75
271	SUPPLY SYSTEMS SUPV II	1	0	1	Male	2,110	\$6,950.54	\$7,172.41	(\$221.87)
272	HUMAN RIGHTS SPEC-BILINGUAL	3	2	5	Balanced	2,115	\$6,800.71	\$7,182.87	(\$382.16)
273	HUMAN RIGHTS SPECIALIST	2	0	2	Male	2,115	\$6,800.71	\$7,182.87	(\$382.16)
274	MEDICAL TECHNOLOGIST	0	2	2	Female	2,135	\$6,972.31	\$7,228.27	(\$255.96)
275	SAFETY OFFICER	2	0	2	Male	2,140	\$6,972.31	\$7,239.01	(\$266.70)
276	FACILITY/PROGRAM MANAGER	2	0	2	Male	2,145	\$7,279.76	\$7,249.08	\$30.68
277	FORESTRY SUPERVISOR II	1	0	1	Male	2,145	\$7,291.51	\$7,249.08	\$42.43
278	PARK MAINT SUPVR II	2	0	2	Male	2,145	\$7,291.51	\$7,249.08	\$42.43
279	SEWER SUPERVISOR III	1	0	1	Male	2,145	\$7,462.02	\$7,249.08	\$212.94
280	PUBLIC WORKS SUPV III	2	0	2	Male	2,155	\$7,462.02	\$7,269.86	\$192.16

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Job Nbr	Job Title	Nbr Males	Nbr Females	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
281	BUDGET ANALYST	1	1	2	Balanced	2,165	\$6,998.16	\$7,291.76	(\$293.60)
282	IS INFO/TECH ANAL III	4	1	5	Male	2,165	\$7,088.14	\$7,291.76	(\$203.62)
283	PUBLIC INFO SPEC II	0	2	2	Female	2,165	\$6,972.31	\$7,291.76	(\$319.45)
284	HEALTH EDUCATOR II	0	2	2	Female	2,170	\$7,494.13	\$7,301.31	\$192.82
285	WATER PRODUCTION SUPV II	2	0	2	Male	2,170	\$7,291.51	\$7,301.31	(\$9.80)
286	ANIMAL CONTROL SUPV	0	1	1	Female	2,175	\$6,950.54	\$7,312.93	(\$362.39)
287	GRANTS SPECIALIST	0	1	1	Female	2,175	\$6,972.31	\$7,312.93	(\$340.62)
288	LANDSCAPE ARCHITECT	1	2	3	Balanced	2,175	\$7,308.97	\$7,312.93	(\$3.96)
289	ACCOUNTANT III	2	4	6	Balanced	2,180	\$7,308.97	\$7,322.78	(\$13.81)
290	BUILDING MAINT SUPV-FIRE	1	0	1	Male	2,180	\$7,812.59	\$7,322.78	\$489.81
291	DSI INSPECTOR III	12	3	15	Male	2,180	\$7,088.14	\$7,322.78	(\$234.64)
292	SENIOR CITY PLANNER	3	0	3	Male	2,180	\$7,137.33	\$7,322.78	(\$185.45)
293	MKTG & PUBLIC RELATIONS MGF	1	1	2	Balanced	2,190	\$7,441.77	\$7,344.42	\$97.35
294	CIVIL ENGINEER II	12	0	12	Male	2,200	\$7,308.97	\$7,366.92	(\$57.95)
295	DSI FIRE SAFETY INSPECTOR III	2	1	3	Balanced	2,215	\$7,088.14	\$7,397.71	(\$309.57)
296	EMER MED SRV CRD	1	0	1	Male	2,215	\$7,332.26	\$7,397.71	(\$65.45)
297	HUMAN RES CONSULTANT III	0	3	3	Female	2,215	\$7,644.40	\$7,397.71	\$246.69
298	LIBRARIAN II	1	12	13	Female	2,215	\$7,137.33	\$7,397.71	(\$260.38)
299	DIGITAL SERVICES COORDINATC	1	0	1	Male	2,230	\$7,137.33	\$7,429.29	(\$291.96)
300	ASSISTANT TO DEPT ADMIN	0	1	1	Female	2,235	\$7,911.18	\$7,439.41	\$471.77
301	HISTORIC PRESERVTN SPEC	0	2	2	Female	2,235	\$7,308.97	\$7,439.41	(\$130.44)
