STATUTORY SHORT FORM POWER OF ATTORNEY MINNESOTA STATUTES, SECTION 523.23

Before completing and signing this form, the principal must read and initial the IMPORTANT NOTICE TO PRINCIPAL that appears after the signature lines in this form. Before acting on behalf of the principal, the attorney(s)-in-fact must sign this form acknowledging having read and understood the IMPORTANT NOTICE TO ATTORNEY(S)-IN-FACT that appears after the notice to the principal.

PRINCIPAL (Name and Address of Person Granting the Power)

DUANE D. FISH 1417 Breda Avenue St. Paul, MN 55108

ATTORNEY(S)-IN-FACT (Name and Address)	SUCCESSOR ATTORNEY(S)-IN-FACT (Optional) To act if any named attorney-in-fact dies, resigns, or is otherwise unable to serve.		
Elizabeth L. Fish 1417 Breda Avenue Saint Paul, MN 55108	Jennifer A. Alger 22418 260 th Street Detroit Lake, MN 56501		
NOTICE: If more than one attorney-in-fact is designated to act at the same time, make a check or "x" on the line in front of one of the following statements:			
Each attorney-in-fact may independently exercise the powers granted. All attorneys-in-fact must jointly exercise the	EXPIRATION DATE (Optional)		
powers granted.	Use Specific Month	Day	Year Only

I, DUANE D. FISH, appoint the above named Attorney(s)-in-Fact to act as my attorney(s)-in-fact:

FIRST: To act for me in any way that I could act with respect to the following matters, as each of them is defined in Minnesota Statutes, section 523.24:

(To grant to the attorney-in-fact any of the following powers, make a check or "x" on the line in front of each power being granted. You may, but need not, cross out each power not granted. Failure to make a check or "x" on the line in front of the power will have the effect of deleting the power unless the line in front of the power of (N) is checked or "x"-ed.)

Check or	" _X "
	_ (A) real property transactions;
	I choose to limit this power to real property in County, Minnesota, described as
	follows: (Use legal description. Do not use street address.)
	(If more space is needed, continue on the back or on an attachment.)
	(B) tangible personal property transactions;
	(C) bond, share, and commodity transactions;
	(D) banking transactions;
	_ (E) business operating transactions;
	(F) insurance transactions;
	(G) beneficiary transactions;
	(H) gift transactions;
	(I) fiduciary transactions;
	_ (J) claims and litigation;
· · · · · · · · · · · · · · · · · · ·	(K) family maintenance;
	(L) benefits from military service;
	(M) records, reports, and statements;
λ	(N) all of the powers listed in (A) through (M) above and all other matters, other than health care decisions under a health care directive that complies with Minnesota Statutes, chapter 145C.
SF incapacitat	CCOND: (You must indicate below whether or not this Power of Attorney will be effective if you become sed or incompetent. Make a check or "x" on the line in front of the statement that expresses your intent.)
<u> </u>	This power of attorney shall continue to be effective if I become incapacitated or incompetent.
	This power of attorney shall not be effective if I become incapacitated or incompetent.

THIRD: My attorney(s)-in-fact MAY NOT make gifts to the attorney(s)-in-fact, or anyone the attorney(s)-

heck or an "x" on the line in front of the second (s)-in-fact. The second option allows you to limit statement. Minnesota Statutes, section 523.24, orney(s)-in-fact, or to anyone the attorney(s)-in-fact hat does not exceed the federal annual gift tax
ake gifts to themselves or to anyone the attorney(s)-
y(s)-in-fact, to make gifts to themselves or to anyone ort.
ney-in-fact is required to make an accounting. Make nat expresses your intent.)
nless I request it, or the accounting is otherwise
[Monthly, Quarterly, Annual] [Name and Address] enal representative of my estate, if any is appointed,
y of January, 2016.
Duani Fish NE D. FISH, Principal
F PRINCIPAL
ay of January, 2016, by DUANE D. FISH.
ature of notarial officer) (and Rank):

(month/day/year)

ACKNOWLEDGEMENT OF NOTICE TO ATTORNEY(S)-IN-FACT AND SPECIMEN SIGNATURE OF ATTORNEY(S)-IN-FACT.

By signing below, I acknowledge I have read and understand the IMPORTANT NOTICE TO ATTORNEY(S)-IN-FACT required by Minnesota Statutes, section 523.23, and understand and accept the scope of any limitations to the powers and duties delegated to me by this instrument.

