## City of Saint Paul Financial Analysis

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1	File ID Number:	12-1314		
2				
3	Budget Affected:	Operating Budget	Human Resources	General Fund
4		001-00165-0111		
5	<b>Total Amount of Transaction:</b>	See below		
6				
7	Funding Source:	Other	Please Specify:	
8				
9	Charter Citation:	City Charter, Chapter 12 - Personnel	Specifically, Section 12.01 Merit S	ystem and Section 12.06, Civil Se
10				
11				
12	Fiscal Analysis			
13				
14	Pursuant to the City Charter, Chapter 12, Merit System and Civil Service Rules 25, 28 and 32, the Office of Human Resources has put forth			
15	this Resolution to ensure equitable compensation for this job classification based on the results of a job study. This classification change may			
16	or may not affect a specific department's budget.			
17	Classification Title: HR Administrative Coordinator			

18 Employee Group: 81, CCEA-Clerical

19 Change in grade and salary range is detailed below:

20 Current Grade: 31C Current Range: \$1,586.17 - \$2,156.23 Biweekly (\$41,240.42 - \$56,061.98 Annual)
Proposed Grade: 34C Proposed range: \$1,722.87 - \$2,347.29 Biweekly (\$44,794.62 - \$61,029.54 Annual)