



STPAUL.GOV

COMMUNITY FIRST PUBLIC SAFETY

MAYOR'S OFFICE CFPS UPDATE

May 26, 2021



Community First Comprehensive Public Safety Framework

RESPONSE TO CRIME/ CRISIS

Crime & Violence



Emergency Response

Prevent & respond to incidents of violent, dangerous and criminal activity in our city.

- Police Officers
- Fire Fighters
- Paramedics

Crisis & Concern



Crisis Intervention

Interrupt cycles of crime & violence, and lighten the load for officers, by engaging professionals as rapid responders to connect people in crisis to supportive resources.

- Examples:
- Social Workers
 - Community Public Health Workers
 - Housing Counselors

PROACTIVE INVESTMENTS

Residents



Evidence-Based Crime Reduction

Data-driven investments to reduce high-potential residents' likelihood to become an offender or victim.

- Examples:
- Grief Counseling
 - Youth Jobs/ Summer Programs
 - Workforce Training
 - Housing for Returning Residents

Neighborhoods



Safety by Design

Investments in Crime Prevention through Environmental Design (CPTED) in our highest-potential neighborhoods.

- Examples:
- Lighting & Sight-Line Improvements
 - Activation of Public Spaces
 - Natural Access
 - Cleaning & Maintenance



Saint Paul Community First Public Safety Workgroup

Mayor's Office
Saint Paul Police Department
Saint Paul Fire Department
City Attorney's Office
Innovation Team
Office of Financial Empowerment
Office of Technology and Communications
Parks and Recreation Department
Saint Paul-Ramsey County Public Health/Healing Streets
Community Ambassadors
Downtown Alliance

- Bi-weekly convening; assessment and report outs on the impact of COVID-19 and civil unrest on respective partners' work and corresponding proposed mitigation efforts by each partner
- The Saint Paul Police Department provides crime report gun violence reduction updates
- Partners provide progress updates on individual initiatives and identify opportunities for collaboration
- Data framework and dashboard in development by OTC to inform workgroup partnership, data sharing and evaluation of program efficacy



Saint Paul Community First Public Safety Workgroup

PRINCIPLES

#1: ENHANCING THE CAPACITY OF OUR PUBLIC SAFETY SYSTEMS

People who trust that law enforcement systems and personnel will treat them fairly are more likely to follow the law, assist investigations, and call 911 in an emergency.

#2: IMPROVING COMMUNITY CONNECTIVITY AND SUPPORTS

Residents who are financially stable and connected to community are less likely to commit a crime or be victimized by criminal activity.

#3: LEVERAGING RESEARCH AND LOCALIZED DATA TO INFORM POLICY AND STRATEGIES

CFPS partners will share respective data, dashboards, metrics, grids, logic models, and report outs to analyze and inform collaborative work.

#4: COLLABORATING TO CREATE SHARED EXPECTATIONS, PROCESS & OUTCOMES

Building trust and cohesion between CFPS Work Group partners to ensure support and leverage of respective projects/initiatives for the greatest collective impact on violence reduction.

#5: DESIGNING PUBLIC SPACES FOR SAFETY

The quality of our built environment strongly influences the outcomes and behaviors that occur within. Public spaces that are well designed, well-maintained and well-lit proactively improve quality of life, and limit opportunity for undesirable activities.



Community Ambassadors

Lead: Joel Franklin

- 4 new Ambassador teams in the North End, Midway, Frogtown, and Sun Ray Communities.
- Total staff increased from 36 Ambassadors to 50 Ambassadors across the city.
- Between January 2021 – May 2021, the Ambassadors engaged and/or referred 9,027 high risk youth to community partners for programming and services.
- Partnership with the CFPS Workgroup resulted in 35 dedicated justice involved youth job slots through the City's Right Track Program. The Community Ambassadors are currently recruiting and training the youth in preparation for 2021 summer jobs.

2020 Budget:	\$305,760
2021 Budget:	\$305,760
YTD spending (May):	\$150,743



Healing Streets

Leads: Danny Givens and Mark Campbell

- January 2021 – April 2021 Healing Streets has worked with over 200 families through Restoration Inc.
- Hired 4 FTE “Community Mediators” (formally known as Neighborhood Change Agents)
- April 2021 the Healing Streets Project team travelled to Nevada for Advance Peace model training

2020 Budget:	\$300,000
2021 Budget:	\$150,000
YTD spending (May):	\$93,000



Saint Paul Community First Public Safety Workgroup – Partner Updates

Rec Check

Lead: Andy Rodriguez

- Free to all youth who live or attend school in Saint Paul and are in grades 1-5
- An estimated 80% of participating children coming from low-income families
- Children participate in a variety of structured, supervised activities that are recreation focused.

