

**SUMMARY AGREEMENT SHEET
FIRE SUPERVISORS ASSOCIATION, IAFF LOCAL 3939
January 1, 2013 – December 31, 2015**

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and Fire Supervisors Association.

Date of TA

March 17, 2014

Duration

January 1, 2013 - December 31, 2015

Wages

The basic hourly wage rates in Appendix A reflect the following increases (closest pay period):

Effective April 1, 2013:	1% increase for all classifications
Effective October 1, 2013:	0.5% increase for all classifications
Effective April 1, 2014:	2% increase for all classifications
Effective April 1, 2015:	2% increase for all classifications

Health Insurance

- a. The insurance contribution increases follow the Memorandum of Agreement reached with the various bargaining units for 2013-2015.

Other Language Changes:

Other language changes were of a housekeeping nature for clarification and cleanup.