



Predicted Pay Report for St. Paul
Case : State Pay Equity Report 2011

12/21/2011

Job Nbr	Job Title	Nbr Males	Nbr Females	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
1	ATTENDANT	10	6	16	Balanced	1,010	\$3,351.80	\$3,183.95	\$167.85
2	PKS AND REC WORKER I	7	5	12	Balanced	1,060	\$1,205.52	\$3,383.01	(\$2,177.49)
3	SERVICE WORKER	1	1	2	Balanced	1,075	\$3,858.43	\$3,442.42	\$416.01
4	MAINT-TECHNICAL TRAINEE	4	0	4	Male	1,080	\$3,762.85	\$3,462.48	\$300.37
5	ASSISTANT I	19	43	62	Balanced	1,085	\$3,991.03	\$3,482.53	\$508.50
6	CUSTODIAN I	1	0	1	Male	1,105	\$4,055.40	\$3,562.75	\$492.65
7	CAPITAL CITY INTERN	4	2	6	Balanced	1,120	\$2,772.80	\$3,622.17	(\$849.37)
8	DUPL EQUIP OPR-TRAINEE	1	0	1	Male	1,130	\$4,060.86	\$3,662.27	\$398.59
9	LIFE GUARD-SEASONAL	7	10	17	Balanced	1,150	\$1,919.18	\$3,741.75	(\$1,822.57)
10	PARKS WORKER I	26	2	28	Male	1,155	\$1,949.63	\$3,761.80	(\$1,812.17)
11	PKS AND REC WORKER II	34	28	62	Balanced	1,155	\$1,687.73	\$3,761.80	(\$2,074.07)
12	RECREATION LEADER	42	21	63	Balanced	1,205	\$3,964.09	\$3,960.85	\$3.24
13	ASST AQUATICS FACILITY SUPV	3	1	4	Balanced	1,215	\$3,833.57	\$4,000.96	(\$167.39)
14	UTILITY AIDE	4	2	6	Balanced	1,225	\$4,126.45	\$4,041.07	\$85.38
15	GROUNDWORKER	5	1	6	Male	1,230	\$5,044.94	\$4,061.12	\$983.82
16	PARK SECURITY OFFICER	6	1	7	Male	1,230	\$3,765.98	\$4,061.12	(\$295.14)
17	PARKS WORKER II	14	7	21	Balanced	1,240	\$4,126.45	\$4,100.48	\$25.97
18	PKS AND REC WORKER III	4	12	16	Female	1,240	\$2,169.93	\$4,100.48	(\$1,930.55)
19	COMM TECH HELPER	1	0	1	Male	1,250	\$4,304.95	\$4,140.59	\$164.36
20	OFFICE ASSISTANT II	11	54	65	Female	1,270	\$4,425.38	\$4,220.06	\$205.32
21	CUSTODIAN II	6	1	7	Male	1,285	\$4,965.22	\$4,280.22	\$685.00
22	COMMUNITY YOUTH WORKER	0	2	2	Female	1,295	\$4,743.66	\$4,320.33	\$423.33
23	CUSTODIAN-ENGR I	9	1	10	Male	1,300	\$5,356.88	\$4,340.39	\$1,016.49
24	METER READER	4	1	5	Male	1,300	\$4,953.63	\$4,340.39	\$613.24
25	ENGINEERING AIDE I	4	0	4	Male	1,305	\$3,400.41	\$4,359.70	(\$959.29)
26	VIDEO PRODUCTION ASST	1	0	1	Male	1,305	\$2,873.52	\$4,359.70	(\$1,486.18)
27	PKS AND REC WORKER IV	3	3	6	Balanced	1,315	\$2,652.14	\$4,399.80	(\$1,747.66)
28	GARDENS WORKER	1	2	3	Balanced	1,325	\$4,496.96	\$4,439.91	\$57.05
29	PARKING ENF OFFICER	9	3	12	Balanced	1,330	\$4,343.56	\$4,459.96	(\$116.40)
30	APPRENTICE PAINTER	2	0	2	Male	1,335	\$5,142.59	\$4,479.28	\$663.31
31	WATER UTILITY WORKER I	48	0	48	Male	1,345	\$5,169.71	\$4,519.38	\$650.33
32	VEH MAINT WKR-HVY PRIOR 7-1-	1	0	1	Male	1,360	\$5,367.28	\$4,579.54	\$787.74
33	VEH MECHANIC TRAINEE	1	0	1	Male	1,365	\$4,809.25	\$4,599.60	\$209.65
34	DRIVER-OPERATOR	43	1	44	Male	1,390	\$5,225.17	\$4,699.56	\$525.61
35	WATER LAB TECH I	0	2	2	Female	1,390	\$4,975.13	\$4,699.56	\$275.57

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36	ADAPTIVE REC ASST	0	1	1	Female	1,400	\$4,743.66	\$4,737.53	\$6.13
37	REFECTORY SUPERVISOR	0	1	1	Female	1,410	\$4,671.53	\$4,776.52	(\$104.99)
38	IS SYS SUPPORT SPEC I	1	0	1	Male	1,415	\$5,032.43	\$4,795.65	\$236.78
39	BENEFITS SYSTEMS SUPP SPEC	0	1	1	Female	1,420	\$4,984.03	\$4,814.86	\$169.17
40	VIDEO PRODUCTION TECH	4	0	4	Male	1,425	\$5,200.57	\$4,839.70	\$360.87
41	DUPLICATING EQUIP OPR	1	0	1	Male	1,430	\$5,032.43	\$4,856.98	\$175.45
42	PARKS WORKER-GOLF	5	0	5	Male	1,430	\$4,388.13	\$4,856.98	(\$468.85)
43	PROPERTY-STORES CLERK	10	11	21	Balanced	1,430	\$4,773.19	\$4,856.98	(\$83.79)
44	AQUA FAC SUPV	2	2	4	Balanced	1,435	\$4,254.69	\$4,876.25	(\$621.56)
45	ENGINEERING AIDE II	14	3	17	Male	1,435	\$5,078.58	\$4,876.25	\$202.33
46	TRAFFIC MTC WKR-AFTER 7-1-91	7	1	8	Male	1,445	\$5,003.35	\$4,916.21	\$87.14
47	TRAFFIC MTC WKR-PRIOR 7-1-91	2	0	2	Male	1,445	\$5,367.28	\$4,916.21	\$451.07
48	COMMUNITY LIAISON OFFICER	2	1	3	Balanced	1,455	\$4,816.74	\$4,951.57	(\$134.83)
49	WATER UTILITY WORKER II	7	1	8	Male	1,455	\$5,297.96	\$4,951.57	\$346.39
50	ASST RECREATION DIRECTOR	5	8	13	Balanced	1,460	\$4,911.17	\$4,971.68	(\$60.51)
51	OFFICE ASSISTANT III	9	62	71	Female	1,465	\$4,953.63	\$4,991.04	(\$37.41)
52	MEDICAL ASSISTANT	0	5	5	Female	1,470	\$4,975.13	\$5,011.15	(\$36.02)
53	NATURAL RESOURCES TECH	3	1	4	Balanced	1,470	\$5,078.58	\$5,011.15	\$67.43
54	WATER PLANT WORKER	5	0	5	Male	1,475	\$5,493.79	\$5,030.99	\$462.80
55	IS SYS SUPPORT SPEC II	1	0	1	Male	1,485	\$5,268.60	\$5,068.52	\$200.08
56	PLAN EXAMINER I	0	1	1	Female	1,485	\$4,975.13	\$5,068.52	(\$93.39)
57	REAL ESTATE AND ASSESS TECI	0	1	1	Female	1,490	\$5,407.46	\$5,086.73	\$320.73
58	FIREFIGHTER TRAINEE	7	2	9	Balanced	1,495	\$4,492.39	\$5,106.38	(\$613.99)
59	LIEP INSPECTOR I	0	3	3	Female	1,500	\$5,200.57	\$5,124.85	\$75.72
60	UTILITY TECHNICIAN I	6	6	12	Balanced	1,510	\$5,407.46	\$5,161.76	\$245.70
61	ANIMAL CONTROL OFFICER	6	0	6	Male	1,515	\$5,504.90	\$5,180.37	\$324.53
62	APPRENTICE ELECTRICIAN	1	1	2	Balanced	1,515	\$5,812.20	\$5,180.37	\$631.83
63	CUSTOMER SERVICE REP	0	7	7	Female	1,515	\$5,032.43	\$5,180.37	(\$147.94)
64	LAW CLERK	1	2	3	Balanced	1,520	\$5,407.96	\$5,199.30	\$208.66
65	EDUCATION SPECIALIST	1	4	5	Female	1,530	\$5,170.52	\$5,402.06	(\$231.54)
66	GOLF WORKER III	1	0	1	Male	1,530	\$5,169.71	\$5,402.06	(\$232.35)
67	PAYROLL SPECIALIST	0	8	8	Female	1,530	\$5,504.90	\$5,402.06	\$102.84
68	WIC NUTRITION EDUCATOR	0	8	8	Female	1,530	\$5,078.58	\$5,402.06	(\$323.48)
69	PARKS WORKER III	19	3	22	Male	1,535	\$5,169.71	\$5,416.51	(\$246.80)
70	EQUIPMENT REPAIRER	2	0	2	Male	1,540	\$5,367.28	\$5,430.97	(\$63.69)

