

SUMMARY AGREEMENT SHEET

City of St. Paul and Machinists District Lodge No. 77

2013-2015 Collective Bargaining Agreement

The following is a summary of the substantive agreements between the City of St. Paul and Machinists District Lodge No. 77:

1. **Date of Tentative Agreement:** February 8, 2013
2. **Duration:** Three year contract from January 1, 2013 to December 31, 2015.
3. **ARTICLE 7 – DISCIPLINE:** Add the following section to the article:
7.4 Only discipline specified in Article 7.1 b) (Written Reprimand, c) (Suspension), d) (Reduction), and e) (Discharge) will be subject to the terms of Article 17 – Grievance Procedures.
4. **ARTICLE 9 – TOOL INSURANCE AND CLOTHING:** Modify article to read as follows:
9.4 Effective January 1, 2013, there shall be a one-time 5% increase to the tool allowance and safety shoe reimbursement amounts.
5. **APPENDIX A – WAGES:** The parties agreed to the following wage increases:
Effective April 1, 2013 (closest pay period) 1.0%
Effective October 1, 2013 (closest pay period) .5%
Effective April 1, 2014 (closest pay period) 2.0%
Effective April 1, 2015 (closest pay period) 2.0%
6. **OTHER LANGUAGE CHANGES:** Other language changes were of a housekeeping nature for clarification and cleanup.