

City of Saint Paul Financial Analysis

1	<u>File ID Number:</u>	13-724		
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3	<u>Budget Affected:</u>	Operating Budget	Financial Services	General Fund
4			001-00165-0111	
5	<u>Total Amount of Transaction:</u>	See below		
6				
7	<u>Funding Source:</u>	Other		Please Specify:
8				
9	<u>Charter Citation:</u>	City Charter, Chapter 12 - Personnel (Specifically, Section 12.01 Merit System and Section 12.06,		
10		Civil Service Rules).		
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Fiscal Analysis

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14 Pursuant to the City Charter, Chapter 12, Merit System and Civil Service Rules 25, 28 and 32, the Office of Human Resources has put forth
15 this Resolution to ensure equitable compensation for this job classification based on the results of a job study. This classification change may
16 or may not affect a specific department's budget.
17 Classification Title: Benefits Systems Support Specialist

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19 The change in grade and salary range is detailed below:
20 Current Grade: 24C Current Range: \$1,353.88 - \$1,827.90 Biweekly (\$35,200.88 - \$47,525.40 Annual)
21 Proposed Grade: 27C Proposed range: \$1,425.26 - \$1,945.01 Biweekly (\$37,056.76 - \$50,570.26 Annual)
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