

From: Lizabeth Kyser [<mailto:lizabeth.kyser@gmail.com>]
Sent: Monday, November 14, 2016 2:55 PM
To: #CI-StPaul_Ward3
Subject: proposed amendments for civilian review board

Hello, Representative Tolbert,

I am writing in regard to the proposed changes to the civilian review board. In order to appropriately serve all St. Paul residents, I believe it's important that we:

- 1) require police representation be in the form of commanders, not beat officers
- 2) house the commission in the human rights department not the city attorney
- 3) do not require that police training be completed before appointment to commission. Instead, we should look at requiring training in implicit bias and/or institutional racism.

Thank you for hearing the voices of your residents.

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