

SUMMARY AGREEMENT SHEET MACHINISTS

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and Machinists.

Date of TA

January 14, 2011

Duration

January 1, 2011 - December 31, 2012

Wages

No wage increases during the term of the agreement.

Tool Insurance and Clothing

Reduce Tool and Shoe allowance for employees listed under section 9.2 of agreement \$200.00 to \$312.50 per year.

Health Insurance

The insurance contribution increases follow the Memorandum of Agreement reached with the various bargaining units for 2011-2012.

Pension

Increase City's contribution to I.A.M. National Pension Fund from \$.30 to \$.40 per hour.

Insert new article 25.1(8), which mandates that any future increase to the I.A.M. National Pension Fund must result in an equivalent reduction to the wages, fringe benefits or other negotiable source of all bargaining unit members.

Other Language Changes:

Other language changes were of a housekeeping nature for clarification and cleanup.