

**City of Saint Paul Financial Analysis**

|    |                                     |   |                 |              |
|----|-------------------------------------|---|-----------------|--------------|
| 1  | <u>File ID Number:</u>              | 11-828  |                 |              |
| 2  |                                     |   |                 |              |
| 3  | <u>Budget Affected:</u>             | Operating Budget  | Public Health   | General Fund |
| 4  |                                     |   |                 |              |
| 5  | <u>Total Amount of Transaction:</u> | see below   |                 |              |
| 6  |                                     |   |                 |              |
| 7  | <u>Funding Source:</u>              | Other   | Please Specify: | 33247        |
| 8  |                                     |   |                 |              |
| 9  | <u>Charter Citation:</u>            | City Charter, Chapter 12.01 - Merit System and Civil Service Rules, Section 28 - Compensation |                 |              |
| 10 |                                     |   |                 |              |

11  
12 Fiscal Analysis

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14 Pursuant to the City Charter, Chapter 12, Merit System and Civil Service Rules, Section 28, Compensation, the Office of Human Resources has  
15 put forth this Resolution to ensure equitable compensation for this job classification based on the results of a job study. The department has  
16 allocated funds in their budget for the change in compensation for the WIC Program Manager class from Grade 21 to Grade 24 of the St. Paul  
17 Supervisors Organization Standard Salary Ranges. (Salary Range, from Starting step to 15-year max.):  
18 Current Grade: \$2545.65 - \$3521.61 Bi-weekly (\$66,186.90 - \$91,561.86, Annual)  
19 Proposed Grade: \$2764.79 - \$3827.77 Bi-weekly (\$71,884.54 - \$99,522.02, Annual)