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71	HORTICULTURIST II	1	5	6	Female	1,540	\$5,200.57	\$5,430.97	(\$230.40)
72	BRIDGE MAINTENANCE WKR	4	0	4	Male	1,545	\$5,285.83	\$5,445.42	(\$159.59)
73	TRADES LABORER	1	0	1	Male	1,545	\$5,611.45	\$5,445.42	\$166.03
74	CEMENT FINISHER	2	0	2	Male	1,555	\$5,005.31	\$5,474.06	(\$468.75)
75	VOLUNTEER COORDINATOR	1	2	3	Balanced	1,555	\$5,651.71	\$5,474.06	\$177.65
76	SEWER SERVICES WORKER	17	0	17	Male	1,560	\$5,245.97	\$5,488.20	(\$242.23)
77	MANAGEMENT ASST I	0	1	1	Female	1,565	\$5,651.71	\$5,501.63	\$150.08
78	STREET SERVICES WORKER	64	5	69	Male	1,565	\$5,169.71	\$5,501.63	(\$331.92)
79	WATER SYSTEM WORKER II	14	1	15	Male	1,570	\$5,488.59	\$5,515.95	(\$27.36)
80	IS INFO-TECH ANAL I	2	0	2	Male	1,575	\$5,407.46	\$5,530.26	(\$122.80)
81	PROJECT MGMT TECH-BIL	0	1	1	Female	1,575	\$5,407.46	\$5,530.26	(\$122.80)
82	CHILD CARE PROG COORD	0	3	3	Female	1,580	\$5,407.96	\$5,544.58	(\$136.62)
83	LIBRARY ASSOCIATE	16	47	63	Female	1,585	\$5,200.57	\$5,558.89	(\$358.32)
84	ZOO KEEPER	5	15	20	Female	1,585	\$5,396.48	\$5,558.89	(\$162.41)
85	MAINTENANCE WORKER	7	0	7	Male	1,590	\$5,755.47	\$5,573.49	\$181.98
86	SEWER PUMPING STA OPR	1	0	1	Male	1,590	\$6,107.27	\$5,573.49	\$533.78
87	FIRE BUILDING REPAIRER	2	0	2	Male	1,595	\$5,367.28	\$5,597.30	(\$230.02)
88	WATER METER TECHNICIAN	7	0	7	Male	1,595	\$5,407.46	\$5,597.30	(\$189.84)
89	PARK SECURITY OFFICER LEAD	1	0	1	Male	1,600	\$5,356.88	\$5,612.02	(\$255.14)
90	TREE WORKER	20	0	20	Male	1,600	\$5,429.66	\$5,612.02	(\$182.36)
91	PRACTICAL NURSE	0	1	1	Female	1,605	\$5,623.80	\$5,630.78	(\$6.98)
92	OFFICE ASSISTANT IV	1	44	45	Female	1,610	\$5,396.48	\$5,645.82	(\$249.34)
93	PROCUREMENT SPECIALIST	1	2	3	Balanced	1,610	\$5,741.09	\$5,645.82	\$95.27
94	HUMAN RES IS TECHNICIAN	0	1	1	Female	1,615	\$5,884.97	\$5,660.87	\$224.10
95	DUPLICATING EQUIP OPR-2 COL	1	0	1	Male	1,620	\$5,307.15	\$5,675.58	(\$368.43)
96	EDUCATION COORDINATOR	0	4	4	Female	1,620	\$5,407.96	\$5,675.58	(\$267.62)
97	WELDER	2	0	2	Male	1,620	\$5,888.91	\$5,675.58	\$213.33
98	PUMP-TREATMNT PLANT OPER	10	0	10	Male	1,625	\$5,923.57	\$5,691.04	\$232.53
99	STOREKEEPER	2	2	4	Balanced	1,630	\$5,268.60	\$5,704.12	(\$435.52)
100	BRIDGE CREW LEADER	3	0	3	Male	1,635	\$5,649.76	\$5,719.02	(\$69.26)
101	GROUND CREW LEADER	10	2	12	Male	1,635	\$5,384.61	\$5,719.02	(\$334.41)
102	GRAPHIC ARTIST I	0	1	1	Female	1,640	\$5,781.75	\$5,733.92	\$47.83
103	ASST GOLF COURSE SUPT	3	1	4	Balanced	1,645	\$5,547.51	\$5,748.82	(\$201.31)
104	RECORDS MANAGEMENT SPEC	0	6	6	Female	1,655	\$5,504.90	\$5,784.00	(\$279.10)
105	LEGAL SECRETARY	0	3	3	Female	1,660	\$5,504.90	\$5,794.80	(\$289.90)

