

**INDEPENDENT SCHOOL DISTRICT NO. 625  
BOARD OF EDUCATION  
SAINT PAUL PUBLIC SCHOOLS**

**DATE:** December 18, 2012

**TOPIC:** Approval of Employment Agreement Between Independent School District No. 625 and International Union of Operating Engineers, Local No. 70, Exclusive Representative for Custodians

**A. PERTINENT FACTS:**

1. New Agreement is for a two-year period from July 1, 2012, through June 30, 2014.
2. Contract changes are as follows:

Wages: Effective July 1, 2012, the salary schedule increase is 2.10%. Effective July 1, 2013, salary schedule increase is 2.25%.

Benefits: Effective January 1, 2013, the district monthly contribution of \$600 for single coverage is increased to \$625; the district monthly contribution of \$1,175 for family coverage is increased to \$1,200. Effective January 2014, the district contribution for single coverage is increased to \$650; family coverage remains at \$1,225.

Severance: Effective July 1, 2012, increase daily amount from \$100 to \$125 for retirement notification three months in advance for maximum of 160 days of accrued, unused sick leave. The maximum contribution amount increased from \$18,000 to \$20,000.

3. The District has 233 FTE's in this bargaining unit.
4. This item will meet the District target area goal of alignment.
5. This request is submitted by Julie Coffey, Assistant Director of Employee/Labor Relations; Joyce Victor, Negotiations/Employee Relations Assistant Manager; Timothy J. Caskey, Executive Director of Human Resources; and Michael Baumann, Deputy, Schools & Business Operations.

**B. RECOMMENDATION:**

That the Board of Education of Independent School District No. 625 enter into an agreement concerning the terms and conditions of employment for International Union of Operating Engineers, Local No. 70; duration of said Agreement is for the period of July 1, 2012, through June 30, 2014.