

Employee Group 71 Tri-Council Laborers/Groundworkers

Effective Date: January 1, 2020 (Minimum Wage Law Change)

| Job Code & Description | Grade | Step | Hourly Rate 01/01/2020 |
|-----------------------------------|-------|------------------|---------------------------|
| 810010 PARKS WORKER I-NO BENEFITS | 001 | 1: 1st 500 hours | 12.50 |
| | 001 | 2: 501 hours | 13.06 |
| | 001 | 3: 1001 hours | 13.94 |
| | 001 | 4: 1501 + hours | 14.84 |
| | 001 | 5: 20 year | 16.08 |