City of Saint Paul Financial Analysis

24

1	File ID Number: 19-935			
2				
3	Budget Affected:	Operating Budget	Financial Service	s General Fund
4				
5	Total Amount of Transaction:	See below		
6				
7	Funding Source:	Other		Please Specify:
8				
9	Charter Citation:	City Charter, Chapter 12 - Personnel (S	pecifically, Section 12.01 Me	rit System and Section 12.06, Civil Service Rules).
10				
11				
12	Fiscal Analysis			
13				
14	Pursuant to the City Charter, Chapter 12, Merit System and Civil Service Rules 25, 28 and 32, the Office of Human Resources has put forth			
15	this Resolution to ensure equitable compensation for this job classification based on the results of a job study. This classification change may			
16	or may not affect a specific department's budget.			
17				
18	Classification Titles: Lead Lifeguard (Year Round) and Lead Lifeguard (Seasonal)			
19				
20	Change in grade and salary range is detailed below:			
21				
22	Proposed Grades: Grade 055 in E	G 02 and Grade 23H in EG 99	Proposed range:	\$17.00 - \$20.00 per hour