

**City of St. Paul and IBEW, Local 110**  
**May 1, 2021 – April 30, 2024 Contract Negotiations**  
**Summary Agreement Sheet**

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and IBEW, Local 110.

**Date of TA: July 29, 2021**

**Duration: May 1, 2021 – April 30, 2024**

**Wages:**     **Effective May 1, 2021 (closest payroll period):** \$79.70 total Electrician package  
                  – increase of \$2.50 per hour  
                  **Effective May 1, 2022 (closest payroll period):** \$82.25 total Electrician package  
                  – increase of \$2.55 per hour  
                  **Effective May 1, 2023 (closest payroll period):** \$84.80 total Electrician package  
                  – increase of \$2.55 per hour

**Article 31 – Uniform Allowance**

Increase boot allowance to \$175 per year.

**Article 32 – Duration and Pledge**

3 year agreement from May 1, 2021 through April 30, 2024

**Appendix C**

Effective **05/01/2021** (or closest payroll period)  
                                  \$18.99     40% of outside Journeyman rate

Effective July 1 2020 all employees hired will be “Non-PERA”

**Appendix H**

- Footnote 2.61%

**Other items were non-substantive, housekeeping agreements.**