

**Memorandum of Agreement
between
The City of Saint Paul
and
The Sprinkler-Fitters Local #417**

January, 2011 Wage and Fringe Adjustment

APPENDIX F

1. The basic hourly wage rate for temporary and employees appointed to the following classification shall be:

	Effective January 1, 2011 (or closest payroll date)
Fire Sprinkler Inspector	42.04*

* This rate includes the \$1.00 taxable vacation contribution.

2. The basic hourly wage rate for provisional, regular and probationary employees appointed to the following classification shall be:

	Effective January 1, 2011 (or closest payroll date)
Fire Sprinkler Inspector	39.20*

* This rate includes the \$1.00 taxable vacation contribution.

Effective January 1, 2011 (or closest payroll period), there will be an additional \$0.25 per hour increase added to the total package. The parties will agree prior to that date regarding the distribution between wages and fringes. This amount will be decreased by any increase in the Industry Fund.

Effective June 1, 2011 (or closest payroll period), there will be an additional \$1.10 per hour increase added to the total package. The parties will agree prior to that date regarding the distribution between wages and fringes. This amount will be decreased by any increase in the Industry Fund.

The State of Minnesota has changed the Public Employees Retirement Association (PERA) contribution rates for employers and employees. The current rate for applicable employees is 7.25%.

APPENDIX G

Unless specifically noted, the contribution levels represent pre-tax amounts. **Effective January 1, 2011** (or closest payroll date), for employees working in the title of Fire Sprinkler Inspector, the Employer shall:

- (1) contribute to a **Health and Welfare Fund** \$8.55 per hour for all hours worked.
- (2) contribute to the **National Pension Fund** \$5.20 per hour for all hours worked.
- (3) contribute to the **Supplemental Pension Fund** \$6.00 per hour for all hours worked.
- (4) contribute to the **Education Fund** \$.20 per hour for all hours worked.
- (5) deduct and forward to the **Vacation Fund** \$1.00 per hour for all hours worked.
- (6) contribute to the **L 417 Training Fund** \$0.14 per hour for all hours worked.
- (7) contribute to the **International Training Fund** \$0.10 per hour for all hours worked.

All contributions and deductions made in accordance with this Appendix G shall be forwarded to the Union along with a detail of the contributions and deductions.


The Employer shall establish Worker's Compensation and Unemployment Compensation programs as required by Minnesota Statutes.

The Employer's fringe benefit obligation is limited to the contributions and/or deductions established by this Agreement. The actual level of benefits provided to employees shall be the responsibility of the Trustees of the various funds to which the Employer has forwarded the contributions and/or deductions.


WITNESSES:

CITY OF SAINT PAUL

SPRINKLER-FITTERS
LOCAL 417



Jason Schmidt
Labor Relations Manager



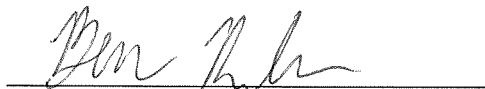
David Ybarra
Business Representative

4/11/11

Date

4/11/11

Date



Ben Reber
Labor Relations Specialist

4-11-11

Date