

*Our mission is to provide reliable, quality water and services at a reasonable cost.*

## Flu shots available Oct. 26 in cafeteria 2024 open enrollment information session set

It's time to start thinking about your benefits for next year. Employees should have received information on next year's benefits in an email in the last week.

To answer any questions you might have, an information session will be held on Thursday, Oct. 26 in the cafeteria in the administration building.

Field employees should come between 7:30 a.m. and 9:30 a.m. while office staff should plan to attend between 9:30 a.m. and 11:00 a.m.

Representatives from Medica, Delta Dental, Voya, MN Deferred Comp, BRI (flex account and VEBA health savings), Standard and Securian (life, short- and long-term disability insurance, long-term care insurance, etc.), and employee benefits staff (VEBA, Healthy Saint Paul) will be there.

To learn more about what benefits are available and what they cover, a benefits book will be available at <https://stpaulmn.sharepoint.com>.

Benefits sign up will begin on Monday, Oct. 16. Sign up must be completed online by midnight on Friday, Oct. 27 at <https://benefits.stpaul.gov>.

You will need your Employee Self Service (ESS) log in to sign in.

If you do not sign up, your current benefit elections will remain in place for 2024, with the exception of your flexible spending account.

Flexible spending accounts must be enrolled in every year.

It is helpful to bring a copy of your current benefits with you to the information session to make sure you get the answers you need for enrollment this year.

*Benefits continued on page 2*

## Employee directories out



*Caitlin Brunette, water utility worker, looks at the new employee directory available at the fall safety picnic on Oct. 11. From left in the photo around Caitlin are Jake Conway, water utility worker, Graeme Chaple, distribution field supervisor, and Nick Roth, water utility worker. If you did not pick up an employee directory, they are available from Sandy Kimbrough or Becky Carlson in human resources, or Jodi Wallin on the first floor of the administration building.*

## Utility seeks water pumping operators for treatment plant

The utility is seeking water pumping operators to work at the water plant

Candidates will work rotating 12 hour shifts, weekends, including holidays, 7-day work weeks, and opposing shifts or relief shift when needed.

The standard relief shift is 10 hour day shifts Monday through Wednesday, then Thursday covering second shift, when not covering other operator's shifts.

Candidates will be cross-trained in at least one other position for development within the facility and to provide relief duties as needed.

*Operators continued on page 2*

## Safety picnic engages employees



Members of the employee engagement team and volunteers at the fall safety picnic stop their serving activities for a moment to grab a photo. From left are: Ilona LaDouceur, Arnett Hughley, Richelle Nicosia, Aaron Erickson, Justina Ross, Dennis Rosemark, and Holly Overton. Not pictured are Justine Roe and James Brown.

Also not pictured is the Vadnais staff who helped set up the event and tear it down. They include Jon Beck, Jake Conway, Steve

Veres, Miguel Collado Rivera, David Douglas, Jamal Evans, and Carson Vang. Runners to the staff out in the field include Steve Nystrom, Bob Meyer, Manny Gomez, Aaron Atkins, Tom Tonda, Brandon Bailey, and Brett Velandier. Electrician Jon Falardeaux also assisted. The event celebrates the end of the construction season and was held on Oct. 11 at the administration building. Thanks to all who helped make it a success!

## Utility seeks water pumping operators

[Operators continued from page 1](#)

### Requirements

Must possess a Class D Water Operators Certificate from the Minnesota Department of Health by start date.

AND must meet ONE of the following requirements:

Two years of experience as a water plant worker or equivalent experience OR

Completion of a post-secondary water or wastewater treatment program as specified by the department. OR

Two years of post-secondary education, which must include courses in mathematics or chemistry.

**Note:** Employees must possess and maintain a Special Boiler Operator License issued by the state of Minnesota within 3 months of their start date.

For more information, contact Ellen Friedman at 651-266-6533 [jobs@stpaul.gov](mailto:jobs@stpaul.gov)

Interested parties must apply online. Job closes at midnight on Oct. 30.

## Staffing changes announced



Randy Barnes



Ilona LaDouceur

Two employees have earned promotions.

Randy Barnes has been promoted to a water maintenance worker II as of Sept. 23.

Ilona LaDouceur has been promoted to water utility technician I, lead coordinator for the Lead Free SPRWS program. She begins in this role on Oct. 23.

Congratulations to both Randy and Ilona on their promotions!

## 2024 open enrollment information session set

[Benefits continued from page 1](#)

Print out a copy of your benefits statement upon enrollment as proof of enrollment. You will need this for benefits staff to assist you if there are any issues with enrollment.

Be sure to bring your Medica card with you to the open enrollment meeting to get your free flu shot.