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106	CUSTOMER SERVICE SR REP	0	3	3	Female	1,665	\$5,869.03	\$5,809.27	\$59.76
107	BENEFITS SPECIALIST	0	2	2	Female	1,670	\$5,901.96	\$5,824.50	\$77.46
108	HUM RES ADMIN COORD	0	2	2	Female	1,675	\$5,648.61	\$5,826.04	(\$177.43)
109	PAYROLL AUDITOR	0	2	2	Female	1,675	\$5,648.61	\$5,826.04	(\$177.43)
110	PAYROLL SYSTEM TECH I	0	1	1	Female	1,675	\$5,852.21	\$5,826.04	\$26.17
111	PROCEDURES COORDINATOR	0	1	1	Female	1,675	\$5,869.03	\$5,826.04	\$42.99
112	HEAVY EQUIP OPERATOR	24	1	25	Male	1,695	\$5,887.18	\$5,895.12	(\$7.94)
113	ACCOUNTANT I	2	6	8	Female	1,700	\$5,918.30	\$5,910.02	\$8.28
114	BRICKLAYER	1	0	1	Male	1,700	\$5,901.45	\$5,910.02	(\$8.57)
115	PAINTER (BRUSH)	11	0	11	Male	1,700	\$5,611.46	\$5,910.02	(\$298.56)
116	UTILITY TECHNICIAN II	20	6	26	Balanced	1,700	\$5,852.21	\$5,910.02	(\$57.81)
117	CITY PLANNING TECH	1	0	1	Male	1,705	\$5,307.15	\$5,925.78	(\$618.63)
118	SENIOR WKR COMP CLAIMS PRC	0	1	1	Female	1,710	\$5,648.61	\$5,939.85	(\$291.24)
119	VEHICLE MECHANIC	30	0	30	Male	1,710	\$5,888.91	\$5,939.85	(\$50.94)
120	JET SEWER CLEANER OPR	1	0	1	Male	1,720	\$5,887.18	\$5,942.19	(\$55.01)
121	BUDGET ASSISTANT	0	2	2	Female	1,725	\$5,942.30	\$5,957.38	(\$15.08)
122	HEALTH LAB TECH II	0	2	2	Female	1,725	\$5,974.07	\$5,957.38	\$16.69
123	LEAD LANDSCAPE DESIGN APP	1	2	3	Balanced	1,725	\$6,198.06	\$5,957.38	\$240.68
124	DESIGN ASSOCIATE I	0	1	1	Female	1,730	\$6,054.60	\$5,973.17	\$81.43
125	EXECUTIVE ASSISTANT I	1	13	14	Female	1,735	\$5,616.39	\$5,988.04	(\$371.65)
126	WATER SERVICE WKR-CTRL DES	5	0	5	Male	1,735	\$5,497.25	\$5,988.04	(\$490.79)
127	CUSTODIAN-ENGR II	7	0	7	Male	1,745	\$5,493.79	\$6,019.09	(\$525.30)
128	INFO AND CTRL SYS INT TRAINEE	1	0	1	Male	1,745	\$5,852.21	\$6,019.09	(\$166.88)
129	LIFE SUPPORT OPERATOR	1	0	1	Male	1,755	\$5,852.21	\$6,049.74	(\$197.53)
130	SEWER CREW LEADER	10	0	10	Male	1,755	\$5,632.43	\$6,049.74	(\$417.31)
131	HOUSING REHAB ADVISOR I	2	0	2	Male	1,760	\$5,623.80	\$6,064.84	(\$441.04)
132	METER TECH LEAD WORKER	1	0	1	Male	1,760	\$5,852.21	\$6,064.84	(\$212.63)
133	OPERATING ENGINEER	4	0	4	Male	1,760	\$5,923.57	\$6,064.84	(\$141.27)
134	CARPENTER	4	0	4	Male	1,775	\$5,767.55	\$6,089.69	(\$322.14)
135	MANAGEMENT ASST II	1	1	2	Balanced	1,775	\$6,198.06	\$6,089.69	\$108.37
136	PIPEFITTER	3	0	3	Male	1,780	\$6,871.34	\$6,105.99	\$765.35
137	PLUMBER	3	0	3	Male	1,780	\$7,018.66	\$6,105.99	\$912.67
138	PRINT PRODUCTION LEAD WKR	1	0	1	Male	1,780	\$5,852.21	\$6,105.99	(\$253.78)
139	STOREROOM SUPERVISOR	1	3	4	Female	1,780	\$5,741.09	\$6,105.99	(\$364.90)
140	BUILDING MAINTENANCE ENG	2	0	2	Male	1,785	\$5,762.40	\$6,122.29	(\$359.89)

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141	FORESTRY CREW LEADER	4	0	4	Male	1,785	\$5,899.31	\$6,122.29	(\$222.98)
142	LIBRARY VOLUNTEER COORD	0	1	1	Female	1,785	\$5,918.30	\$6,122.29	(\$203.99)
143	RESEARCH ANALYST I	2	3	5	Balanced	1,785	\$5,918.30	\$6,122.29	(\$203.99)
144	ECC TELECOMMUNICATOR	2	17	19	Female	1,790	\$5,863.65	\$6,137.84	(\$274.19)
145	EXECUTIVE ASSISTANT II	0	8	8	Female	1,790	\$5,741.09	\$6,137.84	(\$396.75)
146	LOAN SPECIALIST I	1	0	1	Male	1,790	\$5,623.80	\$6,137.84	(\$514.04)
147	PAYROLL SYSTEM COORD	0	5	5	Female	1,790	\$6,262.69	\$6,137.84	\$124.85
148	REAL ESTATE SPECIALIST	0	1	1	Female	1,790	\$6,101.97	\$6,137.84	(\$35.87)
149	ELECTRICIAN	26	0	26	Male	1,795	\$7,053.00	\$6,153.97	\$899.03
150	IS SYS SUPPORT SPEC III	11	3	14	Balanced	1,795	\$6,101.97	\$6,153.97	(\$52.00)
151	CODE ENFORCEMENT INSP I	7	2	9	Balanced	1,800	\$5,974.07	\$6,168.64	(\$194.57)
152	FIREFIGHTER	202	8	210	Male	1,800	\$6,274.45	\$6,168.64	\$105.81
153	ASST TO THE MAYOR I	2	2	4	Balanced	1,805	\$5,994.02	\$6,188.43	(\$194.41)
154	CIVIL ENGINEER I-SPRWS	1	0	1	Male	1,810	\$6,490.67	\$6,202.85	\$287.82
155	CHEM FEED SYS REPAIRER	2	0	2	Male	1,815	\$6,136.73	\$6,219.09	(\$82.36)
156	SUPPLY SYSTEMS SUPV I	2	0	2	Male	1,825	\$6,443.02	\$6,250.29	\$192.73
157	ACCOUNTING TECH II	1	5	6	Female	1,840	\$5,852.21	\$6,295.11	(\$442.90)
158	SENIOR ZOO KEEPER	0	2	2	Female	1,840	\$6,230.54	\$6,295.11	(\$64.57)
159	ASPHALT PLANT OPERATOR	2	0	2	Male	1,845	\$5,887.18	\$6,311.53	(\$424.35)
160	COMMUNICATION TECH	3	0	3	Male	1,850	\$6,101.97	\$6,325.73	(\$223.76)
161	MAINTENANCE SUPERVISOR	7	0	7	Male	1,850	\$6,443.02	\$6,325.73	\$117.29
162	PROJECT MGR PARKS AND REC	0	1	1	Female	1,850	\$6,054.60	\$6,325.73	(\$271.13)
163	VEHICLE MECH LEAD WKR	4	0	4	Male	1,855	\$6,065.68	\$6,341.45	(\$275.77)
164	FIRE PREV INSPECTOR I	10	2	12	Male	1,860	\$5,974.07	\$6,357.31	(\$383.24)
165	LIEP INSPECTOR II	3	1	4	Balanced	1,865	\$6,101.97	\$6,373.62	(\$271.65)
166	PUBLIC INFO SPEC I	0	1	1	Female	1,865	\$5,918.30	\$6,373.62	(\$455.32)
167	CUSTODIAN-ENGR III	2	0	2	Male	1,870	\$5,795.33	\$6,389.93	(\$594.60)
168	IS INFO-TECH ANAL II	1	3	4	Female	1,870	\$6,101.97	\$6,389.93	(\$287.96)
169	ADAPTIVE REC DIRECTOR	1	2	3	Balanced	1,875	\$6,101.97	\$6,406.24	(\$304.27)
170	PARK FACILITY SUPERVISOR	1	1	2	Balanced	1,875	\$6,057.68	\$6,406.24	(\$348.56)
171	PKS-PW-SEWER MAINT SUPV I	14	3	17	Male	1,875	\$6,443.02	\$6,406.24	\$36.78
172	ENVIRONMENTAL COORD	1	1	2	Balanced	1,880	\$6,490.67	\$6,420.10	\$70.57
173	HOUSING COUNSELOR	1	2	3	Balanced	1,880	\$5,974.07	\$6,420.10	(\$446.03)
174	REAL EST AND ASSESS TECH II	2	0	2	Male	1,880	\$5,974.07	\$6,420.10	(\$446.03)
175	HORTICULTURE SUPERVISOR	1	1	2	Balanced	1,885	\$6,599.04	\$6,435.69	\$163.35

