

**INDEPENDENT SCHOOL DISTRICT NO. 625
BOARD OF EDUCATION
SAINT PAUL PUBLIC SCHOOLS**

DATE: June 23, 2020

TOPIC: Approval of an Employment Agreement with United Association of Plumbers, Local Union No. 34, to Establish Terms and Conditions of Employment for 2020-2021

A. PERTINENT FACTS:

1. New Agreement is for the one-year period May 1, 2020 through April 30, 2021.
2. Contract changes are as follows:

Wages: Wage and benefit changes reflect prevailing wage for the industry. The total increase is \$2.75; with additional \$.25 towards the Lead Plumber and General Lead Plumber differential pay.
3. The remaining language provisions of the previous contract remain essentially unchanged, except for necessary changes to dates and outdated references.
4. The District has six regular FTE in this bargaining unit.
5. The estimated total of all new costs (including wage adjustment, insurance and pension adjustments) for this agreement has been calculated as follows:
6. This item will meet the District's target area goal of alignment.
7. This request is submitted by Kenyatta McCarty, Executive Director of Human Resources; Jim Vollmer, Assistant Director of Employee/Labor Relations.

B. RECOMMENDATION:

That the Board of Education of Independent School District No. 625 approve and adopt the Agreement concerning the terms and conditions of employment of those employees in this school district for whom United Association of Plumbers, Local Union No. 34 is the exclusive representative; duration of said Agreement is for the period of May 1, 2020 through April 30, 2021.