

**RETAINER AGREEMENT ACKNOWLEDGMENT**

The undersigned has read the Office of the City Attorney’s Policy and Procedure for Retaining Outside Counsel and the Policy Regarding Fees for Legal Services by Outside Counsel, which are made a part hereof by reference, and on behalf of herself and the law firm of Nilan, Johnson, Lewis, P.A., in consideration of its appointment by the City Council, agrees to comply with the paragraphs V and VIII of the Policy and Procedure for Retaining Outside Legal Counsel and the Policy Regarding Fees for Legal Services by Outside Counsel for the purpose of providing the City of Saint Paul with legal advice and counsel on personnel matters and preventing an impermissible conflict of interest on the part of the City Attorney.

The undersigned further agrees on behalf of herself and the above-identified law firm that, except with the prior approval of the City of St. Paul, only the following persons will perform work in connection with the litigation at the hourly rates indicated.

<u>Lawyer/Paralegal/Law Clerk</u>	<u>Hourly Rate</u>
Ellen Brinkman/Shareholder	\$ 225
Associates	\$ 150
Paralegals	\$ 115

Dated: \_\_\_\_\_

\_\_\_\_\_  
Ellen Brinkman  
Nilan, Johnson, Lewis, P.A.  
50 Marquette Avenue South, Suite 800 |  
Minneapolis, MN 55401