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176	LEGAL ASSISTANT II	1	2	3	Balanced	1,885	\$6,198.06	\$6,435.69	(\$237.63)
177	PKS AND REC WORKER VII	1	0	1	Male	1,885	\$4,098.76	\$6,435.69	(\$2,336.93)
178	VIDEO PRODUCTION SPEC	0	1	1	Female	1,885	\$6,054.60	\$6,435.69	(\$381.09)
179	CIRCULATION COORDINATOR	0	1	1	Female	1,890	\$6,599.04	\$6,450.77	\$148.27
180	IMPOUND LOT SUPERVISOR	1	0	1	Male	1,890	\$6,323.72	\$6,450.77	(\$127.05)
181	OFFICE MANAGER	0	5	5	Female	1,890	\$6,599.04	\$6,450.77	\$148.27
182	SURVEY CREW LEADER	1	0	1	Male	1,890	\$6,101.97	\$6,450.77	(\$348.80)
183	TOOLMAKER-SPRWS	1	0	1	Male	1,890	\$6,252.84	\$6,450.77	(\$197.93)
184	CRIMINALIST I	0	3	3	Female	1,905	\$6,198.06	\$6,499.56	(\$301.50)
185	LIBRARIAN I	2	9	11	Female	1,910	\$6,054.60	\$6,517.71	(\$463.11)
186	CITY PLANNER	2	3	5	Balanced	1,915	\$6,337.83	\$6,531.93	(\$194.10)
187	BUS ASSISTANCE SPEC	1	0	1	Male	1,920	\$6,054.60	\$6,547.35	(\$492.75)
188	GRANTS ASSISTANT	1	0	1	Male	1,920	\$6,198.06	\$6,547.35	(\$349.29)
189	GRAPHIC ARTIST II	0	1	1	Female	1,920	\$6,198.06	\$6,547.35	(\$349.29)
190	NUTRITIONIST I-WIC	0	2	2	Female	1,920	\$6,337.83	\$6,547.35	(\$209.52)
191	PROJECT MANAGER	2	3	5	Balanced	1,925	\$6,337.83	\$6,562.57	(\$224.74)
192	BLDG MAINT SUPV-PUBLIC SAFE	1	0	1	Male	1,930	\$6,294.43	\$6,578.93	(\$284.50)
193	HOUSING REHAB ADVISOR II	1	0	1	Male	1,930	\$6,101.97	\$6,578.93	(\$476.96)
194	BRIDGE MAINT SUPV I	1	0	1	Male	1,935	\$6,734.42	\$6,595.75	\$138.67
195	LOAN SPECIALIST II	1	1	2	Balanced	1,935	\$6,628.83	\$6,595.75	\$33.08
196	PLAN EXAMINER II	2	0	2	Male	1,935	\$5,974.07	\$6,595.75	(\$621.68)
197	RECREATION DIRECTOR	10	10	20	Balanced	1,935	\$6,101.97	\$6,595.75	(\$493.78)
198	POLICE DISPATCHER	3	9	12	Female	1,945	\$6,227.05	\$6,638.53	(\$411.48)
199	COMMUNITY ED-REC COORD	2	2	4	Balanced	1,960	\$6,345.76	\$6,682.10	(\$336.34)
200	FIRE DISPATCHER-ECC	3	14	17	Female	1,960	\$6,345.46	\$6,682.10	(\$336.64)
201	PW-SEWER SUPV II	4	0	4	Male	1,960	\$6,734.42	\$6,682.10	\$52.32
202	ACCOUNTANT II	2	1	3	Balanced	1,965	\$6,490.67	\$6,690.85	(\$200.18)
203	BUILDING INSPECTOR	9	0	9	Male	1,965	\$7,001.42	\$6,690.85	\$310.57
204	ELECTRICAL INSPECTOR	3	1	4	Balanced	1,965	\$7,429.93	\$6,690.85	\$739.08
205	ELEVATOR INSPECTOR	3	0	3	Male	1,965	\$8,480.54	\$6,690.85	\$1,789.69
206	FIRE SPRINKLER INSPEC	1	1	2	Balanced	1,965	\$8,223.09	\$6,690.85	\$1,532.24
207	LEAD COMM TECH-CIRT	1	0	1	Male	1,965	\$6,805.85	\$6,690.85	\$115.00
208	MECHANICAL INSPECTOR	2	1	3	Balanced	1,965	\$7,306.32	\$6,690.85	\$615.47
209	PLUMBING INSPECTOR	6	1	7	Male	1,965	\$7,455.37	\$6,690.85	\$764.52
210	SHEET METAL INSPECTOR	2	0	2	Male	1,965	\$7,448.43	\$6,690.85	\$757.58

