

**INDEPENDENT SCHOOL DISTRICT NO. 625  
BOARD OF EDUCATION  
SAINT PAUL PUBLIC SCHOOLS**

**DATE:** January 21, 2020

**TOPIC:** Approval of Employment Agreement Between Independent School District No. 625 and International Union of Operating Engineers, Local No. 70, Exclusive Representative for Custodians

**A. PERTINENT FACTS:**

1. New Agreement is for a two-year period from July 1, 2018, through June 30, 2020.
2. Contract changes are as follows:

Wages: Effective January 5, 2019, the salary schedule increase is 2%. Effective January 4, 2020, salary schedule increase is 2%.

Multi-Site Stipend: Effective July 1, 2019, Engineers who are required to be in charge of multiple sites shall receive a yearly stipend of one thousand (\$1,000) dollars per year. Engineers receiving this stipend will not be compensated mileage for travel between these sites, but would continue to receive mileage for other travel.

Sunday Pay: Effective January 4, 2020, employees required to work on a Sunday shall be paid at the rate of two (2) times the employee current hourly pay rate including applicable shift differentials or premiums.

Training: Effective July 1, 2018, the District will permit a minimum of three (3) employees to attend training each year of the collective bargaining agreement.

3. The District has 236 FTE's in this bargaining unit.
5. This item will meet the District target area goal of alignment.
6. This request is submitted by Kenyatta McCarty, Executive Director of Human Resources; Jim Vollmer, Assistant Director of Employee/Labor Relations; Joyce Victor, Negotiations/Employee Relations Assistant Manager.

**B. RECOMMENDATION:**

That the Board of Education of Independent School District No. 625 enter into an agreement concerning the terms and conditions of employment for International Union of Operating Engineers, Local No. 70; duration of said Agreement is for the period of July 1, 2018, through June 30, 2020.