## SUMMARY AGREEMENT SHEET AFSCME Local 3757 - LEGAL

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and AFSCME Local 3757 - Legal.

**Duration:** January 1, 2011 - December 31, 2012

**Wages:** No wage increases during the term of the agreement.

## **Health Insurance:**

The insurance contribution increases follow the Memorandum of Agreement reached with the various bargaining units for 2011-2012.

## **Vacation:**

New language allowing employees to receive credit for qualifying years of service based on previous public sector or private entity experience as an attorney or law clerk. This change allows greater flexibility in recruitment of experienced job candidates.

## **Other Language Changes:**

Other language changes were of a housekeeping nature for clarification and cleanup.

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