

**SUMMARY AGREEMENT SHEET
AFSCME CLERICAL**

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and AFSCME Clerical Unit.

Date of TA

January 24, 2011

Duration

January 1, 2011 - December 31, 2012

Wages

No wage increases during the term of the agreement.

Health Insurance

The insurance contribution increases follow the Memorandum of Agreement reached with the various bargaining units for 2011-2012.

Split Shifts

New language providing for a 4% differential for employees required to work a split (4 hours or more) shift at libraries.

MOAs: Agreed to re-sign the following Memoranda of Agreement:

- Information Services on-call/call-in's
- Information Services Critical Incident Response
- Rec Center Staff Uniform Reimbursement
- Horticulturist Uniform Allowance
- Public Health Holiday

Other Language Changes:

Other language changes were of a housekeeping nature for clarification and cleanup.