302	BLDG MAINT SUPV-POLICE	1	0	1	Male	2,240	\$7,812.59	\$7,449.53	\$363.06
303	ENVIRONMENTAL HEALTH SPEC	0	1	1	Female	2,240	\$7,308.97	\$7,449.53	(\$140.56)
304	ENGINEERING TECH SUPV	10	1	11	Male	2,250	\$7,610.85	\$7,461.65	\$149.20
305	FIRE TRAIN ASST	1	0	1	Male	2,260	\$7,332.26	\$7,481.85	(\$149.59)
306	EDUCATION & CONS CURATOR	0	1	1	Female	2,265	\$8,162.57	\$7,490.83	\$671.74
307	RESEARCH ANALYST III	1	0	1	Male	2,265	\$7,137.33	\$7,490.83	(\$353.50)
308	ACCOUNTING TECH IV	0	1	1	Female	2,275	\$7,406.58	\$7,509.63	(\$103.05)
309	SELECT VALIDATION SPEC	0	1	1	Female	2,275	\$7,505.18	\$7,509.63	(\$4.45)
310	IS SYS CONSULTANT I	1	0	1	Male	2,285	\$6,918.58	\$7,528.57	(\$609.99)
311	PARK MAINT SUPVR III	1	1	2	Balanced	2,290	\$7,812.59	\$7,538.13	\$274.46
312	WATER QUALITY SPEC III	0	2	2	Female	2,290	\$7,871.24	\$7,538.13	\$333.11
313	EMERGENCY MGMT COORD	3	1	4	Balanced	2,295	\$7,676.00	\$7,547.36	\$128.64
314	ARTS & GARDENING PROG COOI	1	0	1	Male	2,305	\$7,494.13	\$7,565.21	(\$71.08)
315	ECC SHIFT SUPERVISOR	1	7	8	Female	2,310	\$7,374.64	\$7,574.41	(\$199.77)

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Job Nbr	Job Title	Nbr Males	Nbr Females	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
316	SERGEANT	110	27	137	Male	2,315	\$7,910.76	\$7,631.74	\$279.02
317	SUPERVISOR OF TRAFFIC MAINT	1	0	1	Male	2,320	\$7,970.95	\$7,642.99	\$327.96
318	PHYSICAL FITNESS COORD	0	1	1	Female	2,325	\$7,494.13	\$7,653.51	(\$159.38)
319	PKS AND REC WORKER VIII	0	1	1	Female	2,325	\$5,786.49	\$7,653.51	(\$1,867.02)
320	WATER RESOURCE COORDINAT	1	0	1	Male	2,335	\$8,069.86	\$7,674.66	\$395.20
321	ADMIN ASST- HREEO	0	1	1	Female	2,340	\$7,494.13	\$7,699.91	(\$205.78)
322	ADMINISTRATIVE ASST	4	5	9	Balanced	2,340	\$8,257.42	\$7,699.91	\$557.51
323	COMM SERVS & MNTC SUPV	1	0	1	Male	2,340	\$7,625.37	\$7,699.91	(\$74.54)
324	IS INFO/TECH ANAL IV	11	5	16	Balanced	2,340	\$7,753.57	\$7,699.91	\$53.66
325	ENERGY COORDINATOR	1	0	1	Male	2,345	\$7,676.00	\$7,711.05	(\$35.05)
326	ASST TO THE MAYOR III	3	2	5	Balanced	2,355	\$8,487.32	\$7,733.92	\$753.40
327	FIRE CAPTAIN	96	2	98	Male	2,355	\$7,332.26	\$7,733.92	(\$401.66)
328	PROGRAM COORDINATOR	1	2	3	Balanced	2,360	\$7,494.13	\$7,745.36	(\$251.23)
329	CIVIL ENGINEER III	3	4	7	Balanced	2,365	\$8,268.57	\$7,756.64	\$511.93
330	PUBLIC ED OFFICER FIRE	0	1	1	Female	2,365	\$7,676.00	\$7,756.64	(\$80.64)
331	SR PUBLIC HEALTH NURSE	0	1	1	Female	2,365	\$7,970.95	\$7,756.64	\$214.31
332	WATER CONTROL SYSTEMS INF	1	0	1	Male	2,370	\$7,970.95	\$7,768.06	\$202.89
333	MANAGEMENT ASST IV	1	0	1	Male	2,385	\$7,494.13	\$7,802.56	(\$308.43)
