

**BOARD OF WATER COMMISSIONERS
RESOLUTION**

PRESENTED BY
COMMISSIONER _____

No. 19-441
DATE March 12, 2019

WHEREAS, Saint Paul Regional Water Services 2006-2008 Strategic Plan identified the promotion of safety, security and employee wellness as critical success factors in the operation of the Board's water utility; and

WHEREAS, the Board of Water Commissioners approved Resolution No. 7015 authorizing Saint Paul Regional Water Services General Manager to create and implement a plan and to expend \$1,000 per calendar year pursuant to said plan to provide recognition of employees who excel in the areas of safety, security, and attendance; and

WHEREAS, Saint Paul Regional Water Services 2019-2021 Strategic Plan adds the development of employees for advancement and future success to those critical factors listed in the 2006-2008 Strategic Plan; and

WHEREAS, the Board wishes to recognize Saint Paul Regional Water Services employees who strictly observe safety, security, and attendance policies and procedures in addition to those that excel in seeking out and completing employee development opportunities, as such employees who provide value to the utility's ratepayers by reducing absences, lost time, medical expenses, ensuring the security of Board-owned facilities, and preparing themselves for overall success at the utility; now, therefore, be it

RESOLVED, that the Board of Water Commissioners hereby authorizes Saint Paul Regional Water Services General Manager to create and implement a plan supporting critical factors identified in its 2019-2021 Strategic Plan and to expend up to \$5,000 per calendar year pursuant to said plan to provide recognition of employees who excel in the areas of safety, security, attendance, and employee development; and, be it

FURTHER RESOLVED, that Resolution No. 19-441 hereby replaces Resolution No. 7015 in its entirety.

Water Commissioners

Adopted by the Board of Water Commissioners

Yeas

Nays

March 12, 2019

In favor

Opposed

Secretary

ORIGINAL