

## Benefits deadline tonight



Herman Audett, water utility worker, (right) talks with Mark Isenberg from Voya Financial during the benefits enrollment information session held Oct. 24 in the cafeteria. Benefits sign up ends at midnight tonight, Oct. 25. Don't miss it! Sign up at <https://benefits.stpaul.gov>.

## IS manager position open

The utility is taking applications for an IS manager.

The job requires the ability to perform advanced-level professional and supervisory work in managing and coordinating IS services for the utility. This includes: managing the budget and the section staff; directing the selection, installation, and maintenance of hardware and software; analyzing and organizing efficient, cost-effective procedures; establishing standards and best practices; and administering information technology security.

Successful candidates must hold a bachelor's degree in computer science, information systems, mathematics, business administration, or a closely-related field. They must have at least five years of progressively-

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## Managers' Corner

Steve Gleason bids SPRWS a fond farewell

By Steve Gleason

Hello Everyone,

October 31, 2019 is my last day at SPRWS. I will be turning in my access badge and riding off into the sunset.

To all you wonderful people whom I worked with over the past 36 years; thank you.

I leave remembering and appreciating your friendship, time shared, and successes enjoyed. I am proud of what we achieved together.

Whenever I felt stuck, confused, or in need, I didn't have to look far for help. You all stood close as a wingman and helped me, had my back, or picked me up. Thank you.

I've been blessed to hold a job at SPRWS. I hope you feel that way, too.

I started in the engineering division. All my co-workers were top notch. My boss told me to speak up and signed me up for assertiveness training.

I was assigned to distribution. It was a macho, hard-working environment. My boss signed me up for more assertiveness training so I could fit in. I shared a few copies of a book titled "*Well of Lies*" with supervisors. I was so grateful how it seemed to help with understanding and awareness of the critical importance of water quality. Crews found ways to make things better.

I watched with wonder as fixes were implemented, thinking: "Wow! People who work at SPRWS are so dedicated and committed to excellence."

We have come so far, and I am grateful for all who work to continue to enhance sampling,

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## Gleason bids farewell

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bacteria testing, and temporary service and main sanitation practices.

When I was assigned to the business division, I was quickly enlightened about the meter-to-cash cycle and all the work around billing, collecting, accounting (for every nickel), as well as the magic of information services. My boss signed me up for more assertiveness training to better deal with upset customers. I found that distribution isn't the only place where hard work is carried out every day.

Of late, I've done a few projects with production staff and found the same hard-driving work ethic of other divisions.

After all my experience and assertiveness training, I can state with absolute confidence and conviction: You are the greatest employees ever. Keep being hard working, caring and kind. And keep making and sharing the best water anywhere.

## Colorful creation added



**Jerry Pierce, painter, creates a geometric design on the wall of the administration building, north of the mail room, on Oct. 15. The area is being converted into the "Administration Commons"; an area for collaborative teamwork and informal discussions, as well as a chance to work away from your desk. The new area should be furnished and available by the end of the year.**

## Chili cook-off winners



**What better way to celebrate the fall season than with a chili cook-off? A dozen SPRWS employees offered up a variety of homemade chili dishes for judging by their peers. In a contest determined by single-vote margins, the winners are: From left, Andrew Magdziarz, third place; Jerry Ludden, second place; and Francis LeMay, first place. Thanks to all who participated, especially the cooks.**

## IS manager position open

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responsible administrative and supervisory experience, at least three of which must have included planning, directing, and implementing information technology programs and projects.

For more information, contact Dan Ferralez at 651-266-6596. The full description can be found at [stpaul.gov/jobs](http://stpaul.gov/jobs). Applications must be submitted online. The position closes at 4:30 p.m. on Thursday, Oct. 31.

## Charitable Giving Campaign wraps up on Nov. 6

Looking for meaning in your life? Make a difference in the life of others. This is an opportunity to give to the cause(s) of your choice through the convenience of payroll deduction.

Employees are encouraged to give, even as little as \$1 a paycheck or a one-time gift in any amount helps.

You can find out more about the charities or pledge at: [https://www.ipledgeonline.org/\\_stpaul](https://www.ipledgeonline.org/_stpaul).

Contact Debbie Szulim at 266-6263 or Debbie. Szulim@ci.stpaul.mn.us if you have questions.

The charitable giving campaign ends Nov. 6.