

City of Saint Paul Financial Analysis

1 File ID Number: 16-958

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3 Budget Affected: Operating Budget Human Resources General Fund

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5 Total Amount of Transaction: see below

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7 Funding Source: Other Please Specify:

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9 Charter Citation: City Charter, Chapter 12 - Personnel (Specifically, Sec. 12.01 Merit System, Sec. 12.06, & Civil Service Rul

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12 **Fiscal Analysis**

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14 Pursuant to the City Charter, Chapter 12, Section 12.01 Merit System, Section 12.06, and Civil Service Rules 3, 25, 28 and 32, the Office of

15 Human Resources has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job

16 study. This classification change may or may not affect a specific department's budget.

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18 Classification Titles: Labor Relations Manager, Job Code 120420

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20 The change in grade and salary range is detailed below:

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22 Current Grade: (026) Current Range: \$38.60 - \$52.40 Hourly - \$80,288.00 - \$108,992.00 Annually

23 Proposed Grade: (028) Proposed range \$41.35 - \$57.37 Hourly - \$86,008.00 - \$119,329.60 Annually

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