334	BUYER IV	0	1	1	Female	2,400	\$7,494.13	\$7,875.80	(\$381.67)
335	ENVIRONMENTAL HEALTH SPEC	1	0	1	Male	2,415	\$7,871.24	\$7,924.50	(\$53.26)
336	LIBRARIAN III-AFTER 7/7/88	1	3	4	Female	2,415	\$8,162.57	\$7,924.50	\$238.07
337	SENIOR PROJECT MANAGER	4	2	6	Balanced	2,425	\$7,494.13	\$7,950.29	(\$456.16)
338	ARCHITECT	1	0	1	Male	2,430	\$8,268.57	\$7,968.96	\$299.61
339	FIRE ARSON INVSTGR	3	0	3	Male	2,430	\$7,721.22	\$7,968.96	(\$247.74)
340	EPIDEMIOLOGIST	0	1	1	Female	2,440	\$7,871.24	\$7,999.41	(\$128.17)
341	PARK & REC PROG SUPV	4	3	7	Balanced	2,450	\$8,162.57	\$8,014.90	\$147.67
342	SENIOR POLICY ANALYST	0	2	2	Female	2,450	\$9,035.60	\$8,014.90	\$1,020.70
343	FIRE PROTECTION ENGIN	0	1	1	Female	2,455	\$8,268.57	\$8,029.14	\$239.43
344	WORKERS COMP CLAIMS ADMIN	0	1	1	Female	2,470	\$8,096.99	\$8,080.05	\$16.94
345	ECON DEVL MNT SPEC III	1	0	1	Male	2,475	\$6,972.31	\$8,081.24	(\$1,108.93)
346	REAL ESTATE SUPERVISOR	1	0	1	Male	2,475	\$8,552.62	\$8,081.24	\$471.38
347	COMMUNITY & DIGITAL SERV MC	0	1	1	Female	2,490	\$8,162.57	\$8,121.54	\$41.03
348	STRUCTURAL ENGINEER	1	0	1	Male	2,495	\$8,268.57	\$8,135.57	\$133.00
349	REAL ESTATE & ASSESSMENT SI	0	1	1	Female	2,500	\$8,754.51	\$8,149.60	\$604.91
350	HEALTH INFO ADMINISTRATOR	0	1	1	Female	2,505	\$8,069.86	\$8,163.11	(\$93.25)

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Job Nbr	Job Title	Nbr Males	Nbr Females	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
351	HUMAN RES CONSULTANT IV	0	3	3	Female	2,505	\$8,641.50	\$8,163.11	\$478.39
352	MUNICIPAL GARAGE SUPV I	1	0	1	Male	2,510	\$8,162.57	\$8,177.14	(\$14.57)
353	RESEARCH ANALYST IV	0	1	1	Female	2,510	\$6,955.59	\$8,177.14	(\$1,221.55)
354	SENIOR BUDGET ANALYST	2	1	3	Balanced	2,510	\$8,096.99	\$8,177.14	(\$80.15)
355	DESIGN SUPERVISOR	0	1	1	Female	2,530	\$8,357.75	\$8,250.31	\$107.44
356	BUILDING MAINT SUPV-PKS & RE	1	0	1	Male	2,535	\$8,426.31	\$8,264.32	\$161.99
357	CITY CLERK	0	1	1	Female	2,535	\$9,457.79	\$8,264.32	\$1,193.47
358	ENV HEALTH PRGRM SUPV	1	0	1	Male	2,550	\$8,162.57	\$8,307.78	(\$145.21)
359	PLAN REVIEW SUPERVISOR	1	0	1	Male	2,550	\$7,792.42	\$8,307.78	(\$515.36)
360	PRINT SERVICES OPERATIONS M	1	0	1	Male	2,550	\$8,162.57	\$8,307.78	(\$145.21)
361	ACCOUNTANT IV	5	6	11	Balanced	2,555	\$8,552.62	\$8,321.47	\$231.15
362	HORTICULTURE MANAGER	0	1	1	Female	2,555	\$8,552.62	\$8,321.47	\$231.15
363	LABOR RELATIONS SPECIALIST I	1	0	1	Male	2,565	\$8,454.28	\$8,349.52	\$104.76
364	PAYROLL MANAGER	0	1	1	Female	2,570	\$8,291.95	\$8,363.81	(\$71.86)
