

**City of Saint Paul Financial Analysis**

1	<u>File ID Number:</u>	14-1001
2		
3	<u>Budget Affected:</u>	Operating Budget                      Police Department                      General Fund
4		
5	<u>Total Amount of Transaction:</u>	see below
6		
7	<u>Funding Source:</u>	Other    Please Specify:
8		
9	<u>Charter Citation:</u>	City Charter, Chapter 12 - Personnel (Specifically, Sec. 12.01 Merit System, Sec. 12.06, & Civil Service Rules)
10		

**Fiscal Analysis**

14 Pursuant to the City Charter, Chapter 12, Sections 12.01 and 12.06 and Civil Service Rules 3, 25, 28 and 32, the Office of Human Resources  
15 has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of an organizational design  
16 study, initiated at the request of the Police Department. Creation of these classifications may or may not affect a specific department's budget.  
17  
18 Classification Title(s): Intelligence Analyst-Operations, Occ Coe 507B, and Intelligence Analyst-Strategic, Occ Code 508B  
19  
20 The new grades and salary ranges are detailed below:  
21  
22 Proposed Grade for Intelligence Analyst-Operations: Grade 013 of EG 06, Professional Employees Association (PEA), Proposed range  
23 \$51,630.54 - \$72,607.34 Yearly  
24 Proposed Grade for Intelligence Analyst-Strategic: Grade 018 of EG 06, Professional Employees Association (PEA), Proposed range  
\$59,873.32 - \$84,123.26 Yearly