

Profile

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Which Boards would you like to apply for?

Police Civilian Internal Affairs Review Commission: Submitted

Anika _____ M _____ Bowie _____
First Name Middle Initial Last Name

Email Address

Select Your Ward

Ward 1

Select Your District

District 8 - Summit-University

Street Address

City

Primary Phone

Suite or Apt

State

Alternate Phone

Postal Code

Interests & Experiences

Employer

Job Title

Why are you interested in serving on a board or committee?

I am interested in adding integrity and diversity while serving on the board. I am born and raised in the historic rondo neighborhood and want to be more involved in the police-civilian board. It was brought to my attention by city officials that a vacancy needed to be filled and I taking advantage of the opportunity to best serve the city of Saint Paul.

What skills/training or experience do you possess for the committee(s) for which you seek appointment?

As a Co-chair for NAACP MPLS Criminal Justice Reform Committee, I possess the skills to make executive level recommendations, lead a committee meeting of 7-10 members, and coordinate special projects such as Warrant Forgiveness Day in both Hennepin and Ramsey County. As a Director of the Restore the Vote Coalition, I possess the skills to collaborate with over 20 executive directors of organizations who have a vested interest in restoring the rights for people to vote while on probation/parole. This committee will appoint a transformational leader that is highly responsive to civilian concerns.

Upload a Resume

Question applies to Police Civilian Internal Affairs Review Commission

Describe any personal attitudes, life experiences, and prior examples that demonstrate you can make objective, impartial, evidence - based decisions about complaints against the police.

My "I can make-a-difference" attitude is rooted in the physical and mental safety of people. I believe I can make a difference through remaining optimistic, forward-thinking, and collaborative with system workers. My life experience has included both positive and negatives experiences with police officers. In comparison to millions of Americans, I have witnessed an alarming number of African-Americans killed by police officers and empathize deeply with the families who lost a love one to police use of force. That empathy motivated me to facilitate several trust building workshops between inner-city youth and law enforcement, called "Handcuffs to Handshakes". The workshops engaged many officers and youth who had a desire to move past their fears and build a relationship. My prior experience of making evidence-based decisions includes my involvement in Hennepin County JDAI executive steering committee. This committee's goal is to make recommendations with systems-involved stakeholders based on data. We desperate data and analyze the practices behind the research findings.

Question applies to Police Civilian Internal Affairs Review Commission

Have you, a close friend, or a family member ever worked or volunteered in the criminal justice system? If yes, please describe.

Yes, I worked as a Juvenile Justice Navigator for Saint Paul Public Schools where I supported students inside of Ramsey County juvenile facilities. I volunteered and toured multiple state prisons in Minnesota. I majored in Criminal Justice at Hamline University and have several colleagues who are either Ramsey County or Department of Corrections employees.

Question applies to Police Civilian Internal Affairs Review Commission

Describe your perceptions of the police and how you came to hold those perceptions.

As a civilian of Saint Paul, I seek to join the commission to expand my awareness of police-civilians interactions and be an agent of change that puts civilians rights before police interest. I respect the role that officers are held to as public servants but I do not respect the abuse of their power to use lethal force. I respect the enforcement of public safety, I do not respect the enforcement of racially profiling or harassment. I hold these perplexed perceptions through a generational experience of witnessing brown bodies brutalized or killed by law enforcement. I also hold perceptions of respect for officers based on my relationship with honorable members of my community becoming police officers that demonstrate community trust and leadership.

Question applies to Police Civilian Internal Affairs Review Commission

Have you or a family member ever participated in an organization that advocates a position regarding the police or the criminal justice system? If yes, please describe.

I have participated in numerous of organizations that want the police and the criminal justice to address institutionalized racism and implement culturally relevant trauma-informed practices. I have participated in the Governor's Council on Law Enforcement and Community where public officials and law enforcement have presented their reform initiatives. I also was proactive in leading workshops to nourish a trusted relationship between youth and law enforcement. The NAACP MPLS takes a strong stance against police brutality and police having the only authority to handle internal affairs.

Question applies to Police Civilian Internal Affairs Review Commission

Describe your comfort level disagreeing with a community member who thinks an officer engaged in misconduct, but the evidence does not support the allegation?

I am comfortable with disagreeing with a community member as long as I am able to inform he/she of why and educate him/her on the law. The common person does not understand the law and how police policy legitimate what civilians may perceive as misconduct. I am comfortable educating community members the parameters of police misconduct.

Demographics

Ethnicity

African American

Gender

Female

03/29/1992

Date of Birth