365	NATURAL RESOURCES MANAGE	1	0	1	Male	2,575	\$8,552.62	\$8,377.96	\$174.66
366	PRINCIPAL CITY PLANNER	1	2	3	Balanced	2,580	\$8,268.57	\$8,392.25	(\$123.68)
367	GRANTS MANAGER	1	0	1	Male	2,595	\$8,268.57	\$8,435.02	(\$166.45)
368	CHIEF SURVEYOR	1	0	1	Male	2,600	\$8,754.51	\$8,448.77	\$305.74
369	SENIOR PLAN EXAMINER	1	0	1	Male	2,620	\$6,933.64	\$8,522.97	(\$1,589.33)
370	SOCIAL WORKER SUPERVISOR	0	1	1	Female	2,620	\$8,357.75	\$8,522.97	(\$165.22)
371	VEHICLE & EQUIP SERV SUPV	1	0	1	Male	2,630	\$8,552.62	\$8,556.35	(\$3.73)
372	LEAD LANDSCAPE ARCHITECT	1	1	2	Balanced	2,640	\$8,268.57	\$8,641.65	(\$373.08)
373	PUBLIC SERVICE MANAGER	1	1	2	Balanced	2,650	\$8,552.62	\$8,672.89	(\$120.27)
374	IS SYS CONSULTANT II	1	6	7	Female	2,655	\$8,268.57	\$8,688.52	(\$419.95)
375	EMPLOYEE BENEFITS MANAGER	0	1	1	Female	2,680	\$9,038.59	\$8,766.34	\$272.25
376	SENIOR ORG DEV CONSULTANT	0	1	1	Female	2,680	\$9,038.59	\$8,766.34	\$272.25
377	FIRE DISTRICT CHIEF	9	1	10	Male	2,685	\$9,171.96	\$8,781.97	\$389.99
378	ZONING MANAGER	0	1	1	Female	2,685	\$9,184.33	\$8,781.97	\$402.36
379	ANIMAL CURATOR	1	0	1	Male	2,690	\$8,552.62	\$8,797.60	(\$244.98)
380	ASSOCIATE ATTORNEY	1	1	2	Balanced	2,690	\$8,483.22	\$8,797.60	(\$314.38)
381	DSI FIRE SAFETY MANAGER	1	0	1	Male	2,710	\$9,412.57	\$8,863.08	\$549.49
382	IS INFO/TECH ANAL V	3	0	3	Male	2,745	\$8,689.27	\$8,970.07	(\$280.80)
383	IS SYS CONSULTANT III	4	3	7	Balanced	2,745	\$8,689.27	\$8,970.07	(\$280.80)
384	PRINCIPAL PROJECT MANAGER	3	3	6	Balanced	2,750	\$8,689.27	\$8,985.72	(\$296.45)
385	FIRE TRAINING OFFICER	1	0	1	Male	2,765	\$9,171.96	\$9,033.66	\$138.30

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Job Nbr	Job Title	Nbr Males	Nbr Females	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
386	COMMANDER	21	6	27	Balanced	2,790	\$9,277.97	\$9,115.66	\$162.31
387	HOUSING & CODE ENF MGR	1	0	1	Male	2,800	\$9,412.57	\$9,147.55	\$265.02
388	CIVIL ENGINEER IV	8	3	11	Balanced	2,810	\$9,637.23	\$9,183.97	\$453.26
389	ACCOUNTANT V	0	3	3	Female	2,825	\$9,184.33	\$9,230.18	(\$45.85)
390	LIBRARY FACILITIES MGR	1	0	1	Male	2,835	\$9,637.23	\$9,261.93	\$375.30
391	GIS SYSTEMS DEVELOPER	2	0	2	Male	2,845	\$8,689.27	\$9,282.66	(\$593.39)
392	ASST TO THE MAYOR IV	2	2	4	Balanced	2,855	\$9,555.55	\$9,314.13	\$241.42
393	IS SYS CONSULTANT IV	2	1	3	Balanced	2,855	\$9,412.57	\$9,314.13	\$98.44
394	CITY COUNCIL CHIEF BUDGET AI	0	1	1	Female	2,875	\$10,140.42	\$9,291.00	\$849.42
395	WIC PROGRAM MANAGER	0	1	1	Female	2,875	\$9,412.57	\$9,291.00	\$121.57
396	HUMAN RES SR CNSULT	0	2	2	Female	2,890	\$9,038.59	\$9,334.03	(\$295.44)
