



City of Saint Paul

City Hall and Court
House
15 West Kellogg
Boulevard
Phone: 651-266-8560

Signature Copy

Resolution: RES 17-1661

File Number: RES 17-1661

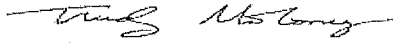
Amending City of Saint Paul Civil Service Rules: Rule 2 - Definitions; Rule 5D - Residence; Rule 7 - Eligible Lists; Rule 8 - Filling Vacancies, 8.A.1, 8.A.2, 8.A.3, 8.A.4, 8.B.1, 8.B.1.a, 8.C; Rule 9 - Reporting for or Waiving Employment; Rule 10 - Probation, 10.E; and Rule 14 - Promotion Requirements.

WHEREAS, throughout past collective bargaining certain bargaining units within the City's service have negotiated away promotion rights;
WHEREAS, promotion rights still currently exist within AFSCME Clerical and Technical and the sworn police and fire bargaining units; and
WHEREAS, the City wishes to solidify an avenue for the hiring of internal candidates from those bargaining units that negotiated away promotion rights;
WHEREAS, the proposed amendments to the above-referenced Civil Service Rules, attached hereto, will add clarity to both promotional and internal hiring; now therefore, be it
RESOLVED, pursuant to Section 6.03.3(6) and Section 12.06 of the Saint Paul City Charter, the Council of the City of Saint Paul hereby approves and ratifies changes to the City of Saint Paul Civil Service Rules: Rule 2 - Definitions; Rule 5D - Residence; Rule 7 - Eligible Lists; Rule 8 - Filling Vacancies, 8.A.1, 8.A.2, 8.A.3, 8.A.4, 8.B.1, 8.B.1.a, 8.C; Rule 9 - Reporting for or Waiving Employment; Rule 10 - Probation, 10.E; and Rule 14 - Promotion Requirements, consistent with the attached proposed language changes (strikethrough language being removed and underlined language being added).

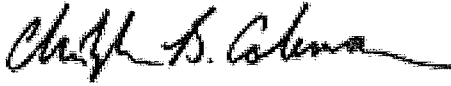
At a meeting of the City Council on 11/1/2017, this Resolution was Mayor's Office.

Yea: 6 Councilmember Bostrom, Councilmember Brendmoen, Councilmember Thao, Councilmember Tolbert, City Council President Stark, and Councilmember Noecker

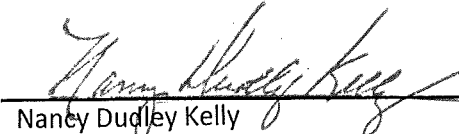
Nay: 1 Councilmember Prince

Vote Attested by 
Council Secretary Trudy Moloney

Date 11/1/2017

Approved by the Mayor 
Chris Coleman

Date _____

Approved by Civil Service Commission 
Nancy Dudley Kelly

Date 11/1/2017

Wegwerth, Sue (CI-StPaul)

From: nancy kelly <nancydudleykelly@gmail.com>
Sent: Friday, October 27, 2017 1:15 PM
To: Wegwerth, Sue (CI-StPaul)
Subject: Civil Service Rule Changes

Hi Sue,

I did hear back from Jeanette agreeing with the rules changes. I have not heard from Bill. We do have two commissioners agreeing to the changes. Please go ahead and use my electronic signature to sign off on the changes.

Best,
Nancy Kelly