	(Notarization not required)
THIS INSTRUMENT WAS DRAFTED BY: (insert name and address)	Specimen signature of Attorney(s)-in-Fact (Notarization not required)
Sarah E. Berger	(·····································
Sarah Berger Law, PLLC	
1483 Albert Street North	
Saint Paul, MN 55108	

IMPORTANT NOTICE TO THE PRINCIPAL

READ THIS NOTICE CAREFULLY. The power of attorney form that you will be signing is a legal document. It is governed by Minnesota Statutes, chapter 523. If there is anything about this form that you do not understand, you should seek legal advice.

PURPOSE: The purpose of the power of attorney is for you, the principal, to give broad and sweeping powers to your attorney(s)-in-fact, who is the person you designate to handle your affairs. Any action taken by your attorney(s)-in-fact pursuant to the powers you designate in this power of attorney form binds you, your heirs and assigns, and the representative of your estate in the same manner as though you took the action yourself.

POWERS GIVEN: You will be granting the attorney(s)-in-fact power to enter into transactions relating to any of your real or personal property, even without your consent or any advance notice to you. The powers granted to the attorney(s)-in-fact are broad and not supervised. THIS POWER OF ATTORNEY DOES NOT GRANT ANY POWERS TO MAKE HEALTH CARE DECISIONS FOR YOU. TO GIVE SOMEONE THOSE POWERS, YOU MUST USE A HEALTH CARE DIRECTIVE THAT COMPLIES WITH MINNESOTA STATUTES, CHAPTER 145C.

DUTIES OF YOUR ATTORNEY(S)-IN-FACT: Your attorney(s)-in-fact must keep complete records of all transactions entered into on your behalf. You may request that your attorney(s)-in-fact provide you or someone else that you designate a periodic accounting, which is a written statement that gives reasonable notice of all transactions entered into on your behalf. Your attorney(s)-in-fact must also render an accounting if the attorney-in-fact reimburses himself or herself for any expenditure they made on behalf of you. An attorney-in-fact is personally liable to any person, including you, who is injured by an action taken by an attorney-in-fact in bad faith under the power of attorney or by an attorney-in-fact's failure to account when the attorney-in-fact has a duty to account under this section. The attorney(s)-in-fact must act with your interests utmost in mind.

TERMINATION: If you choose, your attorney(s)-in-fact may exercise these powers throughout your lifetime, both before and after you become incapacitated. However, a court can take away the powers of your attorney(s)-in-fact because of improper acts. You may also revoke this power of attorney if you wish. This power of attorney is automatically terminated if the power is granted to your spouse and proceedings are commenced for dissolution, legal separation, or annulment of your marriage. This power of attorney authorizes, but does not require, the attorney(s)-in-fact to act for you. You are not required to sign this power of attorney, but it will not take effect without your signature. You should not sign this power of attorney if you do not understand everything in it, and what your attorney(s)-in-fact will be able to do if you do sign it.

Please place your iniția	als on the following line indicating ye	ou have read this IMPORTA	ANT NOTICE TO THE
PRINCIPAL: U	_		
RINCH AL.	/		

IMPORTANT NOTICE TO THE ATTORNEY(S)-IN-FACT

You have been nominated by the principal to act as an attorney-in-fact. You are under no duty to exercise the authority granted by the power of attorney. However, when you do exercise any power conferred by the power of attorney, you must:

- (1) act with the interests of the principal utmost in mind:
- (2) exercise the power in the same manner as an ordinarily prudent person of discretion and intelligence would exercise in the management of the person's own affairs;
- (3) render accountings as directed by the principal or whenever you reimburse yourself for expenditures made on behalf of the principal;
- (4) act in good faith for the best interest of the principal, using due care, competence, and diligence;
- (5) cease acting on behalf of the principal if you learn of any event that terminates this power of attorney or terminates your authority under this power of attorney, such as revocation by the principal of the power of attorney, the death of the principal, or the commencement of proceedings for dissolution, separation, or annulment of your marriage to the principal;
- (6) disclose your identity as an attorney-in-fact whenever you act for the principal by signing in substantially the following manner:
 - Signature by a person as "attorney-in-fact for (name of the principal)" or "(name of the principal) by (name of the attorney-in-fact) the principal's attorney-in-fact";
- (7) acknowledge you have read and understood this IMPORTANT NOTICE TO THE ATTORNEY(S)-IN-FACT by signing the power of attorney form.

You are personally liable to any person, including the principal, who is injured by an action taken by you in bad faith under the power of attorney or by your failure to account when the duty to account has arisen.

The meaning of the powers granted to you is contained in Minnesota Statutes, chapter 523. If there is anything about this document or your duties that you do not understand, you should seek legal advice.