

From: [Farraher, Beverly \(CI-StPaul\)](#)
To: [Morreim, Matthew \(CI-StPaul\)](#); [Wurst, Shane \(CI-StPaul\)](#); [Moermond, Marcia \(CI-StPaul\)](#)
Cc: [Anderson-Ewald, Courtney \(CI-StPaul\)](#); [Kershaw, Sean \(CI-StPaul\)](#); [Elder, Bruce \(CI-StPaul\)](#); [Spah, Joe \(CI-StPaul\)](#); [Pagel, Glenn \(CI-StPaul\)](#); [Bosman, Tom \(CI-StPaul\)](#)
Subject: FW: Retired PW Employee Public Statement
Date: Wednesday, October 7, 2020 2:59:48 PM
Attachments: [655 Charles Ave.appeal.9-21-20.pdf](#)
[655 Charles Ave.photo 9-17-20.pdf](#)
[655 Charles Ave.photo 10-6-20.pdf.pdf](#)
Importance: High

Thanks for this contact Marcia. It is absolutely appalling and completely unacceptable that any of our employees would be so unprofessional and inappropriate to perform such tasks for a private citizen and it is very disheartening that this former employee would ever pursue such assistance. Such actions would be contrary to the values of Fleet and Public Works. We are taking action immediately to ensure that no city staff time, equipment, or other resources are inappropriately used.

Mr. Skrypek was employed in Public Works until he was separated from employment in 2012. It appears he worked in Fleet (then part of PW) and Street Maintenance. Since we do not know who he is contacting, I have pursued both employment situations.

I have spoken with Shane Wurst of Fleet and Matt Morreim of Street Maintenance. Shane and Matt are taking the following actions to ensure no misuse of city resources:

- Remind all employees as soon as feasible (in a general sense and not mentioning Mr. Skrypek's name) across various shifts and operations that it is inappropriate and a violation of city policy to use city resources to assist a private citizen with their private property issues, including abatement (clean up) orders. Anyone doing so would be disciplined.
- Monitor the situation through our supervisors and through the use technology available to us such AVL data reporting when equipment is in the vicinity of 655 Charles to ensure that no resources are diverted to 655 Charles inappropriately. We can also review video camera footage of our site if we believe any action took place to bring materials to our site to dump them.
- We will have individual chats with the few remaining employees who may recall Mr. Skrypek and ensure that they understand that if they are contacted, they cannot perform this work.

I am copying other Operations division managers for their overall awareness in case they believe that they might have any employees with any connection to Mr. Skrypek so that we can ensure – across all of PW Operations – that this inappropriate behavior will not occur.

Please feel free to let me know if you have any additional information or if you have any questions about this approach. Public Works is open to any suggestions.

Thank you for forwarding the recording when it is available.

Thanks,
Bev

Beverly Ann B. Farragher, P.E., PTOE

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From: Moermond, Marcia (CI-StPaul) <marcia.moermond@ci.stpaul.mn.us>

Sent: Wednesday, October 7, 2020 2:12 PM

To: Farragher, Beverly (CI-StPaul) <Beverly.Farragher@ci.stpaul.mn.us>

Subject: Retired PW Employee Public Statement

Good Morning Beverly,

Yesterday I heard an appeal by Henry Skrypek of a Summary (Nuisance) Abatement Order for his property at 655 Charles. Mr. Skrypek indicated he is a retired PW employee. As you can see in the attached appeal documents and photos, his property is in a nuisance condition. While the majority of his request was for more time to split and properly stack the logs/firewood, he also had other items in his yard contributing to the problem. These included an air conditioner, tires, construction materials, etc. He indicated repeatedly that he was going to have some friends from PW come by in their City trucks to remove and dispose of these items for him. It was clear in his comments PW staff had provided this "service" for him in the past. I did tell him that I was a City official and was required to report this behavior, which is contrary to city policy and regulations. I did not get the name(s) of current PW employees who do this for him.

This situation is problematic on its own. What makes it more so is that other property owners who receive this type of order are responsible to manage these situations on their own financially – I hear from them regularly. It is truly unfortunate that a public record has been created indicating the City provides favors of this nature.

I'm forwarding this information to you for your consideration and follow-up. Let me know if there is anything else you need from me. Per our conversation, I will forward the meeting recording or notes (once they're finished).

Thanks, Marcia