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Job Nbr	Job Title	Nbr Males	Nbr Females	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
211	RESEARCH ANALYST II	2	0	2	Male	1,970	\$6,337.83	\$6,706.25	(\$368.42)
212	HUMAN RES CONSULTANT II	3	2	5	Balanced	1,985	\$6,515.30	\$6,731.26	(\$215.96)
213	PROJECT FACILITATOR I	1	0	1	Male	1,990	\$6,345.76	\$6,744.12	(\$398.36)
214	WATER QUALITY SPEC II	1	1	2	Balanced	1,995	\$6,809.34	\$6,757.24	\$52.10
215	ARBORIST	2	0	2	Male	2,000	\$6,337.83	\$6,769.20	(\$431.37)
216	FORESTRY SUPERVISOR I	1	0	1	Male	2,000	\$6,443.02	\$6,769.20	(\$326.18)
217	VEHICLE MECHANIC SUPV I	4	0	4	Male	2,000	\$6,734.42	\$6,769.20	(\$34.78)
218	MANAGEMENT ASST III	3	2	5	Balanced	2,005	\$6,809.34	\$6,782.09	\$27.25
219	PAYROLL SYSTEM TECH II	0	1	1	Female	2,005	\$6,537.53	\$6,782.09	(\$244.56)
220	POLICY ANALYST	0	1	1	Female	2,010	\$7,349.53	\$6,799.52	\$550.01
221	GOLF COURSE SUPT	2	1	3	Balanced	2,015	\$6,734.42	\$6,811.71	(\$77.29)
222	POLICE OFFICER	385	82	467	Male	2,020	\$6,897.26	\$6,823.70	\$73.56
223	BUILDING SUPERINTENDENT	1	0	1	Male	2,030	\$6,599.04	\$6,849.07	(\$250.03)
224	IS SYS SUPPORT SPEC IV	9	0	9	Male	2,035	\$6,628.83	\$6,861.70	(\$232.87)
225	UTILITY TECHNICIAN III	13	2	15	Male	2,050	\$6,345.76	\$6,898.98	(\$553.22)
226	GOLF PRO-MANAGER	2	1	3	Balanced	2,060	\$6,748.17	\$6,924.23	(\$176.06)
227	ASST TO THE MAYOR II	0	3	3	Female	2,065	\$7,582.54	\$6,936.86	\$645.68
228	DISTRIBUTION-SUPPLY SUPV II	8	0	8	Male	2,065	\$6,734.42	\$6,936.86	(\$202.44)
229	LEGAL ASSISTANT III	1	3	4	Female	2,065	\$6,809.34	\$6,936.86	(\$127.52)
230	SUPERVISOR OF AQUATICS	0	1	1	Female	2,065	\$6,748.17	\$6,936.86	(\$188.69)
231	ACCOUNTING TECH III	1	0	1	Male	2,070	\$6,628.83	\$6,950.70	(\$321.87)
232	FIRE EQUIP OPERATOR	85	6	91	Male	2,073	\$7,052.66	\$6,960.01	\$92.65
233	LEGISLATIVE AIDE	3	5	8	Balanced	2,080	\$7,582.54	\$6,977.20	\$605.34
234	OFFICE ADMINISTRATOR	0	1	1	Female	2,085	\$6,896.76	\$6,991.50	(\$94.74)
235	CRIME PREV COORDINATOR	0	2	2	Female	2,090	\$6,490.67	\$7,003.60	(\$512.93)
236	BRIDGE MAINTENANCE SUPV II	1	0	1	Male	2,100	\$7,223.52	\$7,027.88	\$195.64
237	ENV HEALTH INSP SUPV	7	1	8	Male	2,110	\$6,628.83	\$7,050.99	(\$422.16)
238	HUMAN RIGHTS SPECIALIST	5	3	8	Balanced	2,115	\$6,643.63	\$7,062.48	(\$418.85)
239	SENIOR BUILDING INSPECTOR	1	0	1	Male	2,115	\$7,840.24	\$7,062.48	\$777.77
240	SENIOR ELEC INSPECTOR	1	0	1	Male	2,115	\$7,589.75	\$7,062.48	\$527.28
241	SENIOR MECH INSP-SHEET MET/	1	0	1	Male	2,115	\$7,592.27	\$7,062.48	\$529.80
242	SENIOR PLUMBING INSP	1	0	1	Male	2,115	\$7,689.33	\$7,062.48	\$626.86
243	SR MECH INSP PIPEFITTER	1	0	1	Male	2,115	\$7,493.48	\$7,062.48	\$431.01
244	BUSINESS ASST PROG SUPV	0	1	1	Female	2,120	\$7,058.09	\$7,075.32	(\$17.23)
245	IS INFO-TECH ANAL III	1	3	4	Female	2,120	\$6,628.83	\$7,075.32	(\$446.49)

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Job Nbr	Job Title	Nbr Males	Nbr Females	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
246	LEAD PAINTER	2	0	2	Male	2,125	\$5,772.63	\$7,087.26	(\$1,314.63)
247	MEDICAL TECHNOLOGIST	0	2	2	Female	2,135	\$6,809.34	\$7,111.75	(\$302.41)
248	SAFETY OFFICER	2	0	2	Male	2,140	\$6,809.34	\$7,123.04	(\$313.70)
249	FACILITY MANAGER	1	0	1	Male	2,145	\$7,058.09	\$7,134.03	(\$75.94)
250	FORESTRY SUPERVISOR II	1	0	1	Male	2,145	\$7,060.46	\$7,134.03	(\$73.57)
251	PARK MAINT SUPVR II	2	0	2	Male	2,145	\$7,060.46	\$7,134.03	(\$73.57)
252	PW-SEWER SUPV III	3	1	4	Balanced	2,155	\$7,223.52	\$7,156.77	\$66.75
253	BUDGET ANALYST	1	0	1	Male	2,165	\$6,834.32	\$7,179.97	(\$345.65)
254	PUBLIC INFO SPEC II	0	1	1	Female	2,165	\$6,809.34	\$7,179.97	(\$370.63)
255	HEALTH EDUCATOR II	0	2	2	Female	2,170	\$7,313.37	\$7,191.39	\$121.98
256	WATER PRODUCTION SUPV II	3	0	3	Male	2,170	\$7,060.46	\$7,191.39	(\$130.93)
257	ANIMAL CONTROL SUPV	1	0	1	Male	2,175	\$6,734.42	\$7,203.04	(\$468.62)
258	GRANTS SPECIALIST	0	1	1	Female	2,175	\$6,809.34	\$7,203.04	(\$393.70)
259	LANDSCAPE ARCHITECT	1	2	3	Balanced	2,175	\$7,134.51	\$7,203.04	(\$68.53)
260	ACCOUNTANT III	1	3	4	Female	2,180	\$7,134.51	\$7,213.27	(\$78.76)
261	BUILDING MAINT SUPV-FIRE	1	0	1	Male	2,180	\$7,558.77	\$7,213.27	\$345.50
262	LEAD ELECTRICIAN	4	0	4	Male	2,180	\$7,429.93	\$7,213.27	\$216.66
263	LIEP INSPECTOR III	3	3	6	Balanced	2,180	\$6,921.25	\$7,213.27	(\$292.02)
264	PUBLIC ED OFFICER FIRE	0	1	1	Female	2,180	\$7,134.51	\$7,213.27	(\$78.76)
265	SENIOR CITY PLANNER	1	3	4	Female	2,180	\$6,968.74	\$7,213.27	(\$244.53)
266	MKTG AND PUBLIC RELATIONS M	1	1	2	Balanced	2,190	\$7,213.27	\$7,236.64	(\$23.37)
267	FIRE PREV INSPECTOR II	2	2	4	Balanced	2,195	\$6,771.99	\$7,248.06	(\$476.07)
268	CIVIL ENGINEER II	10	1	11	Male	2,200	\$7,134.51	\$7,259.49	(\$124.98)
269	EMER MED SRV COORD	1	0	1	Male	2,215	\$7,936.07	\$7,293.91	\$642.16
270	HUMAN RES CONSULTANT III	0	4	4	Female	2,215	\$7,159.91	\$7,293.91	(\$134.00)
271	LIBRARIAN II	3	10	13	Female	2,215	\$6,968.74	\$7,293.91	(\$325.17)
272	CRIMINALIST II	0	1	1	Female	2,225	\$7,134.51	\$7,314.65	(\$180.14)
273	DIGITAL SERVICES COORD	1	0	1	Male	2,230	\$6,968.74	\$7,326.44	(\$357.70)
274	ADMINISTRATIVE ASST	0	1	1	Female	2,235	\$7,981.51	\$7,334.94	\$646.57
275	HISTORIC PRESERVTN SPEC	0	1	1	Female	2,235	\$7,134.51	\$7,334.94	(\$200.43)
276	ENV HEALTH SPEC II	5	3	8	Balanced	2,240	\$7,134.51	\$7,345.76	(\$211.25)
277	ENGINEERING TECH SUPV	12	2	14	Male	2,250	\$7,375.21	\$7,359.14	\$16.07
278	LABOR RELATIONS SPEC I	1	0	1	Male	2,255	\$7,656.31	\$7,368.88	\$287.43
279	FIRE TRAIN ASST	2	0	2	Male	2,260	\$7,697.72	\$7,378.45	\$319.27
280	EDUC AND CONS CURATOR	0	1	1	Female	2,265	\$7,903.61	\$7,387.97	\$515.64

