

**City of Saint Paul Financial Analysis**

1	<u>File ID Number:</u>	15-573		
2				
3	<u>Budget Affected:</u>	Operating Budget	Police Department	General Fund
4				
5	<u>Total Amount of Transaction:</u>	See below		
6				
7	<u>Funding Source:</u>	Other		Please Specify:
8				
9	<u>Charter Citation:</u>	City Charter, Chapter 12 - Personnel (Specifically, Section 12.01 Merit System and Section 12.06, Civil Service Rules).		

**Fiscal Analysis**

14 Pursuant to the City Charter, Chapter 12, Merit System and Civil Service Rules 25, 28 and 32, the Office of Human Resources has put forth this  
15 Resolution to ensure equitable compensation for this job classification based on the results of a job study. This classification change may or may  
16 not affect a specific department's budget.  
17 Classification Title: Forensic Scientist II Change in grade and  
18 salary range is detailed below:  
19 Current Grade: 013      Current Range: \$25.08 - \$35.26 Hourly (\$52,166.40 - \$73,340.80 Annually)  
20 Proposed Grade: 016      Proposed Range: \$27.41 - \$38.53 Hourly (\$57,012.80 - \$80,142.40 Annually)  
21 Classification Title: Forensic Scientist III/Quality Assurance Specialist  
22 Change in grade and salary range is detailed below:  
23 Current Grade: 019      Current Range: \$29.96 - \$42.09 Hourly (\$62,316.80 - \$87,547.20 Annually)  
24 Proposed Grade: 020      Proposed Range: \$30.84 - \$43.35 Hourly (\$64,147.20 - \$90,168.00 Annually)