

City of St. Paul and the Plumbers, Local 34 and Sprinkler-Fitters, Local 417
May 1, 2024 – April 30, 2027 Contract Negotiations
Summary Agreement Sheet

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and Plumbers, Local 34 and Sprinkler-Fitters, Local 417.

Date of TA: July 30, 2024 Sprinkler-Fitters
September 13, 2024 Plumbers

Duration: May 1, 2024 – April 30, 2027 (Three Years)

Wages – Sprinkler-Fitters:

2024: Total package increase: \$4.60 per hour

2025: Total package increase: \$4.50 per hour

2026: Total package increase: \$4.40 per hour

Wages – Plumbers:

2024: Total package increase: \$4.55 per hour

2025: Total package increase: \$4.55 per hour

2026: Total package increase: \$4.30 per hour

Article 2 – Recognition NEW Language

Add Equity Language

Article 9 Overtime

Increased rate of OT rate for work done on S

Article 29 Safety

Increase safety shoe allowance.

Article 31 Uniform Allowance

Increase uniform allowance for employees in DSI and SPRWS.

Article 32 – Duration and Pledge NEW

Add retroactive pay adjustment language.

Appendix C

The hourly rate of the employee that holds the Master of Record designation by the department will be increased by \$0.25 per hour.

The hourly rate of the Senior Plumbing Inspector will be increased by \$0.25 per hour.

The hourly rate of the Inspector will be increased by \$0.25 per hour.