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Job Nbr	Job Title	Nbr Males	Nbr Females	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
281	ACCOUNTING TECH IV	0	1	1	Female	2,275	\$7,228.78	\$7,407.92	(\$179.14)
282	IS SYS CONSULTANT I	2	0	2	Male	2,285	\$6,757.45	\$7,428.82	(\$671.37)
283	PARK MAINT SUPVR III	1	1	2	Balanced	2,290	\$7,558.77	\$7,439.00	\$119.77
284	PROG COORD-SR PROJ MGR	2	3	5	Balanced	2,290	\$7,313.37	\$7,439.00	(\$125.63)
285	WATER QUALITY SPEC III	0	2	2	Female	2,290	\$7,677.59	\$7,439.00	\$238.59
286	EMERGENCY MGMT COORD	3	0	3	Male	2,295	\$7,489.02	\$7,448.43	\$40.59
287	ARTS AND GARDEN PROG COOF	1	0	1	Male	2,305	\$7,313.37	\$7,467.98	(\$154.61)
288	ECC SHIFT SUPERVISOR	1	7	8	Female	2,310	\$7,197.93	\$7,476.67	(\$278.74)
289	SERGEANT	97	23	120	Male	2,315	\$7,715.76	\$7,515.19	\$200.57
290	SUPERVISOR OF TRAFFIC MAINT	1	0	1	Male	2,320	\$7,720.10	\$7,525.63	\$194.47
291	PHYSICAL FITNESS COORD	0	1	1	Female	2,325	\$7,313.37	\$7,536.25	(\$222.88)
292	PKS AND REC WORKER VIII	0	1	1	Female	2,325	\$5,786.49	\$7,536.25	(\$1,749.76)
293	IS INFO-TECH ANAL IV	11	1	12	Male	2,335	\$7,228.78	\$7,557.43	(\$328.65)
294	WATER RESOURCE COORD	1	0	1	Male	2,335	\$7,869.42	\$7,557.43	\$311.99
295	ADMINISTRATIVE ASST	4	2	6	Balanced	2,340	\$8,315.91	\$7,574.15	\$741.76
296	COMM SERVS AND MNTC SUPV	1	0	1	Male	2,340	\$7,440.10	\$7,574.15	(\$134.05)
297	RISK ANALYST	1	0	1	Male	2,340	\$7,159.91	\$7,574.15	(\$414.24)
298	ENERGY COORDINATOR	1	0	1	Male	2,345	\$7,489.02	\$7,584.86	(\$95.84)
299	ASST TO THE MAYOR III	2	1	3	Balanced	2,355	\$8,537.95	\$7,607.04	\$930.91
300	FIRE CAPTAIN	86	3	89	Male	2,355	\$7,396.85	\$7,607.04	(\$210.19)
301	CIVIL ENGINEER III	6	4	10	Balanced	2,365	\$8,061.33	\$7,629.02	\$432.31
302	SR PUBLIC HEALTH NURSE	0	1	1	Female	2,365	\$7,720.10	\$7,629.02	\$91.08
303	MANAGEMENT ASST IV	1	1	2	Balanced	2,385	\$7,313.37	\$7,672.14	(\$358.77)
304	PROJECT FACILITATOR II	1	0	1	Male	2,390	\$6,921.25	\$7,683.16	(\$761.91)
305	CONTRACT COMP SUPV	1	0	1	Male	2,395	\$7,903.61	\$7,711.51	\$192.10
306	GENERAL LEAD ELEC IN CHARGE	1	0	1	Male	2,395	\$7,751.07	\$7,711.51	\$39.56
307	ENV HEALTH SPEC III	1	0	1	Male	2,415	\$7,677.59	\$7,758.39	(\$80.80)
308	LIBRARIAN III-AFTER 7-7-88	1	3	4	Female	2,415	\$7,903.61	\$7,758.39	\$145.22
309	LIBRARIAN III-BEFORE 7-7-88	0	1	1	Female	2,415	\$8,277.21	\$7,758.39	\$518.82
310	FIRE ARSON INVSTGR	2	1	3	Balanced	2,430	\$7,788.00	\$7,787.70	\$0.30
311	MEDICAL TECH SUPV	0	1	1	Female	2,435	\$7,903.61	\$7,799.17	\$104.44
312	EPIDEMIOLOGIST	0	1	1	Female	2,440	\$7,677.59	\$7,807.33	(\$129.74)
313	PARK AND REC PROG COORD	3	3	6	Balanced	2,450	\$7,903.61	\$7,856.80	\$46.81
314	SENIOR POLICY ANALYST	0	2	2	Female	2,450	\$9,067.53	\$7,856.80	\$1,210.73
315	FIRE PROTECTION ENG	0	1	1	Female	2,455	\$8,061.33	\$7,869.88	\$191.45