397	CABLE COMM OFFICER	1	0	1	Male	2,895	\$9,412.57	\$9,350.92	\$61.65
398	IMPOUND LOT MANAGER	1	0	1	Male	2,900	\$9,412.57	\$9,368.57	\$44.00
399	INFORMATION SERV MGR-SPRW	1	0	1	Male	2,900	\$9,637.23	\$9,368.57	\$268.66
400	CLAIMS MANAGER	0	1	1	Female	2,910	\$9,915.05	\$9,404.28	\$510.77
401	SENIOR LANDSCAPE ARCHITECT	1	0	1	Male	2,915	\$9,412.57	\$9,493.23	(\$80.66)
402	DEPUTY FIRE CHIEF	3	1	4	Balanced	2,920	\$9,824.19	\$9,508.97	\$315.22
403	MUNICIPAL GARAGE SUPV II	1	0	1	Male	2,925	\$9,637.23	\$9,524.14	\$113.09
404	CITY PLANNING ADMINISTRATOF	1	0	1	Male	2,990	\$10,122.82	\$9,710.06	\$412.76
405	DEBT ADMINISTRATOR	1	1	2	Balanced	2,990	\$9,618.42	\$9,710.06	(\$91.64)
406	PROGRAM ADMINISTRATOR	0	2	2	Female	2,990	\$9,878.46	\$9,710.06	\$168.40
407	POLICE RESEARCH & GRANTS M	0	1	1	Female	3,005	\$9,878.46	\$9,755.06	\$123.40
408	WATER QUALITY SUPV	1	0	1	Male	3,040	\$9,637.23	\$9,878.39	(\$241.16)
409	HEALTH ADMIN MANAGER	0	1	1	Female	3,050	\$9,878.46	\$9,908.23	(\$29.77)
410	FIRE MARSHAL	1	0	1	Male	3,060	\$9,824.19	\$9,858.16	(\$33.97)
411	PARKS REC MANAGER	2	3	5	Balanced	3,065	\$10,371.12	\$9,875.18	\$495.94
412	PARKS & RECREATION DESIGN M	0	1	1	Female	3,075	\$10,371.12	\$9,909.83	\$461.29
413	FORENSIC LAB MANAGER	0	1	1	Female	3,095	\$9,878.46	\$9,980.82	(\$102.36)
414	HUMAN RESOURCES MANAGER	1	1	2	Balanced	3,100	\$9,915.05	\$10,038.60	(\$123.55)
415	DEPUTY DIRECTOR OF SAF & INC	2	0	2	Male	3,110	\$10,889.81	\$10,069.30	\$820.51
416	LABOR RELATIONS MANAGER	1	0	1	Male	3,160	\$10,381.73	\$10,209.41	\$172.32
417	REAL ESTATE MANAGER	1	0	1	Male	3,165	\$9,637.23	\$10,224.50	(\$587.27)
418	RISK MANAGER	1	0	1	Male	3,165	\$10,641.94	\$10,224.50	\$417.44
419	DEPUTY DIRECTOR OF HREEO	1	0	1	Male	3,170	\$10,889.81	\$10,239.60	\$650.21
420	DEPUTY DIRECTOR OF LIBRARIE	1	1	2	Balanced	3,170	\$10,889.81	\$10,239.60	\$650.21

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421	ADMIN MANAGER	1	0	1	Male	3,185	\$10,371.12	\$10,283.30	\$87.82
422	ATTORNEY	5	4	9	Balanced	3,235	\$10,381.98	\$10,435.26	(\$53.28)
423	EXECUTIVE SERVICES MANAGER	1	0	1	Male	3,325	\$10,899.87	\$10,666.75	\$233.12
424	DEPUTY DIR - PARKS & REC	0	1	1	Female	3,365	\$11,429.27	\$10,783.04	\$646.23
425	DEPUTY DIRECTOR OF OTC	2	0	2	Male	3,400	\$10,899.87	\$10,884.20	\$15.67
426	ASST TO THE MAYOR V	0	1	1	Female	3,425	\$11,153.41	\$10,953.90	\$199.51
427	ASST CITY ENGINEER	7	0	7	Male	3,430	\$10,899.87	\$10,968.14	(\$68.27)
428	ENGINEERING DIVISION MGR-SP	1	0	1	Male	3,435	\$10,899.87	\$10,982.45	(\$82.58)
