

**INDEPENDENT SCHOOL DISTRICT NO. 625
BOARD OF EDUCATION
SAINT PAUL PUBLIC SCHOOLS**

DATE: February 21, 2017

TOPIC: Approval of Employment Agreement Between Independent School District No. 625, Saint Paul Public Schools, and District Lodge No. 77 International Association of Machinists and Aerospace Workers AFL-CIO, Exclusive Representative for Machinists

A. PERTINENT FACTS:

1. New Agreement is for a two-year period from July 1, 2015, through June 30, 2017.
2. Contract changes are as follows:
Wages: Effective July 1, 2015, the salary schedule is increased \$ 0.60 for each title. Effective July 1, 2016, the salary schedule is increased \$0.65 for each title and \$0.60 for the Nutrition Services Equipment Repairer title.
Benefits: Effective January 1, 2016, the District monthly contribution for single will remain at \$575; and family coverage will increase from \$1,175 to \$1,250 per month.
Deferred Compensation: Effective January 1, 2016, the District match contribution is increased from \$1,000 to \$1,100 per year. Effective January 1, 2017, the District match contribution is increased from \$1,100 to \$1,200 per year.
3. The District has three (3) regular employees in this bargaining unit.
5. This item will meet the District target area goal of alignment.
5. This request is submitted by John Thein, Superintendent; Laurin J. Cathey, Executive Director of Human Resources; Jim Vollmer, Assistant Director of Employee/Labor Relations; Joyce Victor, Negotiations/Employee Relations Assistant Manager.

B. RECOMMENDATION:

That the Board of Education of Independent School District No. 625 approve and adopt the Agreement concerning the terms and conditions of employment of those machinist employees in this school district for whom District Lodge No. 77 International Association of Machinists and Aerospace Workers AFL-CIO, is the exclusive representative; duration of said Agreement is for the period of July 1, 2015, through June 30, 2017.