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Job Nbr	Job Title	Nbr Males	Nbr Females	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
316	WORKERS COMP CLAIMS ADMIN	0	1	1	Female	2,470	\$7,895.64	\$7,917.74	(\$22.10)
317	ECON DEVL MNT SPEC III	1	0	1	Male	2,475	\$6,809.34	\$7,915.72	(\$1,106.38)
318	COMM AND DIGITAL SERV MGR	0	1	1	Female	2,490	\$7,903.61	\$7,960.48	(\$56.87)
319	STRUCTURAL ENGINEER	1	0	1	Male	2,495	\$8,061.33	\$7,973.65	\$87.68
320	REAL ESTATE AND ASSESS SUP'	0	1	1	Female	2,500	\$8,470.57	\$7,974.90	\$495.67
321	HEALTH INFO ADMINISTRATOR	0	1	1	Female	2,505	\$7,869.42	\$7,986.97	(\$117.55)
322	MUNICIPAL GARAGE SUPV I	1	0	1	Male	2,510	\$7,903.61	\$7,999.50	(\$95.89)
323	SENIOR BUDGET ANALYST	2	1	3	Balanced	2,510	\$7,895.64	\$7,999.50	(\$103.86)
324	EMPLOYEE BENEFITS MGR	0	1	1	Female	2,515	\$8,324.90	\$8,009.27	\$315.63
325	DESIGN SUPERVISOR	0	1	1	Female	2,530	\$8,090.55	\$8,060.79	\$29.76
326	BLDG MAINT SUPV-PKS AND REC	1	0	1	Male	2,535	\$8,145.67	\$8,073.05	\$72.62
327	CITY CLERK	0	1	1	Female	2,535	\$9,475.27	\$8,073.05	\$1,402.22
328	ENV HEALTH PRGRM SUPV	1	0	1	Male	2,550	\$7,903.61	\$8,141.45	(\$237.84)
329	PRINT SERVICES OPER MGR	1	0	1	Male	2,550	\$7,903.61	\$8,141.45	(\$237.84)
330	ACCOUNTANT IV	4	5	9	Balanced	2,555	\$8,277.21	\$8,161.51	\$115.70
331	ASSISTANT FIRE MARSHAL	1	0	1	Male	2,555	\$8,273.45	\$8,161.51	\$111.94
332	HORTICULTURE MANAGER	0	1	1	Female	2,555	\$8,277.21	\$8,161.51	\$115.70
333	LABOR RELATIONS SPEC II	0	1	1	Female	2,565	\$8,506.03	\$8,188.25	\$317.78
334	PAYROLL MANAGER	0	1	1	Female	2,570	\$8,349.25	\$8,201.87	\$147.38
335	NATURAL RESOURCES MGR	1	0	1	Male	2,575	\$8,277.21	\$8,213.79	\$63.42
336	PRINCIPAL CITY PLANNER	1	3	4	Female	2,580	\$8,061.33	\$8,227.30	(\$165.97)
337	IS INFO-TECH ANAL V	3	0	3	Male	2,590	\$8,061.33	\$8,255.92	(\$194.59)
338	GRANTS MANAGER	1	0	1	Male	2,595	\$8,061.33	\$8,269.53	(\$208.20)
339	CHIEF SURVEYOR	1	0	1	Male	2,600	\$8,470.57	\$8,282.64	\$187.93
340	SENIOR PLAN EXAMINER	1	0	1	Male	2,620	\$6,771.99	\$8,349.76	(\$1,577.77)
341	SOCIAL WORKER SUPERVISOR	0	1	1	Female	2,620	\$8,090.55	\$8,349.76	(\$259.21)
342	VEHICLE AND EQUIP SERV SUPV	1	0	1	Male	2,630	\$8,277.21	\$8,378.26	(\$101.05)
343	LEAD LANDSCAPE ARCHITECT	2	1	3	Balanced	2,640	\$8,061.33	\$8,407.07	(\$345.74)
344	PUBLIC SERVICE MANAGER	1	0	1	Male	2,650	\$8,277.21	\$8,437.31	(\$160.10)
345	IS SYS CONSULTANT II	2	5	7	Female	2,655	\$8,061.33	\$8,451.33	(\$390.00)
346	FIRE DISTRICT CHIEF	6	1	7	Male	2,685	\$8,933.90	\$8,517.49	\$416.41
347	ZONING MANAGER	0	1	1	Female	2,685	\$8,882.25	\$8,517.49	\$364.76
348	ANIMAL CURATOR	1	0	1	Male	2,690	\$8,277.21	\$8,504.20	(\$226.99)
349	ASSOCIATE ATTORNEY	1	3	4	Female	2,690	\$8,200.75	\$8,504.20	(\$303.45)
350	IS SYS CONSULTANT III	5	3	8	Balanced	2,745	\$8,467.68	\$8,712.76	(\$245.08)

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Job Nbr	Job Title	Nbr Males	Nbr Females	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
351	PRINCIPAL PROJECT MANAGER	4	3	7	Balanced	2,750	\$8,467.68	\$8,726.84	(\$259.16)
352	FIRE TRAINING OFFICER	1	0	1	Male	2,765	\$8,933.90	\$8,766.94	\$166.96
353	COMMANDER	19	5	24	Balanced	2,790	\$9,036.28	\$8,844.18	\$192.10
354	HOUSING AND CODE ENF MGR	1	0	1	Male	2,800	\$9,100.85	\$8,871.93	\$228.92
355	CIVIL ENGINEER IV	9	3	12	Balanced	2,810	\$9,316.02	\$8,901.47	\$414.55
356	ACCOUNTANT V	0	2	2	Female	2,825	\$8,882.25	\$8,945.30	(\$63.05)
357	LIBRARY FACILITIES MGR	1	0	1	Male	2,835	\$9,316.02	\$8,973.80	\$342.22
358	GIS SYSTEMS DEVELOPER	2	0	2	Male	2,845	\$8,467.68	\$8,999.41	(\$531.73)
359	ASST TO THE MAYOR IV	1	3	4	Female	2,855	\$9,569.72	\$9,027.81	\$541.91
360	IS SYS CONSULTANT IV	1	0	1	Male	2,855	\$9,100.85	\$9,027.81	\$73.04
361	CITY COUNCIL CHIEF BUDGET AI	0	1	1	Female	2,875	\$10,134.61	\$9,044.39	\$1,090.22
362	WIC PROGRAM MANAGER	0	1	1	Female	2,875	\$9,100.85	\$9,044.39	\$56.46
363	HUMAN RES SR CNSULT	1	1	2	Balanced	2,890	\$9,070.39	\$9,090.94	(\$20.55)
364	CABLE COMM OFFICER	1	0	1	Male	2,895	\$9,100.85	\$9,107.85	(\$7.00)
365	IMPOUND LOT MANAGER	1	0	1	Male	2,900	\$9,100.85	\$9,123.82	(\$22.97)
366	INFORMATION SERV MGR-SPRW	1	0	1	Male	2,900	\$9,316.02	\$9,123.82	\$192.20
367	CLAIMS MANAGER	0	1	1	Female	2,910	\$9,916.95	\$9,155.25	\$761.70
368	SENIOR LANDSCAPE ARCHITECT	2	0	2	Male	2,915	\$9,100.85	\$9,183.97	(\$83.12)
369	DEPUTY FIRE CHIEF	3	0	3	Male	2,920	\$9,563.86	\$9,199.16	\$364.70
370	MUNICIPAL GARAGE SUPV II	1	0	1	Male	2,925	\$9,316.02	\$9,213.78	\$102.24
371	CHIEF BUDGET ANALYST	1	0	1	Male	2,975	\$9,393.13	\$9,333.00	\$60.13
372	BUS AND HSG PROG ADMIN	0	1	1	Female	2,990	\$10,367.68	\$9,375.33	\$992.35
373	CITY PLANNING ADMIN	1	0	1	Male	2,990	\$9,781.12	\$9,375.33	\$405.79
374	DEBT ADMINISTRATOR	2	1	3	Balanced	2,990	\$9,365.12	\$9,375.33	(\$10.21)
375	PROGRAM ADMINISTRATOR	0	1	1	Female	2,990	\$9,547.07	\$9,375.33	\$171.74
376	POLICE RES AND GRANTS MGR	0	1	1	Female	3,005	\$9,547.07	\$9,418.19	\$128.88
377	REAL ESTATE AND ASSESS MGR	1	0	1	Male	3,020	\$9,547.07	\$9,460.52	\$86.55
378	ENV HEALTH MGR	1	0	1	Male	3,030	\$9,100.85	\$9,489.09	(\$388.24)
379	WATER QUALITY SUPV	1	0	1	Male	3,040	\$9,316.02	\$9,525.00	(\$208.98)
380	FIRE MARSHAL	1	0	1	Male	3,060	\$9,563.86	\$9,579.65	(\$15.79)
381	PARKS REC MANAGER	2	4	6	Balanced	3,065	\$10,018.91	\$9,593.51	\$425.40
382	EMERGENCY MED SERV CHIEF	1	0	1	Male	3,075	\$9,563.86	\$9,613.96	(\$50.10)
383	HUMAN RESOURCES MGR	0	1	1	Female	3,100	\$9,916.95	\$9,692.36	\$224.59
384	TECHNOLOGY MANAGER	0	1	1	Female	3,105	\$9,547.07	\$9,706.90	(\$159.83)
385	DEPUTY DIR LIEP FOR LPCS	0	1	1	Female	3,110	\$10,018.91	\$9,721.43	\$297.48

