

## **SUMMARY AGREEMENT SHEET SAINT PAUL POLICE FEDERATION**

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and the Saint Paul Police Officers Federation.

### **Date of TA**

June 22, 2011

### **Duration**

January 1, 2011 - December 31, 2012

### **Wages**

No wage increases during the term of the agreement.

### **Health Insurance**

The insurance contribution increases follow the Memorandum of Agreement reached with the various bargaining units for 2011-2012.

City will send letter to the Federation stating that Health Insurance eligibility is a term and condition of employment and the City will follow the 2001 Council Resolution regarding health insurance eligibility. Labor Relations will send a letter to the Chief of Police recommending suspensions be served in a manner that does not affect the City's contribution to health insurance.

A third party expert in coordination of benefits will present the topic at an LMCHI meeting.

### **Call Back on Holidays**

Agreed to language clarifying that employees called back to work on a holiday will receive either Holiday pay or Call Back pay, whichever is greater.

### **Bereavement Leave for Non-Sworn**

Non-Sworn employees may be granted up to three days of sick leave to attend the funeral of the employee's grandparent or grandchild.

### **Compensatory Time**

The parties agreed to new language for ECC classifications detailing procedures for requesting and granting or denying the use of compensatory time.

### **Drug & Alcohol Testing**

Agreed to use new DOT testing standards and protocols.

### **Premiums**

The License & Mandated Training Allowance premium was eliminated and added to the wage schedule for applicable classifications effective 1/1/12. An obsolete premium was eliminated.

### **Other Language Changes:**

Other language changes were of a housekeeping nature for clarification and cleanup.