

City of Saint Paul Financial Analysis

1	<u>File ID Number:</u>	18-801		
2				
3	<u>Budget Affected:</u>	Operating Budget	Water Department	General Fund
4				
5	<u>Total Amount of Transaction:</u>	see below		
6				
7	<u>Funding Source:</u>	Other	Please Specify:	
8				
9	<u>Charter Citation:</u>	City Charter, Chapter 12 - Personnel (Specifically, Sec. 12.01 Merit System, Sec. 12.06, & Civil Service Rules)		
10				
11				

Fiscal Analysis

14 Pursuant to the City Charter, Chapter 12, Sections 12.01 and 12.06 and Civil Service Rules 3, 25, 28 and 32, the Office of Human Resources
15 has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of an organizational design
16 study, initiated at the request of the Regional Water Services. Creation of these classifications may or may not affect a specific department's
17 budget.

18 Classification Titles: GIS Specialist I and GIS Specialist II, Job Codes 140510 and 140511

21 The new grades and salary ranges are detailed below:

- 22 Proposed Grade 030: Proposed range \$21.08 - \$28.51 Hourly \$43,846.40 - \$59,300.80 Annually and
- 23 Proposed Grade 034: Proposed range \$23.27 - \$31.55 Hourly \$48,401.60 - \$65,624.00 Annually