

**INDEPENDENT SCHOOL DISTRICT NO. 625
BOARD OF EDUCATION
SAINT PAUL PUBLIC SCHOOLS**

DATE: July 15, 2014

TOPIC: Approval of Employment Agreement Between Independent School District No. 625, Saint Paul Public Schools, and District Lodge No. 77 International Association of Machinists and Aerospace Workers AFL-CIO, Exclusive Representative for Machinists

A. PERTINENT FACTS:

1. New Agreement is for a two-year period from July 1, 2013, through June 30, 2015.
2. Contract changes are as follows:

Wages: Effective July 1, 2013, the salary schedule is increased 3%. Effective July 1, 2014, the salary schedule is increased by an additional 3%.

Benefits: Effective January 1, 2015, the District monthly contribution for single will remain at \$575; and family coverage will increase to \$1,175 per month.
3. The District has three (3) regular employees in this bargaining unit.
4. The new total package costs for the agreement are estimated as follows:
5. This item will meet the District target area goal of alignment.
6. This request is submitted by Joyce Victor, Negotiations/Employee Relations Assistant Manager; Laurin J. Cathey, Executive Director of Human Resources; and Michelle Walker, Chief Executive Officer.

B. RECOMMENDATION:

That the Board of Education of Independent School District No. 625 approve and adopt the Agreement concerning the terms and conditions of employment of those machinist employees in this school district for whom District Lodge No. 77 International Association of Machinists and Aerospace Workers AFL-CIO, is the exclusive representative; duration of said Agreement is for the period of July 1, 2013, through June 30, 2015.