SUMMARY AGREEMENT SHEET Pipefitters May 1, 2019 – April 30, 2021

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and Pipefitters.

Date of Tentative Agreement

June 3, 2019

Duration

3 years

Wages

The total package increases in Appendix C reflect the following increases (closest pay period):

May 1, 2019 - \$2.25

May 1, 2020 - \$2.50

May 1, 2021 - \$2.50

Lead – additional \$0.15

General Lead – additional \$0.20

<u>Article 9 – Overtime</u>

Clarified that one-half and two times rate paid on fringes. Premiums not included in fringe rate.

Eliminated language not compliant with FLSA.

Gave notice that "Acts of God" language will be enforced.

Article 20 - Tools & Safety

Added language regarding providing safety equipment. Added a new \$30.00 per year safety shoe reimbursement effective July 1, 2019

All other changes were housekeeping in nature.