Predicted Pay Report for St. Paul
Case : State Pay Equity Report 2011

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Job Nbr	Job Title	Nbr Males	Nbr Females	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
386	HEALTH ADMIN MANAGER	0	1	1	Female	3,130	\$9,547.07	\$9,779.02	(\$231.95)
387	LABOR RELATIONS MANAGER	1	0	1	Male	3,160	\$10,367.68	\$9,840.00	\$527.68
388	REAL ESTATE MANAGER	1	0	1	Male	3,165	\$9,316.02	\$9,854.01	(\$537.99)
389	RISK MANAGER	1	0	1	Male	3,165	\$10,619.01	\$9,854.01	\$765.00
390	DEPUTY DIR OF HREEO-LIB	1	2	3	Balanced	3,170	\$10,858.41	\$9,868.02	\$990.39
391	ADMIN MANAGER	1	0	1	Male	3,185	\$10,018.91	\$9,920.40	\$98.52
392	ATTORNEY	8	5	13	Balanced	3,235	\$10,016.72	\$10,061.43	(\$44.71)
393	BUDGET MANAGER	1	0	1	Male	3,255	\$10,373.92	\$10,116.26	\$257.66
394	DEPUTY DIR - PARKS AND REC	0	1	1	Female	3,295	\$11,113.03	\$10,225.55	\$887.48
395	EXECUTIVE SERVICES MGR	1	0	1	Male	3,325	\$10,525.32	\$10,294.20	\$231.12
396	INFORMATION SERV MGR	0	1	1	Female	3,400	\$10,525.32	\$10,502.90	\$22.42
397	TREASURY MANAGER	1	0	1	Male	3,400	\$10,525.32	\$10,502.90	\$22.42
398	ASST CITY ENGINEER	5	0	5	Male	3,430	\$10,525.32	\$10,577.92	(\$52.60)
399	DIVISION MGR-SPRWS	3	0	3	Male	3,520	\$10,525.32	\$10,743.41	(\$218.09)
400	ASST TO THE MAYOR VI	0	2	2	Female	3,550	\$12,214.28	\$10,802.62	\$1,411.66
401	SENIOR PROSECUTOR	2	3	5	Balanced	3,575	\$10,838.15	\$10,868.92	(\$30.77)
402	ASST CHIEF OF POLICE	2	1	3	Balanced	3,600	\$12,435.37	\$10,937.13	\$1,498.24
403	ASST FIRE CHIEF-EMD	1	0	1	Male	3,660	\$11,646.75	\$11,102.44	\$544.31
404	PED MANAGER	2	2	4	Balanced	3,670	\$10,788.36	\$11,127.96	(\$339.60)
405	EMERGENCY MGMT DIR	1	0	1	Male	3,675	\$11,113.03	\$11,140.96	(\$27.93)
406	SENIOR ATTORNEY	6	9	15	Balanced	3,700	\$11,629.91	\$11,205.47	\$424.44
407	SUPERVISING ATTORNEY	1	1	2	Balanced	3,700	\$11,630.43	\$11,205.47	\$424.96
408	DIRECTOR OF CITY COUNCIL OP	0	1	1	Female	3,735	\$10,858.41	\$11,295.98	(\$437.57)
409	DIRECTOR OF HREEO	0	1	1	Female	3,825	\$12,514.61	\$11,529.00	\$985.61
410	DIRECTOR OF TECH AND COMM	0	1	1	Female	3,825	\$12,514.61	\$11,529.00	\$985.61
411	DEPUTY CITY ATTORNEY	1	2	3	Balanced	3,850	\$11,925.32	\$11,593.51	\$331.81
412	LIBRARY DIRECTOR	0	1	1	Female	3,850	\$12,514.61	\$11,593.51	\$921.10
413	CHIEF ENGINEER-SPRWS	1	0	1	Male	3,885	\$11,342.81	\$11,684.02	(\$341.21)
414	DIRECTOR OF SAFETY AND INSP	1	0	1	Male	3,915	\$12,214.28	\$11,761.54	\$452.74
415	HUMAN RES DIRECTOR	0	1	1	Female	3,925	\$12,514.61	\$11,787.53	\$727.08
416	CITY ENGINEER	1	0	1	Male	4,230	\$12,514.61	\$12,575.65	(\$61.04)
417	PARKS AND RECREATION DIR	1	0	1	Male	4,460	\$12,815.62	\$13,170.23	(\$354.61)
418	DIRECTOR OF PED	0	1	1	Female	4,540	\$13,450.37	\$13,377.25	\$73.12
419	CITY ATTORNEY	0	1	1	Female	4,580	\$14,128.36	\$13,480.28	\$648.08
420	DIRECTOR OF FINANCIAL SERVS	1	0	1	Male	4,595	\$13,450.37	\$13,519.28	(\$68.91)

Predicted Pay Report for St. Paul
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Job Nbr	Job Title	Nbr Males	Nbr Females	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
421	UTILITY DIRECTOR	2	0	2	Male	4,600	\$13,450.37	\$13,532.28	(\$81.91)
422	EXEC ASST TO THE MAYOR	1	0	1	Male	4,610	\$13,450.37	\$13,557.79	(\$107.42)
423	DIRECTOR MED SVC-PRIOR 1-1-ε	1	0	1	Male	4,640	\$13,207.42	\$13,635.31	(\$427.89)
424	FIRE CHIEF	1	0	1	Male	4,685	\$13,789.36	\$13,751.82	\$37.54
425	CHIEF OF POLICE	1	0	1	Male	4,735	\$14,128.36	\$13,881.32	\$247.04

Job Number Count: 425