429	ASST FIRE CHIEF	2	0	2	Male	3,515	\$11,429.27	\$11,092.58	\$336.69
430	BUSINESS DIV MGR - SPRWS	1	0	1	Male	3,520	\$10,899.87	\$11,106.29	(\$206.42)
431	DIST DIV MGR-SPRWS	1	0	1	Male	3,520	\$10,899.87	\$11,106.29	(\$206.42)
432	PRODUCTN DIV MGR-SPRWS	1	0	1	Male	3,520	\$10,899.87	\$11,106.29	(\$206.42)
433	ASST TO THE MAYOR VI	0	1	1	Female	3,550	\$12,293.61	\$11,171.52	\$1,122.09
434	SENIOR PROSECUTOR	7	2	9	Balanced	3,575	\$11,240.86	\$11,228.17	\$12.69
435	DEPUTY DIRECTOR OF FIN SERV	2	0	2	Male	3,580	\$11,706.04	\$11,241.47	\$464.57
436	ASST CHIEF OF POLICE	2	1	3	Balanced	3,600	\$12,522.50	\$11,296.28	\$1,226.22
437	PED MANAGER	1	2	3	Balanced	3,670	\$11,174.46	\$11,479.47	(\$305.01)
438	EMERGENCY MANAGEMENT DIR	1	0	1	Male	3,675	\$11,153.41	\$11,492.60	(\$339.19)
439	SENIOR ATTORNEY	6	9	15	Balanced	3,700	\$12,068.75	\$11,557.77	\$510.98
440	SUPERVISING ATTORNEY	0	3	3	Female	3,700	\$12,053.67	\$11,557.77	\$495.90
441	DIRECTOR OF CITY COUNCIL OP	0	1	1	Female	3,735	\$10,889.81	\$11,649.19	(\$759.38)
442	DIRECTOR OF HUMAN RIGHTS &	0	1	1	Female	3,825	\$12,604.55	\$11,884.57	\$719.98
443	DIRECTOR OF TECH & COMM	1	0	1	Male	3,825	\$12,604.55	\$11,884.57	\$719.98
444	DEPUTY CITY ATTORNEY	1	2	3	Balanced	3,850	\$12,361.55	\$11,949.74	\$411.81
445	LIBRARY DIRECTOR	0	1	1	Female	3,850	\$12,604.55	\$11,949.74	\$654.81
446	ASSISTANT GENERAL MGR-SPRV	1	0	1	Male	3,885	\$12,604.55	\$12,041.16	\$563.39
447	CHIEF ENGINEER-SPRWS	1	0	1	Male	3,885	\$11,753.37	\$12,041.16	(\$287.79)
448	DIRECTOR OF SAFETY & INSPTN	1	0	1	Male	3,915	\$12,293.61	\$12,119.46	\$174.15
449	HUMAN RES DIRECTOR	0	1	1	Female	3,925	\$12,604.55	\$12,145.72	\$458.83
450	CITY ENGINEER	1	0	1	Male	4,230	\$12,604.55	\$12,941.82	(\$337.27)
451	PARKS & RECREATION DIRECTO	1	0	1	Male	4,460	\$12,916.21	\$13,542.42	(\$626.21)
452	DIRECTOR OF PED	1	0	1	Male	4,540	\$13,573.38	\$13,751.53	(\$178.15)
453	CITY ATTORNEY	0	1	1	Female	4,580	\$14,275.36	\$13,855.60	\$419.76
454	DIRECTOR OF FINANCIAL SERVS	1	0	1	Male	4,595	\$13,573.38	\$13,895.00	(\$321.62)
455	DIRECTOR OF PUBLIC WORKS	0	1	1	Female	4,600	\$13,573.38	\$13,908.13	(\$334.75)

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456	GENERAL MANAGER-SPRWS	1	0	1	Male	4,600	\$13,573.38	\$13,908.13	(\$334.75)
457	DIRECTOR MED SVC-PRIOR 1/1/9	1	0	1	Male	4,640	\$13,700.18	\$14,012.20	(\$312.02)
458	FIRE CHIEF	1	0	1	Male	4,685	\$13,924.38	\$14,129.89	(\$205.51)
459	EXEC ASST TO THE MAYOR	0	1	1	Female	4,730	\$14,658.62	\$14,247.57	\$411.05
460	CHIEF OF POLICE	1	0	1	Male	4,735	\$14,275.36	\$14,260.71	\$14.65

Job Number Count: 460