

City of Saint Paul Financial Analysis

1	<u>File ID Number:</u>	17-1920		
2				
3	<u>Budget Affected:</u>	Operating Budget	Human Resources	General Fund
4				
5	<u>Total Amount of Transaction:</u>	see below		
6				
7	<u>Funding Source:</u>	Other		Please Specify:
8				
9	<u>Charter Citation:</u>	City Charter, Chapter 6.03.3 (5) - Resolutions, Chapter 12.01 - Personnel & Civil Service Rules		
10				

Fiscal Analysis

14 Pursuant to the City Charter, Chapter 6, Section 6.03.3 (5), Chapter 12.01, and Civil Service Rule 3, the Office of Human Resources has put
15 forth this Resolution to comply with new state minimum wage change and to ensure equitable compensation for these job classifications based
16 on the results of a job study. This classification change may or may not affect a specific department's budget.

17
18 Classification Titles: Parks and Recreation Worker, Job Code 920010

19
20 The change in grade and salary range is detailed below:

21
22 Current Grade: (31H) Current Range: \$9.50 - \$36.00 hourly - \$19,760.00 - \$74,880 annual

23 Proposed Grade: (31H) Proposed range \$9.65 - \$36.00 hourly - \$20,072 - 74,880 annual