AMENDED BY-LAWS OF

NEIGHBORHOOD ASSISTANCE FOR HOMEOWNERS

ARTICLE I
ORGANIZATION

The name of the organization shall be Neighborhood Assistance for Homeowners.

ARTICLE II
PURPOSE

The following are the purposes for which this organization has been organized: to provide assistance to homeowners with financially distressed properties.

ARTICLE III
MEMBERSHIP

Membership in this organization and qualification shall be determined by the Board of Directors.

ARTICLE IV
MEETINGS

The annual membership meeting of this organization shall be held on the 13 day of May each and every year except if such day be a legal holiday, then and in that event, the Board of Directors shall fix the day but it shall not be more than two weeks from the date fixed by these By-Laws.

The Secretary shall cause to be mailed to every member in good standing at his address as it appears in the membership roll book in this organization a notice telling the time and place of such annual meeting.

Special meetings of this organization may be called by the President when the President deems it for the best interest of the organization. Notices of such meeting shall be mailed to all members at their addresses as they appear in the membership roll book at

least ten (10) days before the scheduled date set for such special meeting. Such notice shall state the reasons that such special meeting has been called, the business to be transacted at such meeting and by whom it was called.

ARTICLE V
VOTING

At all meetings, except for the election of officers and directors, all votes shall be by voice. For election of officers, ballots shall be provided and there shall not appear any place on such ballot that might tend to indicate the person who cast such ballot.

At any regular or special meeting, if a majority so requires, any question may be voted upon in the manner and style provided for election of officers and directors.

ARTICLE VI
ORDER OF BUSINESS

1. Roll Call.
2. Reading of the Minutes of the preceding meeting.
3. Reports of Committees.
4. Reports of Officers.
5. Old and Unfinished Business.
6. New Business.
7. Adjournments.

ARTICLE VII
BOARD OF DIRECTORS

The business of this organization shall be managed by a Board of Directors consisting of 3 members, together with the officers of this organization. At least one of the directors elected shall be a resident of the State of Minnesota and a citizen of the United States.

The directors to be chosen for the ensuing year shall be chosen at the annual meeting of this organization in the same manner and style as the officers of this organization and they shall serve for a term of 1 year.

The Board of Directors shall have the control and management of the affairs and business of this organization. Such Board of Directors shall only act in the name of the organization when it shall be regularly convened by its chairman after due notice to all the directors of such meeting.

The Board of Directors may make such rules and regulations coverings its meetings as it may in its discretion determine necessary.

Vacancies in the Board of Directors shall be filled by a vote of the majority of the remaining members of the Board of Directors for the balance of the year.

The Board of Directors shall adopt such rules for this hearing as it may in its discretion consider necessary for the best interests of the organization.

ARTICLE VIII
OFFICERS

The initial officers of the organization shall be as follows:

President:
Secretary/Treasurer: Randall A. Jones

The *President* shall preside at all membership meetings.

He/She shall have such powers as may be reasonably construed as belonging to the chief executive of any organization.

The *Secretary* shall keep the minutes and records of the organization in appropriate books.

The *Treasurer* shall have the care and custody of all monies belonging to the organization and shall be solely responsible for such monies or securities of the organization.

ARTICLE IX
SALARIES

The Board of Directors shall hire and fix the compensation of any and all employees which they in their discretion may determine to be necessary for the conduct of the business of the organization.

ARTICLE X
COMMITTEES

All committees of this organization shall be appointed by the Board of Directors and their term of office shall be for a period of one year or less if sooner terminated by the action of the Board of Directors.

ARTICLE XI
AMENDMENTS

These By-Laws may be altered, amended, repealed or added to by the Board of Directors by majority vote.

ADOPTED:

By record of action the directors
taken on February 25, 2016

Inna Tobak, Executive Officer/ Manager

ATTEST:

Randall Jones, Treasure/Secretary

AMENDMENTS TO BY-LAWS OF

NEIGHBORHOOD ASSISTANCE FOR HOMEOWNERS

1) Name: "Randy Jones" has been corrected into "Randall A. Jones" in the following sections

   ARTICLE VIII OFFICERS: Secretary/Treasurer

   ATTEST.

   Date of the change 2/23/2016

2) The Article XI has been removed as not applicable article:

   ARTICLE XI
   DUES

   The dues of this organization shall be $_____ per annum and shall be payable on _____.

   Date of the change 2/23/2016

3) The number of ARTICLE XII AMENDMENTS has been changed into ARTICLE XI AMENDMENTS

   Date of the change 2/23/2016