- 711: Number of Rec Check Participants, September – December
- 489: Number of Rec Check Participants, January – March
- 646: Number of Rec Check Participants, school year and summer

2020 Budget: \$225,000

2021 Budget: \$225,000

YTD spending (May): \$225,000



Right Track Youth Employment Lead: Erica Prosser

- Developed and improved new systems to recruit and connect with youth and families in virtual setting
- Over 1600 applicants
- Launched first ever UX Academy in partnership with MSP TechHire and Prime Academy, over halfway through, all 8 participants still on pace to complete the program.
- Supported food distribution by placing youth or paying wages for youth working at the sites
- Created a YJ2 school-year program, 34 YJ2 interns
- Expanded partnership with Saint Paul Public Schools, started a spring internship program- 42 YJ2 interns placed this spring

2020 Budget: \$244,649

2021 Budget: \$244,649

YTD spending (May): \$0*

*covers youth wages and job coaches during the summer



Saint Paul Community First Public Safety Workgroup – Partner Updates

Awakenings

Lead: **Gwen Peterson**

- Served 43 participants
- 41 successful program completions by youth
- Developed program evaluation framework

2020 Budget:	\$0
2021 Budget:	\$328,328
YTD spending (May):	\$122,212



Saint Paul Community First Public Safety Workgroup – Partner Updates

Downtown Alliance Safety Communications Center (Formerly Fusion Center) Leads: Joe Spencer, Emma Burns, John Bandemer

- Designed and launched the Safety Communications Center as an information hub for downtown Saint Paul to respond to downtown stakeholders within the Downtown Improvement District by collaborating with private security, communicating with outreach services for people in need, tracking emergency alerts, etc.
- Hired Director of Safety Strategies
- Safety Communications Center joined the City's Department of Emergency Management on the AT&T First Net communications system in direct communication with 21 distinct properties within the Downton Improvement District utilizing 28 smart phones with push-to-talk capabilities

2020 Budget: \$100,000

2021 Budget: \$0

YTD spending (May): \$100,000



ETHOS (City Attorneys Office Leads: Tammie Larsen, Tazio Lombardo, Tonya Cooper

- Referred 96 cases to the ETHOS program since beginning of year (19 people have completed ETHOS)
- 95.5% success rate in terms of recidivism for participants that completed the program at least 1 year ago (25 people)
- Partnered with the Saint Paul Police Department and OTC to develop a process for pre-charge diversion of misdemeanor offenses

2020 Budget:	\$162,982
2021 Budget:	\$285,874
YTD spending (May):	\$71,274



Returning Home Saint Paul (Office of Financial Empowerment) Lead: Kirstin Burch

- Formalized partnership with the Minnesota Justice Research Center to provide qualitative and quantitative data analysis of the program and outcomes
- March convening with City staff and pilot partners to conduct a factor analysis to identify barriers and strategies to accelerate program participation
- City staff and Ujamaa are working together to identify more affordable housing options to connect returning residents to through this program, as well as working with HousingLink to increase awareness of the opportunity for owners with property in Saint Paul.

2020 Budget:	\$110,000
2021 Budget:	\$77,625
YTD spending (May):	\$49,750



What Works Cities

Alternative Emergency Response:

Exploring Innovative Local
Approaches to Public Safety



[Exploring Innovative Emergency Responses with CAHOOTS |
by What Works Cities](#)

Have convened a group of individuals from a wide array of organizations and expertise to support the Heading Home Ramsey Continuum of Care priority objectives:

1. to **develop a plan for Rapid Response Teams;** and
2. determining programming and services we can tap into/augment/create if necessary **to effectively address the needs of frequent users of emergency services/high-need individuals.**



PARTNERS

Mayor's Office

City Council – Councilmember Noecker

SPPD/DSI/Parks/Public Works/CAO/PED

Metropolitan Council and Transit Police Department

Downtown Alliance

Listening House

Community Ambassadors

Business Community - Securian

- Reduce crime/increase sense of safety and security
- Decrease level of trash and graffiti/improve sense of clean and well-maintained spaces
- Coordinate and augment services and resources to support unsheltered residents.



Community-First Public Safety Commission Problems Committed to Solving



Commission-identified “Problems we are trying to solve”

More appropriate responders for each situation who can best assist those in need

Decriminalize behavior & response, particularly for people & communities of color

More efficient deployment of law enforcement; Reserve & focus police resources for where they are most needed

Focus on prevention and community safety

Improve systems & increase accessibility



Community-First Public Safety Commission Top Recommendations



Recommendations with 90%+ support and 50%+ immediate implementation

Young Person/Juvenile calls

- Community liaison is dedicated to these calls
- Culturally relevant ambassador program in neighborhoods responding to truancy and curfew violations
- Peer-to-peer support/other support groups actually on the ground doing the work
- Access to jobs, sports, arts and cultural connections
- Juvenile supervision center open 24/7

Persons in Crisis

- Mobile mental health team/other resources available 24/7
- Conflict resolution, trauma response preparedness, de-escalation
- System vets calls before sending police to allow for more appropriate/lowest level first responder
- Knowledge of mental health/disabilities so responder can make accurate assessments of safety and needs

Welfare Check

- Threat-assessment and de-escalation training
- New or paired responder models: peer-responder, mental health intervention specialist, situational awareness expert on the phone
- Prepared to provide information on available support and resources during a call
- 911 dispatcher trained to send calls to appropriate response team

Vehicles and Parking

- Advance/improve technology to make process more effective and efficient



Community-First Public Safety Commission Top Recommendations



Recommendations with 90%+ support and 50%+ immediate implementation

Disorderly Conduct

- De-escalation
- Familiarity with mental health and substance abuse disorders
- 24/7 mental health center access
- Transparency with and accountability from trusted neighborhood sources
- Provide meaningful connections to city/neighborhood resources and response

General Assistance

- Provide meaningful connections to city resources at point of call
- Culturally-centered and focused approach
- Opportunity for mediator/conflict resolution model - diffuse tense situations and mediate conflict
- Increased access to virtual consultation

Child Abuse

- Identify problem addresses (repeat calls from same address); proactively respond with other supports

Civil Problem

- De-escalation skills
- Provide meaningful connections to city/external resources (such as mediation)

Systems, Data, and Dispatch

- Speak caller's language
- Hire from Saint Paul communities
- Review hiring rules