

City of Saint Paul Financial Analysis

File ID Number: 16-958

Budget Affected: Operating Budget Human Resources General Fund

Total Amount of Transaction: see below

Funding Source: Other Please Specify:

Charter Citation: City Charter, Chapter 12 - Personnel (Specifically, Sec. 12.01 Merit System, Sec. 12.06, & Civil Service Rules 3, 25, 28 and 32)

Fiscal Analysis

Pursuant to the City Charter, Chapter 12, Section 12.01 Merit System, Section 12.06, and Civil Service Rules 3, 25, 28 and 32, the Office of Human Resources has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This classification change may or may not affect a specific department's budget.

Classification Titles: Labor Relations Manager, Job Code 120420

The change in grade and salary range is detailed below:

Current Grade: (026) Current Range: \$38.60 - \$52.40 Hourly - \$80,288.00 - \$108,992.00 Annually

Proposed Grade: (028) Proposed range \$41.35 - \$57.37 Hourly - \$86,008.00 - \$119,329.60 Annually

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