

City of Saint Paul Financial Analysis

New job classification or classification grade change

1 File ID Number: 10-1168

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3 Budget Affected: Operating Budget Human Resources Multiple Funds

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5 Total Amount of Transaction: See below

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7 Funding Source: Other Please Specify:

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9 Charter Citation: City Charter, Chapter 12 - Personnel (Specifically, Sec. 12.01 Merit System and Sec. 12.06, Civil Service I

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Fiscal Analysis

Pursuant to the City Charter, Chapter 12, Merit System and Civil Service Rules 25, 28, and 32, the Office of Human Resources has put forth this resolution to ensure equitable compensation for this job classification based on the results of a job study. This classification change may o may not affect a specific department's budget.

Classification title: **Benefits Systems Assistant (new classification)**

The change in grade and salary range is detailed below:

19 Current Grade: N/A Current Range: N/A

20 Proposed Grade: 24C Proposed Range: \$1,353.88 - \$1,827.90 bi-weekly (\$35,336 - \$47,708 annual)

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